

PROFILE OF DIRECTORS AND SENIOR MANAGEMENT

DIRECTORS

Executive Directors

Ms. HO Yin King, Helena, aged 45, is a co-founder of the Group and the Chairman and Managing Director of the Company, and is responsible for the Group's strategic planning. Ms. Ho graduated from the University of Toronto, Canada, with a bachelor's degree in Commerce in 1981. She had two years' experience in financial analysis and foreign exchange dealing prior to the establishment of the Group in 1983. Ms. Ho was elected the Winner of Young Industrialist Awards of Hong Kong 1993 by the Federation of Hong Kong Industries. She is the sister of Mr. Ho Fai Keung, Jacky and Ms. Ho Wai Chun.

Mr. HO Fai Keung, Jacky, aged 40, is a co-founder of the Group and the Joint Deputy Chairman of the Company. He is responsible for marketing of the Group's products. Mr. Ho is the brother of Ms. Ho Yin King, Helena and Ms. Ho Wai Chun.

Mr. Low Nyap Heng is a Malaysian, aged 52 and an Associate member of the Institute of Chartered Secretaries and Administrators, United Kingdom. He is currently the Executive Director of Bukit Melita Sdn Bhd. Prior to that, he was the Chief Executive Officer of Ayer Hitam Tin Dredging (Malaysia) Berhad from 1991 to 1993. He had also served as Executive Director of Kampung Lanjut Tin Dredging Berhad and Director of Roxy Industries Malaysia Berhad and Projects for Asia Management Sdn Bhd. Currently he is an Independent Non-Executive Director of DRB-HICOM Berhad as well as the Chairman of the Board's Remuneration Committee and a member of the Board's Audit Committee.

Independent Non-executive Directors

Dr. LI Sau Hung, Eddy, aged 48, has over 20 years' experience in the manufacturing industry. He is a member of the Chinese People's Political Consultative Committee and the president of Hong Kong Economic & Trade Association. He holds a master's degrees in Business Administration and a PhD degree in economics. He was elected one of the Ten Outstanding Young Persons in Hong Kong in 1991 and the Winner of Young Industrialist Awards of Hong Kong 1993.

Mr. LEUNG Ka Kui, Johnny, aged 46, Bachelor of Laws of the University of London, is a qualified solicitor in Hong Kong, England & Wales and Singapore, and is a Notary Public and China Appointed Attesting Officer. He has over 18 years of experience in legal field and is the senior partner of Messrs. Johnny K.K. Leung & Co., Solicitors & Notaries.

PROFILE OF DIRECTORS AND SENIOR MANAGEMENT *(continued)*

SENIOR MANAGEMENT

Ms. HO Wai Chun, aged 38, is responsible for product design and development. She holds a bachelor's degree in Fine Art from York University, Canada. Before joining the Group in 1993, she worked in an advertising agency. Ms. Ho is the sister of Ms. Ho Yin King, Helena and Mr. Ho Fai Keung, Jacky.

Mr. CHAN Siu Kay, aged 43, is the Chief Financial Officer and Company Secretary. Mr. Chan holds a master's degree in Business Administration from the University of Strathclyde, Britain and a master's degree in Corporate Finance from the Hong Kong Polytechnic University. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. He joined the Group in 1998 and has over 21 years' in financial management and corporate finance.

Mr. CHAN Tzi Wah, aged 52, is the founder and General Manager of Sunny Printing (International) Company Limited ("Sunny Printing"), a wholly-owned subsidiary of the Company. He is responsible for marketing and supervision of production in Sunny Printing. Before joining the Group in March 1995, he has over 25 years' experience in the printing industry.

Mr. CHEUNG Sze Ming, aged 33, is the Financial Controller of the Group. He is responsible for financial control over the Group. Mr. Cheung holds a bachelor degree in Accountancy from the Hong Kong Polytechnic University and is a member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. He joined the Group in 2001 and has 11 years' working experience in international audit firm and listed companies.

Mr. LEUNG Fung Yan, aged 44, is the General Manager of overall manufacturing operation in the Group. He holds a master's degree in Management from University of Utah, U.S.A. He has over 10 years' working experience in management before he joined the Group in 1995.

Mr. LEE Tung Hoi, aged 55, is the General Manager of the compact disc and software manufacturing operations in Hong Kong plant. He holds a master's degree in Business Administration from the University of Texas, U.S.A. Prior to joining the Group in 1995, he has over 15 years' experience in management of manufacturing industry.

Mr. Chan For Kam, aged 47, is the Factory Manager of floppy disks manufacturing operation in the Group. He is responsible for overall production management in the floppy disk production plant in the PRC. He graduated from the Hong Kong Polytechnic University and has over 19 years experience in the manufacturing industry. Mr. Chan joined the Group in 1998.