

Biographies of Directors and Senior Management

EXECUTIVE DIRECTORS

Mr. Xu Rong, aged 45, has been the Chairman and an executive director of the Company since November 2002. He is also the Chairman of Gree Group (Hong Kong) Limited and has extensive experience in management of conglomerates. Mr. Xu had studied Civil Law in the Graduate School of the University of Politics and Law, the PRC.

Mr. Liang Jianhua, aged 39, has been the Chief Executive Officer and an executive director of the Company since October 2002. Mr. Liang is also the managing director of Gree Group (Hong Kong) Limited and well versed in running diversified businesses. He had pursued postgraduate study in Economics Management in the Chinese Academy of Social Science.

Mr. Chen Jung Hsin, aged 38, has been an executive director of the Company since February 2002. He has over fifteen years of experience in industrial management and trading in Hong Kong and Mainland China and is experienced in trading and financial investment in Mainland China.

Mr. Long Changqing, aged 39, has been an executive director of the Company since October 2002. He has extensive experience in the telecommunications industry, including serving as a senior project manager of Nortel Networks Corporation, Canada. Mr. Long holds a master's degree in Managerial Engineering.

Mr. Su Xixiong, aged 32, has been the Chief Financial Officer and an executive director of the Company since December 2002. He holds a bachelor's degree from the Department of International Finance of the Fudan University, Shanghai and has worked in the Gree Group for over seven years.

Mr. Lam Wai Kit, aged 28, has been an executive director of the Company since November 2002. He had worked in the financial services sector before joining the Group. Mr. Lam had studied in the Hawaii Pacific University, majoring in computer and economics.

Ms. Wong Lin Chooi, aged 40, has been an executive director of the Company since December 2001. She has a bachelor's degree in business management and has more than twelve years of experience in trading and business development in Mainland China and Hong Kong.

Mr. Chang Xi Min, aged 55, has been an executive director of the Company since November 1997. Prior to joining the Group, he was a reporter in Xiamen for more than six years during which he developed close contacts with numerous PRC officials. He was also a standing director of Xiamen Chamber of Commerce and a standing executive committee member of the Chinese People's Political Consultative Conference of Zhang Jia Kou City, Hebei Province. He is also an adviser to the municipal government of Zhang Jia Kou.

Biographies of Directors and Senior Management (Continued)

NON-EXECUTIVE DIRECTOR

Mr. Cheng Chun Ping JP, aged 56, has been a non-executive director of the Company since November 2002. He is the Vice Chairman of Tai Po District Board and serving as a Hong Kong Special Administrative Region (“HKSAR”) Election Committee Member and a HKSAR Election Committee Member, The National People’s Congress Representatives of the PRC. Mr. Cheng also holds numerous public offices in Hong Kong.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Lu Jianhua, aged 43, has been an independent non-executive director of the Company since December 2002. He holds an LL.D. degree from the Graduate School of the Chinese Academy of Social Science. He is the Deputy Director of the Public Policy Research Centre of the Chinese Academy of Social Science and is a Chief Researcher of China Township & Village Industries Research Institute. Dr. Lu was one of the Beijing Top Ten Outstanding Youths in 1996 and the top awardee in the First International Young Social Scientists Thesis Competition in 1990.

Mr. Shi Neng He, aged 80, has been an independent non-executive director of the Company since July 1998. He was a member of the Standing Committee of the Communist Party of Xiamen, the first deputy mayor of the Xiamen Municipal Government and the chairman of the Chinese People’s Political Consultative Conference of Xiamen.

SENIOR MANAGEMENT

Mr. Chan Kwan Pak, aged 47, has been the Company Secretary of the Company since November 2002. He had been the financial controller and company secretary of several listed companies in Hong Kong and is well versed in corporate affairs. Mr. Chan holds a bachelor’s degree in laws (Hons.) and membership of a number of professional associations. He is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Society of Accountants, the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries. He is also a member of the Hong Kong Securities Institute and a life member of the Hong Kong Translation Society. Mr. Chan is also the Honorary Treasurer of the Internet Professionals Association and the Chairman of its Finance Committee and Editorial Committee.