

EMPLOYEES AND REMUNERATION POLICIES 僱員及薪酬制度

於二零零三年三月三十一日，集團及其主要業務在全球聘用超過 16,500 名員工（二零零二年：14,000 名）。集團定時檢討其薪酬制度，確保在所屬地區維持在具競爭力的水平。除基本薪金外，集團按業績及員工個別表現決定發放獎金及授以認股權予合資格的員工。

As at March 31, 2003, the Group and the operations of major business divisions employed over 16,500 people worldwide (2002: 14,000). Remuneration policies are reviewed regularly and maintained at a competitive level with the market in the respective countries. In addition to basic salary, bonuses and share options may also be granted to eligible employees which are at the discretion of the board and based on the performance of the individual employee as well as the Group.