



BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Chan Wai Cheung, Glenn *Chairman and Managing Director Aged 69*

Mr. Chan worked for the Hong Kong Government for more than 10 years during which time he was responsible for food and hygiene technology in the then Urban Services Department. He left the public sector in 1972 and joined a catering group in Hong Kong. Approximately two years later, he co-founded the Group. Mr. Chan is also the Chairman of SHHL. He is the spouse of Mrs. Chan King Catherine, the father of Mr. Chan Ka Lai, Joseph and Mr. Chan Ka Shun, Raymond.

Mrs. Chan King Catherine *Aged 69*

Mrs. Chan is the co-founder of the Group and assists the Managing Director in the overall management and control of the Group. She is also a non-executive director of SHHL. Mrs. Chan is the spouse of Mr. Chan Wai Cheung, Glenn, the mother of Mr. Chan Ka Lai, Joseph and Mr. Chan Ka Shun, Raymond.

Mr. Chan Ka Lai, Joseph *Aged 37*

Mr. Chan graduated from the McGill University in Canada with a degree in chemical engineering. He joined the Group as deputy project manager in 1990 and was appointed a director in 1996. He is also a non-executive director of SHHL. Mr. Chan is responsible for the co-ordination of new shop opening and shop renovations for the restaurant operation. Mr. Chan is a son of Mr. Chan Wai Cheung, Glenn and Mrs. Chan King Catherine as well as a brother of Mr. Chan Ka Shun, Raymond.

Mr. Chiu Wai *Aged 50*

A native Shanghaiese with extensive experience in Shanghaiese/Peking cuisine, Mr. Chiu joined the Group in 1990 as the executive chef in charge of its Shanghaiese restaurants. He was appointed directors of Shanghai Lu Yang Chun Restaurant (Hong Kong) Limited and Imperial Kitchen Company Limited respectively in 1996 and 1997. He was appointed a director of the Company in 1999 and is now responsible for production and quality control of the Group's restaurant operation.

Mr. Ng Sai Hung *Aged 62*

Mr. Ng joined the Group as the personal assistant to the Managing Director in 1990 and was appointed a director in 1996. He has extensive experience in the catering industry. He assists the Managing Director in the overall management and control of the restaurant operation.

Mr. Shum Wing Hon *Aged 61*

Mr. Shum is a founder of Saint Honore Cake Shop Limited ("St Honore") with more than 38 years of experience in the bakery industry. In 1994, Mr. Shum was appointed a director of City Producer Limited ("City Producer"), the then holding company of St Honore. He was subsequently appointed a director of the Company in 1997 and the deputy-chairman of SHHL in 2000. He is responsible for production and quality control of the bakery operation of the Group.

Ms. Wong Tsui Yue, Lucy *Aged 42*

Ms. Wong graduated from the Victoria University of Wellington in New Zealand with a bachelor degree in commerce and she is a fellow member of the Hong Kong Society of Accountants and an associate member of the Institute of Chartered Accountants in Australia. Ms. Wong joined the Company as the financial controller in 1991. Before that, she had over six years of experience with an international accounting firm. She was appointed a director in 1997.



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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Cassam Soliman Gooljarry *Aged 61*

Mr. Gooljarry was appointed a director in 1992. With 42 years of experience in the wine business, he was awarded by the French Government three of the highest awards: “Commandeur of the Order of Agricole Merite”, “Knight of the Order of the Legion of Honour” and the first “Officer of the Order of Merite” in the Far East. He was awarded with the “Five Stars Diamond Award” by the American Academy of Hospitality Science as gastronomy ambassador for Asia Pacific. He is the Honorary Consul for Gabon and was presented by the Gabonaise Government the “Order of the Gabonaise Merite”.

Mr. Chan Ip Sing, Evans *Aged 49*

Mr. Chan was appointed an alternate director to Mrs. Fung Yeh Yi Hao, Yvette in 2002. Mr. Chan is the assistant director of Hsin Chong Construction Group Ltd. and also the chief accountant of Hsin Chong Group. He has over 29 years of auditing and accounting experience and is a fellow member of the Association of Chartered Certified Accountants, associate member of the Hong Kong Society of Accountants and a member of Hong Kong Securities Institute.

Mrs. Fung Yeh Yi Hao, Yvette *Aged 41*

Mrs. Fung holds a bachelor of arts degree in psychology from Stanford University and a master degree in business administration from the University of California, Los Angeles. She also holds a J.D. from the Stanford Law School. Prior to joining the Hsin Chong Group in 1998, Mrs. Fung practised law for over 10 years in both international law firms and corporations. She is an executive director of Hsin Chong Holdings (H.K.) Ltd., where she oversees essential corporate functions and is responsible for new business opportunities and strategic partnerships. She is also a non-executive director of Fountain Set (Holdings) Ltd. Mrs. Fung was appointed a director in 1999.

Dr. Kwok Lok Wai, William *Aged 74*

Dr. Kwok is a general practitioner with over 40 years of experience in his relevant field and he has been a director of the Company since 1992.

SENIOR MANAGEMENT

Mr. Chan Ka Shun, Raymond *Aged 39*

Mr. Chan obtained his master degree in business administration from the University of South Australia and a bachelor of science degree from the University of Denver in the United States. He joined St Honore in 1992 and was appointed a director of SHHL in 2000. He is in charge of logistics and China operation of bakery business. Mr. Chan is a son of Mr. Chan Wai Cheung, Glenn and Mrs. Chan King Catherine as well as a brother of Mr. Chan Ka Lai, Joseph.

Mr. Fong Man Lung, David *Aged 51*

Mr. Fong is the founder of the Matsubishi Japanese Restaurant with over 24 years of experience in the restaurant business. He joined the Group in 1991 as a director of Wellcon Limited and is responsible for the management of the Japanese restaurants in the Group.

Ms. Kwok Choi Har, Catherine *Aged 37*

Ms. Kwok obtained a professional diploma in accountancy from the Hong Kong Polytechnic University. She is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. She has more than 14 years of experience in auditing and accounting. She joined the Company in 2001 as a financial controller.



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SENIOR MANAGEMENT *(continued)*

Mr. Tsui Shiu Hung *Aged 48*

A native Shanghainese with extensive experience in Shanghainese/Peking cuisine, Mr. Tsui joined the Group in 1988 as a restaurant manager and was promoted in 1997 as the senior manager to be in charge of the Group's Shanghainese restaurants.

Mr. Wong Chung Piu, Billy *Aged 44*

Mr. Wong joined Bread Boutique Limited ("Bread Boutique") in 1990 after working for a reputable bakery chain for 10 years. He is in charge of the Group's Bread Boutique bakery chain. He was appointed a director of SHHL in 2000.

Ms. Wong Man Li, Carrina *Aged 40*

Ms. Wong holds a master degree in business administration jointly conferred by the J.L. Kellogg Graduate School of Management, Northwestern University in the United States and the Hong Kong University of Science and Technology. Ms. Wong also holds a bachelor degree in administrative studies from the Trent University in Canada. Ms. Wong joined St Honore in 1986 and is now the managing director of SHHL.



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