

Profile of Directors and Senior Management

EXECUTIVE DIRECTORS

Dr. Wan Kwong Kee, aged 57, is the Chairman of the Company. He has extensive experience in research and development in biotechnology and pharmaceuticals. Dr. Wan obtained his B.Sc.Ph.m. and M.Sc.Ph.m. degrees from the University of Toronto, Canada in 1970 and 1973 respectively, and obtained his Ph.D. (Pharmacology) from Queen's University in Ontario, Canada in 1982, followed by post-doctoral training in the Receptor Biology Laboratory of Salk Institute in La Jolla, USA and a research fellowship in the Faculty of Medicine at the University of Toronto, Canada from 1982 to 1986. Dr. Wan had worked as a chief pharmacist in a public hospital in Canada during the period from 1973 to 1978. Since 1986, Dr. Wan had been an Assistant Professor in the Faculty of Medicine at the University of Toronto, Canada and the Medical School at Northwestern University in Chicago, USA for approximately five years. In 1991, Dr. Wan joined The Hong Kong University of Science and Technology as a Lecturer and became a university senate member in 1992. During his professorship in the universities, he had conducted extensive research in molecular pharmacology. In 1994, Dr. Wan returned to Canada and had worked as a consultant and scientist in a pharmaceutical company and as a researcher in a public hospital for approximately five years. In 1999, Dr. Wan came back to Hong Kong again and founded a company specializing in the research and development of DNA biotechnology related products, and has since become the President and Chief Scientist of that company. He joined the Company in July 2000.

Mr. Chan Peng Kuan, aged 39, is the Managing Director of the Company. He graduated from University of Canterbury in New Zealand with a Bachelor of Commerce degree and obtained a Master of Applied Finance degree from Macquarie University in Australia. Mr. Chan is a chartered accountant in New Zealand, a member of the Hong Kong Society of Accountants, a senior associate of the Australasian Institute of Banking and Finance and a member of the Hong Kong Securities Institute. Mr. Chan has extensive experience in investment banking, auditing, securities research and direct investments. Prior to joining the Company in August 2000, Mr. Chan was an executive director of an international investment bank, at which he gained extensive experience in initial public offerings, merger and acquisitions, corporate restructuring and financial advisory.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Zhou Haijin, aged 70, has been an Independent Non-executive Director of the Company since April 2001. He graduated from Suzhou Tung Wu University. He was formerly the Director of the National Institute for the Control of Pharmaceutical and Biological Products, PRC from 1983 to 1999. Professor Zhou is now a member of the Expert Committee on Biological Standardisation in the World Health Organisation, the Honorary President of National Institute for the Control of Pharmaceutical and Biological Products, PRC and the Honorary Director of Chinese Pharmaceutical Association.

Mr. Ng Wai Hung Thomas, aged 39, has been an Independent Non-executive Director of the Company since September 2000. He is a practicing solicitor in Hong Kong and a partner in the Hong Kong law firm of Lu, Lai & Li.

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SECRETARY

Mr. Leung Hon Man, aged 36, is the Company Secretary of the Company. He obtained a Master's degree in Accounting from Central Queensland University, Australia and a Master's degree in Business Administration from Andrews University of the United States. He is an associate member of The Hong Kong Society of Accountants and a Certified Practising Accountant of CPA Australia. Mr. Leung has extensive experience in financial management, accounting and banking. He joined the Company in August 2000.