

# PROFILE OF DIRECTORS, COMPANY SECRETARY & SUPERVISORS

## EXECUTIVE DIRECTOR

**Mr. Dong Yong An**, aged 46, joined the China First Tractor Group in 1982, and had been the Workshop Director, Section Chief, Deputy Factory Manager, Factory Manager, Deputy Chief Engineer, Executive Deputy General Manager and General Manager. He had also been the Vice-Chairman and General Manager of the Company. He is currently the Chairman of China First Tractor Group Company Limited and the Company. Mr. Dong is familiar with dynamic engineering and machinery design and is experienced in corporate management and production operation. He graduated from Xian Jiaotong University with a bachelor's degree in 1982 and received a master's degree in engineering from Jiangsu University in 2002. Mr. Dong holds the title of Senior Engineer.

**Mr. Liu Da Gong**, aged 48, joined the China First Tractor Group in 1975. Mr. Liu had been the Researcher, Supervisor and Vice-General Manager of China First Tractor Group. He is currently the Vice Chairman and General Manager of China First Tractor Group Company Limited and Vice-chairman of the Company. Mr. Liu has rich experience in personnel, human resources labour management and staff training. Mr. Liu graduated from Zheng Zhou University in 1985 and studied the postgraduate course in Henan Province Party College and majored in economic management.

**Mr. Liu Wen Ying**, aged 54, joined China First Tractor Group in 1975 and had been the Deputy Section Chief, Section Chief, Assistant to Department Head, Head of Accounting Division and Deputy Chief Economist. He is currently the Vice-Chairman and Deputy General Manager of China First Tractor Group Company Limited. Mr. Liu has engaged in financial and economic management and has extensive experience in corporate financial operations and organization management. Mr. Liu graduated from Henan Administrative College with postgraduate qualification in economic management and Dalian Polytechnic University with postgraduate qualification in management science and engineering. Mr. Liu holds the title of Senior Accountant.

**Mr. Shao Hai Chen**, aged 48, joined the China First Tractor Group in 1977 and had been the Technician, Section Chief, Deputy Factory Manager and Factory Manager of China First Tractor Group. Mr. Shao had also been the Assistant to the General Manager and Vice-General Manager of the Company. Mr. Shao is currently the General Manager of the Company. Mr. Shao is experienced in technology, production and corporate management. Mr. Shao graduated from Luoyang Institute of Technology & Science in 1982 with a bachelor's degree and holds the title of Senior Engineer.

**Mr. Cui Qi Hong**, aged 58, joined China First Tractor Group in 1967 and had been the Section Chief, Deputy Factory Manager of Sub-Plant, Deputy Department Head, Department Head, Chief Co-ordinator and Assistant to General Manager. Mr. Cui also had been the Deputy General Manager and General Manager of the Company. He is currently the Deputy General Manager of China First Tractor Group Company Limited. Mr. Cui has extensive experience in technology, management, production and operations of the Company. Mr. Cui graduated from Luoyang Industrial College in 1967 and holds the title of Senior Engineer.

**Mr. Li Teng Jiao**, aged 47, was previously the Deputy Head of Product Development Department of Luoyang Tractor Research Institute. He joined China First Tractor Group in 1995 and had been the Deputy Director of Technology Centre and Deputy Chief Engineer of the Company. He is the Deputy General Manager of China First Tractor Group Company Limited. Mr. Li has extensive experience in machinery design and technology management. He graduated from Jilin Industrial University with a bachelor degree in 1982. He holds the title of Senior Engineer.

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**Mr. Zhang Jing**, aged 47, joined China First Tractor Group in 1975. He was the Deputy Head of Collective Economic Management Office of China First Tractor Group in 1994. He is currently the Assistant to General Manager and Financial Controller of First Tractor Company Limited. Mr. Zhang has extensive experience in corporate financial management, economic and capital operations. Mr. Zhang graduated from Henan Television Broadcast University in 1985 and holds the title of Senior Accountant.

**Mr. Cao Chun Guo**, aged 48, joined China First Tractor Group in 1977 and had been the Deputy Section Chief, Section Chief and Assistant to Head of Sub-Plant. He had been General Manger of Yituo (Luoyang) Construction Machinery Co., Ltd. and Yituo (Luoyang) Building Machinery Co., Ltd.. Mr. Cao has extensive experience in production, operations and corporate management. He graduated from Central Party College and majored in economic management.

**Mr. Liu Shuang Cheng**, aged 47, joined China First Tractor Group in 1975 and had been the Committee Member and Workshop Director of China First Tractor Group. He had also been the Assistant to the Factory Manager, Deputy Factory Manager and Factory Manger of the forging plant. He is currently the Factory Manager of the Company's No.1 iron casting factory. Mr. Liu graduated from Central Party College and majored in economic management.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Lu Zhong Min**, aged 71, a member of Audit Committee of the Company. He was the Chairman of the board of directors of China First Tractor Group from 1992 to 1995. He was the Chairman of China Association of Agricultural Machinery Manufacturers and a consultant of the Regional Network of Agricultural Machinery to the United Nations. He is also a professor of Jilin University of Technology and Jiangsu Science and Technology University. Mr. Lu graduated from Harrkov Institute of Technology with bachelor degree in 1959. He holds the title of Senior Engineer.

