

CHAIRMAN AND MANAGING DIRECTOR

Mr. KAO Cheung Chong, Michael, aged 58, is the Chairman and Managing Director of the Group and the Principal Management Consultant of Freyner Limited ("Freyner" and formerly known as Freyner Manufacturing Limited). Mr. Kao has overall responsibility for the Group's strategic planning and corporate policies and is the key co-founder of the Group. He is a member of the Longgang People's Political Consultative Conference and the Shenzhen Municipal Committee of the People's Political Consultative Conference respectively.

CHIEF EXECUTIVE OFFICER, Imagi Animation Studios Limited

Mr. KAO Wai Ho, Francis, aged 26, is the Chief Executive Officer of Imagi Animation Studios Limited ("Imagi") who spearheads and oversees the development of the Group's computer graphics animation business. Mr. Kao is a graduate from the California State University, Sacramento with a Bachelor's Degree in Science majoring in Finance Management. Mr. Kao is the son of Mr. Michael Kao, the Chairman of the Group.

DEPUTY CHAIRMAN AND DEPUTY MANAGING DIRECTOR AND COMPANY SECRETARY

Mr. LAM Pak Kin, Philip, aged 48, is the Deputy Chairman and Deputy Managing Director and Company Secretary of the Group and the Principal Management Consultant of Freyner. He graduated from the University of New South Wales with a Bachelor's Degree of Commerce and is a member of The Institute of Chartered Accountants in Australia, The Hong Kong Institute of Company Secretaries and the Hong Kong Society of Accountants. He is also a Justice of Peace, New South Wales, Australia.

PRINCIPAL PRODUCTION CONSULTANT, Freyner Limited

Mr. KUI Yiu Ngok, aged 72, is the Principal Production Consultant of Freyner Limited. He joined the Group in 1985 and has over 40 years of experience in the manufacturing business. He is responsible for the provision of consultancy services outside Hong Kong.

PRINCIPAL MANAGEMENT CONSULTANT, IMI Global Holdings Limited**PRINCIPAL MARKETING CONSULTANT, Freyner Limited**

Ms. Vivian KAO, aged 30, is the Principal Management Consultant of IMI and Principal Marketing Consultant of Freyner. Ms. Kao joined the Group in 1994 and is responsible for the provision of management advice and marketing advice in Hong Kong and overseas respectively. She graduated from the California State University, Sacramento with a Bachelor's Degree of Business Administration majoring in Marketing. She is the daughter of Mr. Michael Kao, the Chairman of the Group.

CORPORATE DEVELOPMENT DIRECTOR/DIRECTOR, Imagi Animation Studios Limited

Mr. TSE Chi Man, Terry, aged 49, is the Corporate Development Director of the Group and the Director of Imagi. Joining the Group in 1999, Mr. Tse is in charge of the Group's strategic development, investor relations and the implementation of Imagi's business plan. Mr. Tse held senior positions in a number of renowned organizations, which include Chase Manhattan Asia Limited as Director, Inchcape Pacific Limited as Mergers and Acquisitions Director, Lerado Group Holdings Limited as Executive Director and Dresdner Kleinwort Benson China Limited as Managing Director. Mr. Tse holds a BBA degree and a MBA degree both from the University of Texas, Arlington.

NON-EXECUTIVE DIRECTOR

Mr. ZHUO Fu Min, aged 51, was appointed as a Non-executive Director in 1997. Mr. Zhuo is the Chairman and Chief Executive Officer of Vertex China Investment. Mr. Zhuo holds a Degree in Enterprise Management from Shanghai Jiaotong University's Electrical Engineering School and a Master's Degree in Economics conferred by Fudan University.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Alexander Reid HAMILTON, aged 61, joined the Board in 1997 and is a Director of CITIC Pacific Limited, COSCO International Holdings Limited, COSCO Pacific Limited, Esprit Holdings Limited, Shangri-La Asia Limited and DBS Kwong On Bank Limited. He is a member of the Institute of Chartered Accountants of Scotland, a fellow of the Hong Kong Society of Accountants and a fellow of the Institute of Directors.

Mr. OH Kok Chi, aged 51, joined the Board in 1997 and is a Certified Public Accountant. Mr. Oh is also a Corporate Consultant and acts as Directors in various companies. He holds an Honours Bachelor's Degree in Accountancy and is a member of the Hong Kong Society of Accountants, the Chartered Institute of Management Accountants and the Institute of Certified Public Accountants of Singapore. He was a member of the Guangdong Committee of the People's Political Consultative Conference.

SENIOR MANAGERS

Mr. Shinichi KOBAYASHI, aged 55, is the Chief Executive Officer of Imagi International Japan Company Limited. Mr. Kobayashi joined the Group in 2002 and is responsible for enhancing the presence of the Group in Japan and positioning it for more business opportunities within the dynamic digital entertainment industry of Japan. Prior to joining the Group, Mr. Kobayashi has over 30 years of experience in multimedia, game software development and animation business in Japan.

Mr. Masao MARUYAMA, aged 62, is the Chief Creative Officer of Imagi International Japan Company Limited. Mr. Maruyama joined the Group in 2002 and is one of the leading experts in animation production in Japan. Prior to joining the Group, Mr. Maruyama was the founder of Yugen Kaisha Mad House and has over 30 years of experience in animation business in Japan and had produced over 1,000 titles.

Mr. TANG Tung Ming, Tony, aged 32, is the President of CG Department of Imagi Production Limited. Mr. Tang joined the Group in 2000 and is responsible for the overall production planning and management of the CG animation. Prior to establishing Imagi Production Limited, he has more than 12 years of working experience in the 3D animation industry in Hong Kong.

Mr. IP Wai Ching, Felix, aged 33, is the President of Creative & Art Department. Mr. Ip is responsible for creating storyboard, designing characters and background, monitoring the overall quality animation production and is in charge of the Texture Department for art direction and quality control. Prior to joining the Group in 2000, he had more than 10 years experience in games production, graphic designs and commercial projects. He graduated from the Hong Kong Polytechnic University with a Bachelor's Degree in Graphic Design.

Ms. SO Ka Ying, Karen, aged 32, is the Financial Controller. Joining the Group in 2002, Ms. So holds a Bachelor of Commerce degree from the University of New South Wales, Australia and a Master of Business Administration (Executive) degree from the Australian Graduate School of Management, Australia. She is a member of CPA Australia and the Hong Kong Society of Accountants.

Mr. CHOW Wai For, aged 33, is the Senior Specialist of R&D Department of Imagi Production Limited. Prior to joining the Group in 2003, Mr. Chow has over 8 years of experience in management information systems and software development. Mr. Chow holds a Bachelor of Science Degree from the Chinese University of Hong Kong.

Ms. CHUNG Mei Ling, Joey, aged 27, joined the Group as Human Resources and Administration Manager in 2003. Ms. Chung holds a Bachelor of Social Sciences Degree from the Chinese University of Hong Kong. Prior to joining the Group, Ms. Chung had worked for multinational companies in performing human resources and administration functions for more than 5 years.