

## DIRECTORS AND SENIOR MANAGEMENT PROFILE

### EXECUTIVE DIRECTORS

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#### MA Bo Kee

aged 58, is the chairman of the Company and founder of the Group. He has accumulated more than 43 years of experience in the optical products industry and is responsible for the formulation of the Group's overall policy and development strategy. He is a life honorary chairman of the Hong Kong Optometric Association, a standing committee member of the Chaoyang County's Committee of the Chinese People's Political Consultative Conference, and a president of the Hong Kong Optical Manufacturers Association from 1986 to 1988.



#### MA Bo Fung

aged 57, is a vice chairman of the Company and the chief engineer of the Group. He is responsible for overseeing the production facilities in the PRC. Mr. Ma is a brother of Mr. Ma Bo Kee and joined the Group in 1963 and has more than 40 years of experience in the design and manufacturing of optical frames and accessories.



#### MA Bo Lung

aged 55, is a vice chairman of the Company. He is responsible for the management of the Group's operations in the PRC. He is a brother of Mr. Ma Bo Kee and joined the Group in 1965 and has over 38 years of experience in the manufacture of optical frames and accessories.

### NON-EXECUTIVE DIRECTORS

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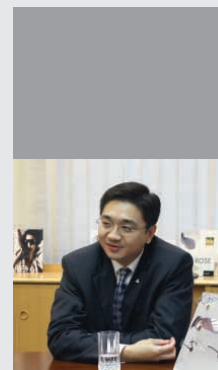
#### LEE Sin Mei, Olivia

aged 39, is a partner of the international law firm White & Case LLP, heading its Hong Kong securities, capital markets and mergers & acquisitions practice. She has more than 12 years of legal experience in advising governments, financial institutions and public and private companies on various corporate, securities and capital markets transactions as well as mergers, acquisitions and corporate and debt restructurings. She obtained both her Bachelor of Law and Bachelor of Commerce degrees from the University of British Columbia, Canada. She was admitted as a solicitor of the Supreme Court of British Columbia in 1991. She was also admitted as a solicitor of the Supreme Court of England & Wales and the High Court of Hong Kong in 1993. She was the chairman of the Canadian International School of Hong Kong Limited and the chairman of the Chinese Canadian Association of Hong Kong Limited from 1998 to 2000.

## EXECUTIVE DIRECTORS

### MA Lit Kin, Cary

aged 39, is the managing director of the Company and a son of Mr. Ma Bo Kee. He joined the Group in 1988. He is responsible for the strategic planning of the Group as well as overseeing all business areas of the Group. He is the vice president of the Hong Kong Optical Manufacturers Association from 1996 to 1998. He is a committee member of the Political Consultative Committee of Zhongshan County.



### MA Hon Kin, Dennis

aged 37, is the executive director of the Group and the managing director of Shanghai Moulin International Holdings Limited ("SMIH"). SMIH is the subsidiary of the Group primarily located in Shanghai and engaged in manufacturing, distribution and retailing business in the PRC. He is a son of Mr. Ma Bo Kee and joined the Group in 1989.



### TONG Ka Wai, Dicky

aged 41, is the executive director of the Group and the President of Metzler International (USA) Inc., the Group's distribution subsidiary in the United States of America. Prior to joining the Group in 1995, he had more than 10 years' experience in sales and marketing management.



## NON-EXECUTIVE DIRECTORS

### NG Tai Chiu, David

aged 48, is a qualified accountant. He holds a master's degree in Business (Electronic Commerce), a master's degree in International Banking and Financial Studies and a doctor's degree in Business Administration. He is a fellow member of the Hong Kong Society of Accountants, the Chartered Association of Certified Accountants and the Institute of Chartered Secretaries and Administrators. He has over 20 years' experience in the accounting and corporate finance field in Hong Kong.



### CHAN Wing Wah, Ivan

aged 49, has over 20 years experience in various business development projects. He has extensive knowledge and expertise in business management and administration.



## DIRECTORS AND SENIOR MANAGEMENT PROFILE

### SENIOR MANAGEMENT AND STAFF



#### MA Wu Bei

aged 49, is the partner of the Group's manufacturing business in the PRC. He has 22 years of factory management experience. He is a committee member of the Political Consultative Committee of Shantou County, a standing committee member of the Chaoyang County's Political Consultative Committee, a standing committee member of the Shantou County's General Chamber of Commerce and vice chairman of Chaoyang County's General Chamber of Commerce. He is a nephew of Mr. Ma Bo Kee.



