

# DIRECTORS & SENIOR MANAGEMENT



## DIRECTORS & SENIOR MANAGEMENT

### EXECUTIVE DIRECTORS

#### RAYMOND CHAN

Group Chairman & Chief Executive Officer, aged 54. Mr. Chan founded the IDT business in 1977. He leads the management in setting the Groups mission and objectives, develops the business and sets marketing strategies. He is also the Group Chairman and Chief Executive Officer of the Singapore listed subsidiary, IDT Holdings (Singapore) Limited. Mr. Chan is a graduate of the Hong Kong Polytechnic in Electronics Engineering and had attended several Corporate Management Programs at the International Institute for Management Development in Lausanne, Switzerland. Mr. Chan has over 33 years experience in the consumer electronics industry and before establishing the IDT business, he worked for several multi-national semi-conductor companies in the US and Hong Kong, and was also involved later in sales and senior management positions. Mr. Chan is an Executive Council Member and the Chairman of the Advisory Committee on the Electronic and Information Engineering Department of the Hong Kong Polytechnic University, a member of the Hong Kong Trade Development Council of Electronics/Electrical Appliances Industry Advisory, the Honorary President of The Toys Manufacturers Association of Hong Kong, Life Patron of the Professional Validation Council of Hong Kong Industry, a member of the Steering Group on the Promotion of Innovation and Design of Innovation and Technology Commission and a member of the Board of Directors of The Applied Research Council, Commerce, Industry and Technology Bureau.



Raymond Chan

Chan Pau Shiu Yeng, Shirley



Alain Jacques  
Gilbert Li

#### ALAIN JACQUES GILBERT LI

Executive Director and Chief Financial Officer, aged 43. Mr. Li joined the Group in April 2001. He oversees the corporate and finance matters of the Group and ensures achievement of corporate objectives and business strategies and enhancement of corporate governance. He is also an Executive Director and Chief Financial Officer of the Singapore listed subsidiary, IDT Holdings (Singapore) Limited. Mr. Li holds a Bachelor degree in Economics and Accountancy from the City University of London and is a fellow member of the Institute of Chartered Accountants in England and Wales. He has extensive international experience in corporate finance and business management and has lived and worked in the UK, Japan and France with Bristol-Myers Squibb and GEC. Mr. Li is a member of the Institute of Directors in the UK.

#### CHAN PAU SHIU YENG, SHIRLEY

Executive Director, aged 54. Mrs. Chan is the wife of Mr. Raymond Chan and as a co-founder, she has been involved in developing the IDT business since 1977. Mrs. Chan contributes towards the Group by setting the marketing strategies and increasing efficiency of operations. Her main responsibilities are to support the marketing activities and administrative functions of the Group. She is also an Executive Director of the Singapore listed subsidiary, IDT Holdings (Singapore) Limited. Mrs. Chan holds a Diploma in Legal Studies from the University of Hong Kong and a MBA degree from the University of Hull, UK.

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### SHIGENOBU MORITA

Executive Director, aged 64. Mr. Morita has been the Representative Director of IDT (Japan) Limited since 1991 and is responsible for managing the business and day-to-day operations of this wholly owned subsidiary of the Company established in Japan. Prior to joining the Group, he was Director of Sales and Marketing of Casio, and then President of Murata, and then Managing Director and Marketing Divisional Manager of Japan MID.

### NON-EXECUTIVE DIRECTORS

#### JACK WILLIAM EDOUARD HEUER

Non-Executive Director, aged 70. Mr. Heuer joined the Group in 1983 and was an Executive Director of the Company involved actively in coordinating the Groups European marketing activities and developing the extensive marketing offices network in Europe. In April 2000, Mr. Heuer retired from his executive positions in the Group and continues to serve as a Non-Executive Director of the Company, whereas he takes an advisory role and contributes to the Group through his extensive business experience. In 2001, Mr. Heuer has become the Honorary Chairman of TAG-Heuer. He holds an electrical engineering degree from the Swiss Federal Institute of Technology.

