

執行董事

蔣泉龍先生，50歲，本集團創辦人及主席。蔣先生在稀土及耐火材料行業擁有逾二十年經驗。蔣先生負責制訂本集團整體業務發展政策及監督集團日常運作。於創辦本集團之前，蔣先生曾擔任某耐火材料製造廠的經理及某玻璃陶瓷製造公司的營業經理。蔣先生為本集團副主席錢元英女士之丈夫。

錢元英女士，43歲，本集團創辦人及副主席，兼為本集團行政總裁。錢女士在稀土及耐火材料行業方面擁有逾十年經驗。錢女士協助主席進行本集團整體管理工作及專責本集團業務的市場推廣工作。於創辦本集團之前，錢女士曾任職學校教師。錢女士為本集團主席蔣先生之妻子。

范亞軍先生，35歲，於一九八八年加入本集團。范先生主要負責本集團整體行政工作及運作。

杜小梅女士，39歲，於一九九九年加入本集團，杜女士為本集團副總經理，負責集團香港公司的整體管理工作和海外業務。杜女士在稀土及金屬行業已有逾十六年的經驗。

獨立非執行董事

劉余九先生，69歲，自一九九九年起擔任本集團之獨立非執行董事。劉先生為國家計委稀土專家組應用開發組組長及中國稀土學會常務理事。劉先生亦為中國稀土學報副主編。劉先生於一九九二年十二月至一九九七年十二月期間擔任為中國稀土開發公司總工程師。

EXECUTIVE DIRECTORS

Mr. Jiang Quanlong, aged 50, is a founding member and the chairman of the Group. Mr. Jiang has over 20 years of experience in the rare earth and refractory materials industries. Mr. Jiang is responsible for the formulation of the Group's overall business development policies and oversees the daily operations of the Group. Prior to the founding of the Group, Mr. Jiang had been a factory manager of a refractory materials production plant and a sales manager of a glass and ceramics manufacturing company. Mr. Jiang is the husband of Ms. Qian Yuanying, the deputy chairman of the Group.

Ms. Qian Yuanying, aged 43, is a founding member and the deputy chairman of the Group. Ms. Qian is also the chief executive officer of the Group. Ms. Qian has over 10 years of experience in the rare earth and refractory materials industries. Ms. Qian assists the chairman in the overall management of the Group and has particular responsibility for the marketing aspect of the Group's business. Prior to the founding of the Group, Ms. Qian was a high school teacher. Ms. Qian is the wife of Mr. Jiang, the chairman of the Group.

Mr. Fan Yajun, aged 35, joined the Group in 1988. Mr. Fan is mainly responsible for the overall administration and operation of the Group.

Ms. To Siu Mui, Annie, aged 39, joined the Group in 1999. Ms. To is the deputy general manager of the Group and is responsible for the overall management of the Group's Hong Kong office. Ms. To has over 16 years of experience in the rare earth and metal industries.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Liu Yujiu, aged 69, joined the Group in 1999 as an independent non-executive director. Mr. Liu is the head of the Rare-Earth Experts Group, Applications and Development Section under the State Planning Commission. Mr. Liu is also the executive of China Rare Earth Science Society and deputy editor-in-chief of China Rare Earth Journal. Mr. Liu was appointed as chief engineer of China Rare Earth Development Corporation for the period from December 1992 to December 1997.



黃春華先生，38歲，自二零零一年起擔任本集團之獨立非執行董事。黃先生是本港一家上市公司的執行董事兼財務總監，黃先生擁有英國斯特克萊大學工商管理碩士和市場學博士學位，歷任匯豐證券(亞洲)中國分析員和里昂證券公司中國研究部高級分析員及市場策略分析員。

Mr. Huang Chunhua, aged 38, joined the Group in 2001 as an independent non-executive director of the Company. Mr. Huang is the executive director and financial controller of a listed company in Hong Kong. Mr. Huang is Ph.D of Marketing and MBA of University of Strathclyde. Mr. Huang was previously a senior investment analyst, China Research of CLSA Emerging Markets and China analyst of HSBC Securities Asia Ltd.

公司秘書

羅納德先生，33歲，於一九九九年加入本集團，為本公司財務總監及公司秘書。羅先生畢業於香港並取得工商管理學士學位，為香港會計師公會及英國特許公認會計師公會會員。羅先生原任職於某大會計師行，擁有逾七年經驗。

COMPANY SECRETARY

Mr. Law Lap Tak, aged 33, joined the Group in 1999. Mr. Law is the financial controller and company secretary of the Company. Mr. Law graduated in Hong Kong with a degree of bachelor of business administration. Mr. Law is a member of The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. Prior to joining the Group, Mr. Law was with an international accounting firm in Hong Kong for over 7 years.

