

Biographical Details in Respect of Directors and Senior Management

Executive Directors

Ms. Chong Sok Un, aged 48, was appointed as an executive director and chairman of the Company on 23 August 2002. She is an independent director of Fujian Double Rhomb Co., Ltd., a public listed company in Shenzhen Stock Exchange, since September 2001. She had been a director and chief executive officer of Shenyin Wanguo (H.K.) Limited from 1992 to 2000. Ms. Chong holds a master's degree in business administration.

Dato' Wong Peng Chong, aged 59, was appointed as an executive director of the Company on 15 March 2002. Upon his graduation from the University of Malaya in 1967 with a Bachelor of Arts (Honours), he joined the Malaysian Foreign Service and during his 18 years of service until his resignation in 1985, he has served with several Malaysian diplomatic missions overseas in various capacities including as Commissioner for Malaysia in Hong Kong from 1981 until 1985. Dato' Wong joined the private sector in 1985 and has served in various senior management positions. In Hong Kong, Dato' Wong was an investment director of Quan-Glo Limited, an investment holding company, from 1988 to 1996. In 1996, he joined Sun Hung Kai Insurance Consultant Ltd as an executive director. In Malaysia, since 1997, Dato' Wong has been a director and Chairman of Mulpha International Bhd and Mega Pascal Bhd, two public companies listed on the Main Board and Second Board of the Kuala Lumpur Stock Exchange respectively. On 22 October 2001, he was appointed as a non-executive director of Greenfield Chemical Holdings Limited, a public company listed in Hong Kong.

Mr. Kong Muk Yin, aged 37, was appointed as an executive director of the Company on 13 May 2002. He was graduated from City University of Hong Kong with a bachelor's degree in business studies. He is a fellow member of The Association of Chartered Certified Accountants, an associate member of the Hong Kong Society of Accountants and a Chartered Financial Analyst.

Independent Non-executive Directors

Mr. Cheng Mo Chi, Moses, aged 53, was appointed as an independent non-executive director of the Company on 28 December 1999. He is a senior partner of Messrs. P.C. Woo & Co., a firm of solicitors and notaries in Hong Kong. Mr. Cheng was a member of the Legislative Council of Hong Kong between 1991 and 1995. He is currently the Chairman of the Hong Kong Institute of Directors and the Committee on the Promotion of Civic Education. He also serves on the boards of various other listed companies as independent non-executive directors.

Mr. Tan Shao Hua, aged 42, was appointed as an independent non-executive director of the Company on 28 December 1999. He has technical background in information technology. After receiving his Ph.D. in Electrical Engineering from Katholieke Universiteit Leuven, Belgium in 1987, he took on various research and professional positions in Europe, USA, Japan, Singapore, etc. He is renowned internationally for his work in selected IT related technical areas, such as intelligent IT systems, multimedia technology and has received many awards and recognition for his contributions to these areas. He is a senior member of the Institute of Electrical and Electronic Engineers in the United States of America. He also has extensive experience in setting up and managing high-tech businesses in the PRC.

Mr. Lo Wai On, aged 41, was appointed as a non-executive director of the Company on 15 March 2002 and then changed his office held to independent non-executive director on 29 October 2002. He is a fellow member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants and has been practicing under the name of his own firm, W.O. Lo & Co., Certified Public Accountants since 1986. He has broad experience in providing tax consulting and auditing services to companies including listed companies in Hong Kong. Mr. Lo is currently an independent non-executive director of Shanghai Allied Cement Limited.

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Senior Management

Ms. Chen Sai Fang, aged 51, was appointed as the general manager of China division. Ms. Chen received education in China and was graduated with specialization in Finance. With extensive knowledge and experience gained from the career in banking, finance and management fields for over 30 years, Ms. Chen has developed expertise in business management, investment project appraisals as well as various operations of securities and finance industry and thus earned high reputation among the industry, both inside and outside China. In 1986, she was awarded the title of Economist. Prior to joining the Company, Ms. Chen had held senior management positions at a provincial bank in PRC and a Hong Kong subsidiary of a sizable provincial company in PRC since 1986.

Ms. Leung Yuk Ming, Jady, aged 42, was appointed as the chief operating officer of Star Telecom Limited, a wholly-owned subsidiary of the Company in June 2000. Graduated from the Chinese University of Hong Kong with an honorable bachelor degree of Business Administration, she has over 19 years of working experience in marketing, sales, customer services and business management profession. Since 1992, Ms. Leung has been assuming senior positions in different reputable telecommunications companies including New World Paging, Cable TV and Peoples Phone. Being actively involved in the launching and operations of various telecommunications services ranging from paging, fixed network services, cable TV, to mobility services such as GSM/PCS, she is renowned for her extensive experience in setting up and managing successful telecommunications business in the industry.

Mr. Kwok Wai Kwong, aged 37, is the Financial Controller of the Company. He was graduated from the University of Lincolnshire & Humberside with a bachelor's degree in business accounting. He also holds a master's degree in business administration from The Hong Kong Polytechnic University. He is an associate member of both the Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. He has over 10 years of experience in the finance and accounting profession.

Ms. Fung Ching Man, Ada, aged 36, is the company secretary of the Company. She is an associate member of The Institute of Chartered Secretaries and Administrators and has over 10 years of working experience in the company secretarial profession.