#### WOO CHIA WEI

Non-Executive Director, aged 65. Professor Woo was appointed in June 2002. He is Senior Advisor for the Shui On Group, and President Emeritus and University Professor Emeritus at the Hong Kong University of Science and Technology ("HKUST"). He holds Master and Ph.D. degrees in Physics from Washington University in the US and taught at Northwestern University and the University of California at San Diego, and was President of San Francisco State University from 1983 to 1988 before returning to Hong Kong to found HKUST. He was the first person of Chinese ethnic origin to head a major university in the US. Professor Woo is an honorary CBE (United Kingdom), and was awarded the Gold Bauhinia Star by the Government of the Hong Kong Special Administrative Region ("HKSAR") and "Chevalier de la Légion d'Honneur" by the Republic of France. He also serves on the Commission on Strategic Development and the Council of Advisors on Innovation and Technology of the HKSAR, and holds non-executive directorships in several other listed companies in Hong Kong.

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### INDEPENDENT NON-EXECUTIVE DIRECTORS

LO KAI YIU,  
ANTHONY

Independent Non-Executive Director and Chairman of the Audit Committee, aged 54. Mr. Lo has been serving on the board of the Company since January 1991 and is also a Non-Executive Director of the Company's Singapore listed subsidiary, IDT Holdings (Singapore) Limited. Mr. Lo is a chartered accountant and has over 23 years of experience in banking, finance and investments. He serves on the board of a number of publicly listed and private companies in the region and is a member of the listing committee of The Stock Exchange of Hong Kong Limited.

KAO YING LUN,  
JOHN

Independent Non-Executive Director and a member of the Audit Committee, aged 50. Mr. Kao was appointed in June 1997. He has over 24 years' business and professional experience of which about 20 years have been gained in investment banking, corporate finance and financial advisory fields. He sits on the board of a number of private/listed companies. Mr. Kao holds an HBA Degree (Honours Business Administration Degree) from Richard Ivey School of Business, The University of Western Ontario and is a Chartered Accountant qualified in Canada.

JACK SCHMUCKLI

Independent Non-Executive Director, aged 63. Mr. Schmuckli was appointed in May 1999. He has over 30 years of professional executive product marketing experience in the photographic and electronics industries. He had been the Chairman and Chief Executive Officer of Sony Europa GmbH for 14 years and had also been an executive member of the board of Sony Corporation, Tokyo. Mr. Schmuckli now holds several non-executive board memberships, mainly in Switzerland.

KENICHI OHMAE

Independent Non-Executive Director, aged 60. Dr. Ohmae was appointed in August 2001. He is a world renowned management consultant and was selected as one of the five management gurus in the world by The Economist in 1994. Dr. Ohmae received his Ph.D. in nuclear engineering from the Massachusetts Institute of Technology and an honorary doctorate from Notre Dame University. He is an expertise in formulating creative strategies and developing organisational concepts for both the private and public sectors. He is the founder and Managing Director of the Ohmae & Associates and before that, had been a partner of McKinsey & Company, Inc., an international management consulting firm, for 23 years.

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### SENIOR MANAGEMENT

#### YAU SZE FONG, MARK

Executive Vice President – Group Research and Development, aged 40. Dr. Yau joined the Group in November 1999. He is responsible for managing the research and development resources of the Group and leads the core technology unit to support member companies. Dr. Yau holds a Bachelor of Science degree with First Class Honours from the University of Hong Kong, a Master of Science degree from Boston University, and is a Doctor of Philosophy from the University of Illinois at Urbana-Champaign, all in electrical and electronic engineering. He is a senior member of the Hong Kong Institution of Engineers, the Institute of Electrical and Electronic Engineers, the Hong Kong Institute of Science and Phi Kappa Phi. Prior to joining the Group, he was an associate professor at the Department of Electrical and Electronic Engineering of the Hong Kong University of Science and Technology, and had also served at a Technical Services Division in the Government of the Hong Kong Special Administrative Region as a Chief Engineer and Section Head of Research and Development.



#### CHENG CHING

Executive Vice President – Group Manufacturing, aged 61. Mr. Cheng joined the Group in 1980. He is responsible for managing the affairs of the manufacturing operations in The People's Republic of China and overseeing expansion plans and requirements for factory and production facilities of the Group. He is a director of Integrated Display Technology Limited. Mr. Cheng holds a Bachelor of Science degree in Electronics Engineering from the National Taiwan University. Prior to joining the Group, he held the position of quality control manager of a consumer electronics company for 10 years.

#### LEONG MUN HOONG, LEON

President – LCD Consumer Electronic Products, aged 42. Mr. Leong joined the Group in June 1999. He is responsible for managing the day-to-day operations of the LCD Consumer Electronic Products business of the Group operated separately under the Singapore listed subsidiary, IDT Holdings (Singapore) Limited, in which Mr. Leong is a director of its key operating subsidiary, IDT Technology Limited. Mr. Leong holds a Bachelor of Science degree in Industrial Engineering obtained from the University of Tennessee US and a Master degree in Business Administration from the University of Warwick in the UK. Prior to joining the Group, he was the Managing Director of Strombecker (HK) Ltd.