#### MA Wu Nam

aged 44, is the factory manager of Shuang Feng Factory, responsible for the management and administration of the factory. He is a nephew of Mr Ma Bo Kee and has 21 years of factory management experience.



#### TANG Yiu Leung, Toby

aged 32, is the deputy financial controller of the Group. He is responsible for the overall supervision of the finance and accounting function of the Group. He is a fellow member of the Chartered Association of Certified Accountants and an associate member of the Hong Kong Society of Accountants. He joined the Group in 1996, left in 2000 and rejoined in 2002. He holds a Bachelor of Arts degree in Accountancy and a master's degree in Business Administration.



#### FISCHER Ulrich

aged 67, is a member of the supervisory board of Metzler International AG. He has accumulated over 36 years of experience in the optical industry. He was a Chartered Patent Attorney in Germany and he holds a Master Degree of Science in Mechanical Engineering. He was and still is engaged in a lot of different boards and committees as an honorary chairman or member.



#### HEINZ Jürgen F.

aged 61, is responsible for the integration of various systems on financial reporting, cash management and controlling for Metzler International AG. He has been working in the optical industry for more than 16 years.



#### TAUSZ Horst

aged 59, is sales director of Metzler International AG. He holds a Master of Science in Business Management. He has accumulated more than 41 years of experience in the optical industry mainly in the field of sales and marketing.



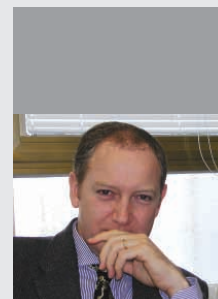
#### GALLITZ Dirk

aged 54, is the procurement / production director of Metzler International AG. He holds a Master of Science in Business Management. He has accumulated more than 21 years experience in the optical industry mainly in the field of product development, marketing and sales.

## SENIOR MANAGEMENT AND STAFF

### LOZZA Lucio

aged 42, is the international marketing director of Metzler International AG (“MIAG”). He is responsible for marketing, product development and brand management of MIAG worldwide. Before joining the eyewear industry he worked in marketing, management consulting and mergers & acquisitions at McKinsey, Olivetti, Benetton Group and Danieli Engineering. He graduated from Columbia University N.Y. and holds a master in Business Administration from M.I.T. Sloan School in Boston.



### MINOZZI Roberto

aged 47, is the managing director of Metzler International (Italy) S.p.A, the Italian subsidiary of Metzler International AG (“MIAG”). He manages all MIAG’s subsidiaries located in Italy. Before joining the eyewear industry, he worked in automotive retail (Fiat Group), steel engineering (Danieli Engineering), and household appliances (Zanussi Electrolux). He graduated from Università of Trieste in Business Economics.



### LAU Tak Chuen, Edward

aged 45, is the regional director of the Group, overseeing the Group’s distribution business in the Asian Pacific region. A veteran in sales and marketing of branded lifestyle products with over 10 years experience in senior management position in some of the leading multinational companies. He joined the Group in 2001.



### MA Hon Ming, Arion

aged 33, is the business development director of the Group and a member of the supervisory board of Metzler International AG. Before joining the Group in 1998, he worked in one of the international accounting firm. He is a son of Mr. Ma Bo Kee.



### KAN Siu Yim, Katie

aged 32, is the company secretary of the Group. She is responsible for overseeing the corporate secretarial and administrative function of the Group. She is an associate of the Institute of Chartered Secretaries and Administrators.



### CHAN Wai Ming, Raymond

aged 37, is the information system director of the Group. He has over 15 years of experience in IS management, system development and implementation. He joined the Group in 1997 and is responsible for managing information system development and implementation of the Group, and holds a bachelor degree in Computing.



### LUK Man For, Gary

aged 38, is the human resources director of the Group, responsible for human resources planning, strategies development and implementation. He joined the Group in 1998, has more than 14 years of experience in personnel and administration from other publicly listed companies. He holds a master’s degree in Business Administration.

