

Profiles of Directors and Senior Management

EXECUTIVE DIRECTORS

HUI Leung Wah, aged 50, the chairman and managing director of the Group. He is the founder of the Group and has 37 years of experience in the optical frames manufacturing industry. He received one of the “Young Industrialist Awards of Hongkong” in September 1995. These awards are given by the Federation of Hong Kong Industries. He is responsible for the overall supervision of the Group’s activities and for policy making. Mr Hui has since 1990 served as a Committee Member of The Hong Kong Optical Manufacturers Association. In 1999, Mr. Hui served as the President of The Association.

POON Sui Hong, aged 44, is a general manager of the Group. He joined the Group in 1984 and has over 17 years of experience in the marketing and production of optical frames. He is presently responsible for the strategic planning and supervision of the Group’s marketing activities. Mr Poon is a brother-in-law of Mr Hui Leung Wah.

LEUNG Shu Sum, aged 48, is one of the founding members of the Group and has over 27 years of experience in optical frames production. He is currently responsible for supervising the production and engineering activities at the PRC production facilities.

NON-EXECUTIVE DIRECTORS

LEE Chien, aged 49, is a director of Hysan Development Company Limited and Swire Pacific Limited. Mr Lee holds a Bachelor of Science degree in Mathematical Sciences, a Master of Science degree in Operations Research and a Master of Business Administration degree from Stanford University in the United States of America. Mr. Lee has resigned on 16 August 2002.

Mario PIETRIBIASI, aged 46, is the Sales Director of Safilo Group (Padova-Italy), the Managing Director of Safilo Australia (Sydney) and the Chief Operating Officer of Safilo Far East (Hong Kong). He holds a degree in Economics from University of Padova (Italy) and has over 19 years of experience in the commercial field.

Vittorio TABACCHI, aged 63, is the Chairman of Safilo Group. He has established good track record and extensive experience in the eyewear industry.

INDEPENDENT NON-EXECUTIVE DIRECTORS

FOK Kwan Wing, aged 60, is a certified public accountant and the senior partner of a firm of certified public accountants. Mr Fok has extensive experience in accounting and auditing. He holds a Master’s degree in Business Administration from the University of East Asia. Mr Fok is a fellow of the Hong Kong Society of Accountants and a fellow of the Association of Chartered Certified Accountants. In 1995, Mr Fok was given the award of Accountant of the Year 1995 by the Hong Kong Society of Accountants and Systems Union.

POON Kwok Fai, Ronald, aged 54, is a solicitor and notary public practicing in Hong Kong and has over 22 years of experience in the legal profession.

Profiles of Directors and Senior Management (*continued*)

SENIOR MANAGEMENT

TSANG Tak Hung, Donald, aged 44, is one of the general managers of the Group and is responsible for the management, strategic planning and corporate development of the Group. Prior to joining the Group in 1994, he had over 14 years of management experience by serving in various banking institutions in Hong Kong and Canada and in the Stock Exchange.

CHENG Wai Keung, Edmond, aged 43, is the assistant general manager supervising the Group's production and purchasing departments. He joined the Group in 1988 and has worked in various departments within the Group including the marketing, production and purchasing departments. Mr Cheng now oversees the production in Hong Kong and the PRC production facilities and the purchase of raw materials and machineries. Mr Cheng is a brother-in-law of Mr Hui Leung Wah and is the spouse of Ms Poon Kam Yee. He holds directorships in some of the subsidiaries in the Group.

POON Kam Yee, aged 42, is the assistant to the chairman and managing director and is also a supervisor of the Group's marketing department – the PRC division. She joined the Group in 1988 and has over 22 years of experience in accounting and administration. She is responsible for the Group's sales in the PRC market. Ms Poon is a sister-in-law of Mr Hui Leung Wah. She holds directorships in some of the subsidiaries in the Group.

LUK Yee Mui, aged 44, is the manager of the sales and marketing department. She has over 25 years of experience in the sales and marketing sector of the optical frames manufacturing industry. She assists one of the general managers to organise and supervise the sales and marketing activities of the Group. She joined the Group in 1988.

KWAN Chi Kin, Wallace, aged 33, is the financial controller and company secretary of the Group. He holds a Bachelor of Social Science Degree from The Chinese University of Hong Kong. He also holds a Master of Business Administration degree from the University of Manchester. He is an associate of the Hong Kong Society of Accountants and also a fellow of the Association of Chartered Certified Accountants. Mr Kwan has over 11 years of experience in accounting with listed companies and an international accountancy firm.