

Directors



1. Chau Cham Wong, Patrick

Mr. Chau Cham Wong, Patrick – aged 54, is the Chairman and is responsible for overall strategic planning and business development. Mr. Chau has over 29 years experience in the timepiece industry. He served as the director of the Hong Kong Watch and Clock Manufacturing Association from 1984 to 1993 and as the co-chairman of the Hong Kong Watch and Clock Fair. He was also the former advisor and the committee member of the Hong Kong Watch and Clock Trade Advisory Council to the Hong Kong Trade Development Council. He has been with the Group for over 12 years.

2. Leung Yung

Mr. Leung Yung – aged 55, is the Managing Director and is responsible for strategic planning, business development, marketing and product research and development. He is the Vice President of the Hong Kong Watch Manufacturers Association Limited. He joined the Group since it was founded and has over 36 years experience in the timepiece industry.



3. Tsang Kwong Chiu, Kevin

Mr. Tsang Kwong Chiu, Kevin – aged 36, is the Finance Director and also the Company Secretary and is responsible for the accounting, financial and company secretarial matters of the Group. Mr. Tsang holds a Master Degree from the University of Hull. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. Mr. Tsang has more than 14 years experience in accounting and finance.

4. Man Kwok Keung

Mr. Man Kwok Keung – aged 56, is the Group's Technical Director and is responsible for product engineering. Mr. Man holds a Bachelor Degree in Civil Engineering from the University of Calgary, Canada and has more than 20 years experience in production management in the timepiece industry. He has been with the Group since it was founded.

5. Cheng Kwan Ling

Mr. Cheng Kwan Ling – aged 52, is a Director and is responsible for the general management and finance of the Group's operations in the PRC. Mr. Cheng holds a diploma in management studies from the Hong Kong Polytechnic University and the Hong Kong Management Association and is a member of the British Institute of Management. He has over 29 years experience in accountancy and general management and has been with the Group for over 14 years.

Independent Non-Executive Directors

Oswald Cheung

Sir Oswald Cheung, C.B.E., LL.D., D.Soc.Sc., J.P. – aged 81, has been an honorary steward of The Hong Kong Jockey Club for 10 years and is a former member of the Hong Kong Legislative and Executive Councils. He has been a non executive Director of the Company since 1993.

Susan So

Ms. Susan So – aged 50, is the managing director of Guo Ye Holdings Co., Limited and Guo Ye Enterprises Ltd., the principal activities of which are investment holding and the provision of investment consultancy services covering, among others, telecommunication, media, energy supply in the PRC. Ms. So has extensive management experience in relation to trade and investment projects (including information technology, sales and marketing) in the PRC. She has been a director of a number of listed companies in Hong Kong and a consultant of various companies in USA and PRC.

Kwok Ping Ki, Albert

Mr. Kwok Ping Ki, Albert – aged 69, is a former Director of the Electrical and Mechanical Services of the HKSAR Government and retired in 1993. Mr. Kwok served as the Secretary and Director General of Hong Kong Institution of Engineers until February in 2002. He holds a master's degree in business administration. He has extensive experience in business administration and in engineering professional practice.

Senior Management



Leung Chi Shing, Winson

Mr. Leung Chi Shing, Winson, Chief Factory Manager – aged 46, is responsible for managing the watch production and the development of our watch repair school in Shenzhen, the PRC. Mr. Leung holds a certificate in watch repairing from Lee Wai Lee Technical Institute in Hong Kong. He has over 25 years experience in product management in the timepiece industry. He has been with the group for over 17 years.

Takehiko, Emi

Mr. Takehiko, Emi, Production Engineer – aged 59, is in charge of managing quality control issues and operational issues for the assembly plant in China. He is also responsible for technical support and staff training. Mr. Takehiko is a certified 2nd class radio operator and also holds an electrical and mechanical engineering degree from Kagoshima University. He has over 35 years of experience in production management and over 15 years related experience in the timepiece industry. He has been with the group for over 5 years.





Yip Chi Hung, Samuel

Mr. Yip Chi Hung, Samuel, Operation Manager – aged 49, is responsible for managing the timepiece operation of the Group. Mr. Yip is also the management representative of ISO 9001 ensuring the Group's continuing compliance of the ISO 9001 standard. He has over 19 years experience in the timepiece industry and has been with the Group since 1994.

Linard, Elisabeth

Ms. Linard, Elisabeth, Marketing Engineer – aged 29, is responsible for the business development of Peace Mark in Europe. She also represents Peace Mark towards its European customers and subsidiaries and ensures the interface between Peace Mark and its contacts in Europe. Prior to joining the Group, she was the New Products Project Manager for Concord, the luxury watch brand of the Movado Group in Bienne, Switzerland. She holds a French postgraduate engineering degree.



Tai Kwan Kong, Terry

Mr. Tai Kwan Kong, Terry, Head of Brandname Division – aged 52, is responsible for the business development of the brandname division of the Group. He is a former Director (1992-1995) of the Federation of Hong Kong Watch Traders and Industries Ltd. And is also an organizing committee member of HK Watch Q Mark. He has over 32 years experience in the timepiece industry.

Yim Yugn, Jenny

Ms. Yim Yugn, Jenny, Sales Manger of Retail Operation – aged 51, is responsible for the Group's China sales and distribution development. She has over 25 years expertise in timepiece production management and retail development. Prior to joining the Group, Ms. Yim was the Chief factory manager of a state owned enterprise namely 上海手錶二廠.



