

Biographical Details of Directors

EXECUTIVE DIRECTORS

Mr. XU, Lian Guo, aged 41, is the chairman and the founder of the Group. Mr. Xu has more than 19 years' experience in the automobile maintenance and repair industry and has established Zhongda Machinery in 1993. Mr. Xu was appointed as a consultant in the professional service centre of the Ministry of Personnel (國家人事部專家服務中心) and the academic society. Mr. Xu is responsible for the overall management of the Group as well as the formulation of the Group's strategic objectives and corresponding policies. Mr. Xu also plays an important role in supervising and upgrading the Group's products. Mr. Xu is the brother of Mr. Xu Lian Kuan.

Mr. XU, Lian Kuan, aged 37, is the vice-chairman of the Group and the younger brother of Mr. Xu. Mr. Xu Lian Kuan has more than 16 years' experience in the automobile maintenance and repair industry. He joined the Group in 1993. Mr. Xu Lian Kuan was appointed as a member of a surface treatment engineering technology committee in the PRC (全國金屬與非金屬蓋層標準化技術委員會塗裝分技術委員會). Mr. Xu Lian Kuan was also appointed as an anti-corruption supervisor of the Intermediary People's Court of Yancheng, Jiangsu Province. Also, he was awarded several prizes for his entrepreneurship and was the committee member of the China Automobile Service Equipment Committee. Mr. Xu Lian Kuan is primarily engaged in the daily management of the Group's sales and marketing function and is also responsible for the formulation of the Group's overall strategies. In recent years, Mr. Xu Lian Kuan has focused on developing overseas business for the Group and has successfully brought the Group's products into various Asian and Western countries. Moreover, he is responsible for the implementation of quality control.

Mr. ZHANG, Yuqing, aged 51, is the vice-chairman of the Group. Mr. Zhang has almost 15 years' experience in corporate management in the PRC. Mr. Zhang was appointed as a consultant in the professional service centre of the Ministry of Personnel. Prior to joining the Group in March 1995, Mr. Zhang was engaged in the management of various PRC companies in the cement and the audio-visual industry such as the Yin Mao Group (燕舞集團). Moreover, he was appointed as a researcher in the China Management Science Institution. Mr. Zhang is currently responsible for the overall management, strategic planning, daily operation and financial management of the Group.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. GU Yao Tian, aged 70, was appointed as an independent non-executive Director of the Group on 8th October, 2001. He is the former general manager of the China National Automotive Industry Corporation prior to joining the Company. During the period between 1988 and 1994, he was the general manager of Nanjing Automotive Manufacturing Factory.

Mr. CHAN Wai Dune, aged 50, was appointed as an independent non-executive Director of the Group on 8th October, 2001. He is a certified public accountant and is a fellow member of the Chartered Association of Certified Accountants, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. He has over 23 years of experiences in the finance sector, particularly in auditing and taxation areas. He sits on the boards of a number of private and publicly listed companies in Hong Kong.