**Mr. Tao Xiang**, aged 70, joined Chinese People's University in 1962 and has 30 years of experience in teaching and research in finance. He is now a professor and tutor for doctoral postgraduates of the Treasury and Finance Department of Chinese People's University. Mr. Tao has extensive experience in accounting management and international finance. Mr. Tao is the Vice-Chairman of the PRC International Economic Relations Association, a standing member of the Council of International Finance Association in the PRC, an academic committee member of the International Development Research Institute under the State Council's Development Research Centre, a guest professor of the Postgraduates Department of People's Bank of China (Head Office), a guest professor of the International Business College of Nanjiang University. Mr. Tao graduated from the Treasury and Finance Department of Chinese People's University with a bachelor's degree in finance in 1959 and obtained a master's degree in economics from the same university in 1962.

**Mr. Chan Sau Shan**, Gary, aged 49, a member of Audit Committee of the Company. He was a Director and Head of the Corporate Finance Department of China Development Finance Company (Hong Kong) Limited, a wholly-owned subsidiary of Bank of China and an Executive Officer of International Finance Company Limited of Bank of China. He is in charge of corporate finance, listing and mergers and acquisitions. He is currently the director and general manager of China Everbright Financing Co., Ltd in charge of corporate finance operations. Mr. Chan has 23 years of experience in banking and corporate finance. Mr. Chan received master degree in business administration from the University of Windsor, Ontario, bachelor degree in arts from the University of Western Ontario and attended the Financial Management Program of Stanford University, USA.

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**Mr. Chen Zhi**, aged 47, joined China Agriculture Mechanisation Research Institute in 1982. He had been the Deputy Head of Intelligence Department, Head and Deputy Head of Finance Management Department, Head of the China Agriculture Mechanisation Research Institute and General Manager of 北京華聯機電公司. He is currently the Head of the China Agriculture Mechanisation Research Institute. Mr. Chen has considerable experience in design and manufacture of agricultural machinery, science research and financial and scientific management. Mr. Chen graduated from Jilin Industrial University in 1982 with bachelor degree. He studied agricultural machinery at Milan University, Italy in 1991. He also obtained master degree of science management and engineering in June 2000. Mr. Chen holds the title of Researcher.

## COMPANY SECRETARY

**Mr. Zhang Guo Long**, aged 38. Mr. Zhang joined China First Tractor Group in 1987 where he had been a Deputy Section Chief and a Secretary to the Section Chief. He had been a Deputy Managing Director of Yituo (Zhengjiang) Harvester Co., Ltd., a subsidiary of the Company. He is currently a Secretary to the board of directors of the Company. He has experience in equipment maintenance and management, corporate management, capital utilization, etc. Since 1998, he has been working with the secretariat of the board of directors of the Company on operation and management of foreign investment projects and disclosure of company's information. He finished studies in equipment engineering and management at Jiangsu Technical College, and management of engineering at Xian Jiaotong University with a master's degree in management science and engineering. He holds the title of Senior Engineer.

## SUPERVISORY COMMITTEE

**Mr. Liu A Nan**, aged 56, joined the China First Tractor Group in 1965. He was the Deputy Section Chief, Section Chief, Deputy Department Head, Deputy Chief Accountant and Chief Accountant of the China First Tractor Group. He is currently the Chairman of the Supervisory Committee. He has considerable experience in finance and accounting. He graduated from United Correspondence University of Economic Management in 1986 majored in enterprise management in 1986 and holds the title of Senior Accountant.

**Ms. Wang Ai Ying**, aged 51, joined China First Tractor Group in 1971 and has been Vice-chairman of Labour Union of the China First Tractor Group since 1990. She has been the Chairman of the Labour Union of First Tractor Company Limited since 1999. Madam Wang has extensive experience in propaganda, education and work of the labour union. She graduated from Central Party Correspondence College in 1996, majored in economic management and holds the title of Senior Political Work Engineer.

**Mr. Zhao Zhong Hai**, aged 47, joined the China First Tractor Group in 1980. He has been the Head of the Supervision Department since 1995. Mr. Zhao has experience in administrative control.

**Mr. Xu Wei Lin**, aged 41, joined China First Tractor Group in 1982. He has been the Deputy Head and the Head of Auditing Department since 1998. He has experience in production and operation management and auditing of corporate finance. Mr. Xu graduated from Jiangsu Polytechnic University, majored in industrial management and holds the title of Economist.

**Mr. Shao Jiang Xin**, aged 49, joined China First Tractor Group in 1973. He had been the technician, Deputy Supervisor, Deputy Section Chief, Supervisor, Assistant to Factory Manager, Deputy Factory Manager and Factory Manager. Mr. Shao is currently the Chairman of the Labour Union and Deputy Manger of the Company's No.2 fabricating factory. Mr. Liu graduated from the postgraduate course of Henan Institute of Administration, majored in economic management, and holds the title of Engineer.