Senior Management

**Chan Wai Pong, Gary**

Mr. Chan Wai Pong, Gary, Head of Marketing – aged 34, is responsible for the timepiece marketing function, in particular the US market, of the Group. He has over 12 years experience in the timepiece industry. He has been with the Group for over 8 years.

Fung Ka Hoi, Charles

Mr. Fung Ka Hoi, Charles, Vice President of Marketing – aged 38, is responsible for the timepiece marketing function, in particular the Japanese and European market, of the Group. He has over 21 years experience in the timepiece industry and 10 years experience in the field of timepiece production engineering.

**Leung King Chak, King**

Mr. Leung King Chak, King, Financial Controller – aged 35, is responsible for the accounting and banking relationship functions of the Group. His credentials include a degree of Master of Accountancy from the Chinese University of Hong Kong and fellow membership of the Association of Chartered Certified Accountants; and over 12 years experience in the accounting profession in Hong Kong and Europe.

Fong Ho Yans, Sams

Ms. Fong Ho Yan, Sams, Corporate Finance Manager – aged 28, is responsible for the Group's corporate finance functions. Prior to joining the Company, Ms. Fong worked for an international accounting firm. She graduated from the Hong Kong Polytechnic University with a Bachelor's degree in Accounting. Ms. Fong is a member of both the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants.





Leung Chi Wai, Joseph

Mr. Leung Chi Wai, Joseph, Project Manager – aged 59, is responsible for the Group's production plant and project developments. Mr. Leung holds an Architectural degree from the University of New South Wales. Prior to joining the Group, he worked as a project consultant in Australia and Indonesia. He has been with the Group since 1993.

de Jaillon, Hugues

Mr. de Jaillon, Hugues – aged 47, is the regional Chief Executive Officer in the PRC. He is the person-in-charge of the after-sales services centers chain stores for the Group. He has over 23 years experience in China trade, headed numerous operations of manufacturing and trading organizations. Prior to joining the Group, he was in charge of reshaping the PRC retail activities in another Hong Kong listed company.



Chong Ko Fong, Jonathan

Mr. Chong Ko Fong, Jonathan – aged 36, is the regional Assistant General Manager responsible for developing the after-sales services centers in the PRC. He started his career as financial analyst with Revlon, then joined Esprit Group to develop Red Earth brand in Hong Kong. Previously, he was with Le Saunda Group to develop a new cosmetic brand in China, and was responsible for image building and product sourcing to the sales operation.

Hsieh, Stephen

Mr. Hsieh, Stephen, aged 45, is the Chief Executive Officer of the Group's Taiwanese subsidiary. He is responsible for the brand name and retail outlets development of the Taiwanese subsidiary. He has 20 years experience in brand development and wholesale distribution. He also has over 5 years experience in developing retail outlets.



Senior Management



Huang, Bernard

Mr. Huang, Bernard – aged 41, is the Chief Financial Officer of the Taiwanese subsidiary company. He is responsible for accounting matters and developing retail operation. He has 15 years experience in retail operation in Los Angeles and Mexico and has 6 years experience in timepiece retail operations in Taiwan.

Schneck, Robert

Mr. Schneck, Robert – aged 55, is the President and Chief Executive Officer of Omni Watch & Clock Co., LLC. He is responsible for the overall business development for the U.S. subsidiary. Mr. Schneck has over 35 years experience in the timepiece importing and distribution industry and was the recipient of several “Vendor of the Year” Awards. He also serves as the Chairman of the United States Watch Council Membership Committee.



Rosenbaum, Louis

Mr. Rosenbaum, Louis – aged 52, is the Executive Vice President of Omni Watch & Clock Co., LLC. His field of expertise includes marketing, product development and finance. For the past 25 years he has been a top executive in both the fashion and timepiece industries. Mr. Rosenbaum is a Chartered Accountant and is a member of the United States Watch Council.

Dix, Douglas L.

Mr. Dix, Douglas L. – aged 54, is the Vice President of Sales of Omni Watch & Clock Co., LLC. He is in charge of sales and marketing operation for the retail chain outlets in the North America region. Mr. Dix served 17 years with a major mass-market retailer both in store management and merchandising management and has over 16 years industry experience. Prior to joining the Group, he was a Division President of Advance Watch Company.





Edocs, Jan

Mr. Edocs, Jan – aged 32, is the Chief Executive Officer of Milus International S.A. and is responsible for the business development and marketing of the Milus brand. Prior to joining the Group, he was the Sales-Marketing Director (Switzerland) and International Sales Manager of VERSACE S.A..

Sieber, Barbara

Ms. Sieber, Barbara – aged 36, is the Marketing Director of Milus International S.A. and is responsible for developing brand positioning and marketing strategies for the brand. Prior to joining the Group, she was the Marketing Director of Flik Flak – Swatch Group and Visual Marketing Manager of Swarovski.



Triebold, Oliver

Mr. Triebold, Oliver – aged 37, is the Director of Milus International S.A. and is responsible for the legal and compliance matters of the Group's Swiss operation. He holds a Doctor's degree in law, M.C.J. from New York University. He is also the Attorney at law admitted to the Bar of Zurich.