

Biographical Details of Directors and Senior Management

DIRECTORS

Executive Directors

Mr. Wang Chia Chin (王加進先生), aged 49, is the founder, chairman and an executive Director of the Company. Mr. Wang has over 15 years of experience in the computer peripherals manufacturing and distributing industry and is responsible for the strategic planning, overall business development and distribution business of the Group. In October 1996, Mr. Wang received an award from the Peoples' Government of Guangdong Province (廣東省人民政府) for his outstanding contribution to the social and economic development of Guangdong Province.

Mr. Wang Chia Chun (王加俊先生), aged 46, is an executive Director responsible for managing the development of product mould for the Group's production. He has over 21 years of experience in the computer peripherals manufacturing and distributing industry and joined the Group in February 1998. He is the younger brother of Mr. Wang Chia Chin.

Mr. Chen Ho Fa (陳和發先生), aged 49, is an executive Director responsible for the management of the production centre of the Group. Mr. Chen has over 7 years of experience in the computer peripherals manufacturing and distributing industry and joined the Group in October 1994.

Mr. Ko Wen Jui (柯文瑞先生), aged 51, is an executive Director responsible for strategic planning and administration for the production and for the research and development activities of the Group. Mr. Ko has over 10 years of experience in the computer peripherals manufacturing and distributing industry. He joined the Group in November 1993.

Mr. Chen Fang Yu (陳芳祐先生), aged 45, is an executive Director responsible for management of the production facilities and processing of plastic materials of the Group. Mr. Chen has over 11 years of experience in the computer peripherals manufacturing and distributing industry and joined the Group in April 1997. He is a brother-in-law of Mr. Wang Chia Chin.

Independent non-executive Directors

Mr. Chen Chin Ming (陳進明先生), aged 38, is a partner of a CPA firm in Taiwan. He is a member of both Taipei Certified Public Accountants Association and Taiwan Provincial Certified Public Accountants Association. Mr. Chen is also registered as a tax agent and a qualified securities investment adviser in Taiwan.

Mr. Lui Cho Tak (雷祖德先生), aged 37, is a practising solicitor in Hong Kong, England and Wales and a partner of a law firm in Hong Kong. Mr. Lui graduated and received from the University of Glamorgan a Bachelor Degree in Laws in 1990 and graduated and received from the University of Hong Kong a Postgraduate Certificate in Laws in 1991 and a Master Degree in Laws in 1994.

SENIOR MANAGEMENT OF THE GROUP

Mr. Wang Che Yen (王則人先生), aged 30, is the Deputy General Manager of Products Planning Center responsible for Industrial Design and Research & Development of the Group. He graduated from the Department of Industry Design of Tung-Hai University of Taiwan. He has over 6 years of experience in the Industry Design field for Industry Designer of Taiwan Matsushita Co. Limited and Deputy Project Manager of Magic LCD Panel Co. Ltd. He joined the Group in February 2002.

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Mr. Ko Wen Fang (柯文豐先生), aged 52, is the Senior Manager of Human Resources and Administration Department for the Group. He has over 25 years of experience in Engineering Administration and 4 years of experience in Metal Work & Construction field. He joined the Group in February 2003.

Mr. Chen Xue Hao (陳學浩), aged 32, is the Manager of Sales & Marketing Centre responsible for expansion and develop OEM projects in China and overseas business. He graduated from Huaibei Coal Industry Normal College, Anhui Province, China. He has over 9 years of experience in new overseas sales and marketing channels. He joined the Group in October 1994.

Mr. Lin Min Kun (林明坤), aged 46, is the Senior Manager of Metal Work Division responsible for the operations of Press Department, Laser Cut Department and Plastic & Moulding Department for the Group. He has over 17 years of experience in moulding and NCT products and manufacturing administration field. He joined the Group in March 2003.

Mr. Wang Hong Bing (王紅兵), aged 40, is the Manager of Quality Controls Centre responsible for the daily of products quality control, Mr. Wang has over 9 years of experience in QC and Engineering administration He joined the Group in August 1994.

Ms. Hsiao Tin Tin (蕭滇滇), aged 42, is the Assistant Manager of Finance and Control Centre responsible for managing the accounts of the Group. She has over 20 years experience in accounting field. She graduated from the Department of Human Resources Department of Chung-Shan University of Taiwan. She joined the Group in March 2003.

COMPANY SECRETARY

Ms. Chang Ying Lung (張盈倫), aged 39, is the Company Secretary of the Company. Ms. Chang is a practising solicitor in Hong Kong. Ms. Chang received the Common Profession Examination Certificate in 1996 and received the Postgraduate Certificate in Laws in 1997 and a Master Degree in Laws in 2000, all from the University of Hong Kong. She is now working in a law firm in Hong Kong as an assistant solicitor.