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Dennis Enrique Chan Ibarra



Ling Cheuk Fai,  
Raymond



Giuseppe Finocchiaro



### DENNIS ENRIQUE CHAN IBARRA

President – Electronic Personal Information Products (“PIP”) and Electronic Learning Products (“ELP”), aged 43. Mr. Ibarra joined the Group in August 2002. He assumes full responsibilities for the performance of the PIP and ELP businesses and provides strategic direction, daily operational leadership, and organisational development of these two product divisions. He holds a Bachelor Degree in Chemistry & Biochemistry from the Rice University of Houston, Texas in the US and has over 20 years’ extensive experience in operational and global business management. Prior to joining the Group, Mr. Ibarra was with Johnson Electric Holdings Limited where he held the positions of Director – Corporate Manufacturing Operations and Group Director – Commercial Motors Group. Previously he was Partner and Resultant with the Thomas Group Inc. and also held production and engineering management positions with Philips Electronics in the US and Europe.

### LING CHEUK FAI, RAYMOND

Executive Vice President – Electronic Learning Products, aged 45. Mr. Ling joined the Group in February 1998. He is responsible for managing the day-to-day operations of the Electronic Learning Products business of the Group. Mr. Ling holds a Bachelor degree in Marketing from Concordia University of Canada. He has over 19 years of managing experience in toy and electronic products. Prior to joining the Group, he was the Managing Director of RJP International Limited.

### GIUSEPPE FINOCCHIARO

President – EMEA (Europe, Middle East and Africa), aged 46. Mr. Finocchiaro joined the Group in 1993. In addition to being Managing Director of Oregon Scientific Italia S.p.A incorporated in Italy and Managing Director of Huger Electronics GmbH incorporated in Germany, he is now responsible for managing the Group’s business operations in EMEA. Mr. Finocchiaro holds an electronic diploma, and has over 25 years of experience in electronic business. Prior to joining the Group, he spent 15 years at Texas Instruments.

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### PAUL ZIMMERMAN

President – North America, aged 39. Mr. Zimmerman joined the Group in April 2003. He is responsible for managing the Group's business operations in the North American market, and is the President and director of Oregon Scientific, Inc.. Mr. Zimmerman graduated from the University of Toronto, Canada in Electrical Engineering and Computer Science and obtained his MBA degree from the International Institute of Management Development (IMD), Switzerland. He has over 17 years' experience in computing, communications and consumer electronics with leading corporations in the US, Canada, South Korea, Singapore and Hong Kong. Prior to joining the Group, he was in senior management roles with the Samsung Group in Korea and Cisco Systems in Singapore and Hong Kong.

Paul Zimmerman



Goh Lu Hong, John



Luciano Kubrusly



### GOH LU HONG, JOHN

President – Asia, age 32. Mr. Goh joined the Group in April 2002. He is responsible for strategising, developing and executing the Group's Oregon Scientific business in the Asian region excluding Japan. He is based in Shanghai, China and is a director of Oregon Scientific Enterprise (Shanghai) Limited and Oregon Scientific South East Asia Pte Limited. Mr. Goh graduated from Boston University, US with Bachelor of Science in Business Administration (Finance) (summa cum laude) and Bachelor of Arts (Economics) (magna cum laude) degrees. He also holds a Master of Business Administration degree from Heriot-Watt University in the United Kingdom. Prior to joining the Group, he spent 8 years with the Corporate Finance arm of the BNP Paribas Peregrine Group covering a number of Asian markets with the last position as Director and Head of South East Asia Equity Capital Markets. He brings with him extensive experience in business origination, structuring, marketing and operating in various parts of Asia.

### LUCIANO KUBRUSLY

President – Latin America, aged 33. Mr. Kubrusly joined the Group in December 2001, previously as General Manager of Oregon Scientific in Brazil. He is now responsible for managing the Group's business operations in the Latin American market, and is the officer in charge of the management of Oregon Scientific Brasil Limitada. Mr. Kubrusly holds a Bachelor degree in Business Administration from University FAAP in São Paulo, Brazil. He has over 10 years' experience in the sales and marketing of technology products. Prior to joining the Group, he was the General Manager of Apple Computer Brazil.