高級管理層

樓吉翔先生，51歲，於二零零零年加入本集團，現為本集團副總經理，兼為無錫新威熒光材料有限公司總經理，主管稀土及熒光材料業務之運作。樓先生原是一家著名稀土廠的副總經理，在稀土和有色金屬行業擁有逾二十年的經驗。

SENIOR MANAGEMENT

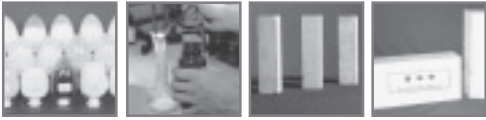
Mr. Lou Jixiang, aged 51, joined the Group in 2000. Mr. Lou is the deputy general manager of the Group and the general manager of Wuxi Xinwei Fluorescent Materials Company Limited. Mr. Lou is responsible for the operation of rare earth and fluorescent materials business. Prior to joining the Group, Mr. Lou was the deputy general manager of a renowned rare earth factory. Mr. Lou has over 20 years of experience in the rare earth and non-ferrous metals industries.

蔣才南先生，44歲，於一九八六年加入本集團，現為本集團副總經理，兼為宜興新威利成耐火材料有限公司總經理，主管耐火材料業務之運作。蔣先生在耐火材料行業擁有逾二十年的豐富經驗。

Mr. Jiang Caina, aged 44, joined the Group in 1986. Mr. Jiang is the deputy general manager of the Group and the general manager of Yixing Xinwei Refractory Materials Company Limited. Mr. Jiang is responsible for the operation of the refractory material business. Mr. Jiang has over 20 years of experience in the refractory materials industry.

朱盤軍先生，42歲，於一九八六年加入本集團，現為本集團副總經理，兼為宜興新威利成稀土有限公司總經理。朱先生在稀土行業擁有逾十年的經驗。

Mr. Zhu Panjun, aged 42, joined the Group in 1986. Mr. Zhu is the deputy general manager of the Group and the general manager of Yixing Xinwei Leeshing Rare Earth Company Limited. Mr. Zhu has over 10 years of experience in the rare earth industry.



許盤鳳女士，38歲，於一九八七年加入本集團，現為本集團副總經理，主管稀土產品之銷售。許女士在稀土產品的生產和營銷上擁有豐富的工作經驗。

俞正明先生，67歲，自一九九九年加入本集團，擔任宜興新威利成稀土有限公司的總工程師兼技術顧問。俞先生原是一家著名稀土廠的廠長及總工程師，是稀土及有色金屬行業的資深專家。

徐建文先生，34歲，於一九八八年加入本集團，現任職宜興新威利成稀土有限公司生產部主管。徐先生在稀土行業擁有逾十年的經驗。

趙建文先生，36歲，於一九八七年加入本集團。現任職宜興新威利成稀土有限公司技術部主管。趙先生在稀土行業擁有逾十年的經驗。

陳良平先生，55歲，於一九九五年加入本集團。現出任宜興新威利成耐火材料有限公司副總經理。陳先生在耐火材料行業擁有多年的經驗。

桑原禮次郎先生，60歲，於二零零一年加入本集團，出任宜興新威利成耐火材料有限公司總工程師，桑原先生原是日本一家著名跨國公司海外事業部技術總監，擁有非常豐富的耐火材料生產與管理經驗。

Ms. Xu Panfeng, aged 38, joined the Group in 1987. Ms. Xu is the deputy general manager of the Group and is responsible for the sales of rare earth products. She has years of experience in production and marketing of rare earth products.

Mr. Yu Zhengming, aged 67, joined the Group in 1999. Mr. Yu is the chief engineer and technical consultant of Yixing Xinwei Leeshing Rare Earth Company Limited. Prior to joining the Group, Mr. Yu was the factory general manager and chief engineer of a renowned rare earth factory. Mr. Yu is a senior expert in the rare earth and non-ferrous metals industries.

Mr. Xu Jianwen, aged 34, joined the Group in 1998. Mr. Xu is the head of production department of Yixing Xinwei Leeshing Rare Earth Company Limited. Mr. Xu has over 10 years of experience in the rare earth industry.

Mr. Zhao Jianwen, aged 36, joined the Group in 1987. Mr. Zhao is the head of technology department of the Yixing Xinwei Leeshing Rare Earth Company Limited. Mr. Zhao has over 10 years of experience in the rare earth industry.

Mr. Chen Liangping, aged 55, joined the Group in 1995. Mr. Chen is the deputy general manager of Yixing Xinwei Leeshing Refractory Materials Company Limited. Mr. Chen has years of experience in the refractory materials industry.

Mr. Reiji Kuwahara, aged 60, joined the Group in 2001. He is the chief engineer of Yixing Xinwei Leeshing Refractory Materials Company Limited. Prior to joining the Group, he was the technical supervisor of Overseas Division of a famous international company in Japan and has years of experience in production and administration of refractory materials.