

DIRECTORS AND SENIOR MANAGEMENT

董事及高層管理人員

BOARD OF DIRECTORS

Executive Chairman

Mr. Winston Yau-lai LO, aged 62, was appointed a Director of the Company in 1972. Mr. Lo is the Executive Chairman of the Group. He is principally responsible for the Group's long-term strategic development. Mr. Lo is a member of The National Committee of the Chinese People's Political Consultative Conference. He is the vice-president of the Hong Kong Beverage Association Limited, a vice president of the Council of Outward Bound Trust of Hong Kong and a director of The Bank of East Asia, Limited, The East Asiatic Company Limited A/S and Ping Ping Investment Company Limited. He is the brother of Ms. Myrna Mo-ching LO, Mr. Frank Yau-yee LO and Ms. Yvonne Mo-ling LO.

Independent Non-executive Directors

Dr. The Hon. David Kwok-po LI, aged 64, was appointed a Director of the Company in 1994. Dr. Li is the chairman and chief executive of The Bank of East Asia, Limited. He is the chairman of the Chinese Banks' Association, Limited and the Hong Kong Management Association. He is a member of the Exchange Fund Advisory Committee, the Banking Advisory Committee and the Land Fund Advisory Committee and a director of the Mandatory Provident Fund Schemes Authority. He is also a member of the Legislative Council of the Hong Kong Special Administrative Region. He serves on the boards of several publicly listed companies in Hong Kong and overseas.

Mr. Iain F. BRUCE, aged 62, was appointed a Director of the Company in 2001. Mr. Bruce joined KPMG Hong Kong in 1964 and was its senior partner from 1991 to 1996. He has been a member of the Securities and Futures Appeal Panel, Hong Kong since 1994. He also serves on the boards of several publicly listed companies in Hong Kong and overseas.

董事會成員

執行主席

羅友禮先生，六十二歲，於一九七二年獲委任為本公司董事。羅先生現時為本集團執行主席，主要負責本集團之長期策略性發展。羅先生為中國人民政治協商會議全國委員會委員。彼為香港飲品商會有限公司副會長、香港外展信託基金會副會長，以及東亞銀行有限公司、The East Asiatic Company Limited A/S及平平置業有限公司之董事。彼為羅慕貞女士及羅友義先生之胞弟，亦為羅慕玲女士之胞兄。

獨立非執行董事

李國寶博士，六十四歲，於一九九四年獲委任為本公司董事。李博士為東亞銀行有限公司之主席兼行政總裁。彼亦為香港華商銀行公會有限公司及香港管理專業協會之主席，並為外匯基金諮詢委員會、銀行業諮詢委員會及土地基金諮詢委員會之委員，以及強制性公積金計劃管理局之董事。李博士亦為香港特別行政區立法會議員，亦為香港及海外多間公眾上市公司之董事。

Iain F. BRUCE先生，六十二歲，於二零零一年獲委任為本公司董事。Bruce先生於一九六四年加入香港畢馬威會計師事務所，並由一九九一年至一九九六年擔任該會計師事務所之資深合夥人。彼自一九九四年起出任香港證券及期貨事務上訴委員會之委員，亦為香港及海外多間公眾上市公司之董事。

BOARD OF DIRECTORS (continued)

Non-executive Directors

Mr. Chi-kian SHIU, aged 71, was appointed a Director of the Company in 1987. Mr. Shiu was a director of South China Cinema & Investment Company Limited with which he had been associated since 1952.

Ms. Myrna Mo-ching LO, aged 64, was appointed a Director of the Company in 1992. Ms. Lo is a member of the Docent Committee and Bishop White Committee of the Royal Ontario Museum in Toronto, Canada. She is the sister of Mr. Frank Yau-ye LO, Mr. Winston Yau-lai LO and Ms. Yvonne Mo-ling LO.

Mr. Frank Yau-ye LO, aged 63, was appointed a Director of the Company in 1977. Mr. Lo joined the Group in 1965 and was appointed the Deputy Managing Director in 1978 until 1997. He is the brother of Ms. Myrna Mo-ching LO, Mr. Winston Yau-lai LO and Ms. Yvonne Mo-ling LO.

Ms. Yvonne Mo-ling LO, aged 55, was appointed a Director of the Company in 1993. Ms. Lo joined the Group in 1980 and was the President of Vitasoy USA Group until 2001. Ms. Lo was the president of the Soyfoods Association of North America which represents 60 soyfoods companies covering the US and Canada. She is the sister of Ms. Myrna Mo-ching LO, Mr. Frank Yau-ye LO and Mr. Winston Yau-lai LO.

董事會成員 (續)

非執行董事

邵志堅先生，七十一歲，於一九八七年獲委任為本公司董事。邵先生曾為華南影院置業有限公司之董事，彼自一九五二年起即參與該公司之業務。

羅慕貞女士，六十四歲，於一九九二年獲委任為本公司董事。羅女士為加拿大多倫多市皇家安大略省博物館之 Docent Committee 及 Bishop White Committee 成員。彼為羅友義先生、羅友禮先生及羅慕玲女士之胞姊。

羅友義先生，六十三歲，於一九七七年獲委任為本公司董事。羅先生於一九六五年加入本集團，並於一九七八年至一九九七年期間出任副董事總經理。彼為羅慕貞女士之胞弟，亦為羅友禮先生及羅慕玲女士之胞兄。

羅慕玲女士，五十五歲，於一九九三年獲委任為本公司董事。羅女士於一九八零年加入本集團，並為維他奶美國集團之主席，直至二零零一年止。羅女士為北美大豆食品協會之主席，該會代表美國及加拿大六十間大豆食品公司。彼為羅慕貞女士、羅友義先生及羅友禮先生之胞妹。

DIRECTORS AND SENIOR MANAGEMENT

董事及高層管理人員

BOARD OF DIRECTORS (continued)

Executive Directors

Mr. Fransis Ming-yin KONG, aged 50, was appointed a Director of the Company in 1996. Mr. Kong was appointed the Managing Director of the Group's Hong Kong Operation in April 2000. He joined the Group in 1978 and had been in charge of the Company's various functions including research and development, project, quality control and international sales. He was appointed the Deputy Managing Director of the Company in March 1992. He was appointed the Managing Director of the Group's Mainland Operation in 1997 prior to his present appointment. He is now responsible for the Group's business in Hong Kong and export markets.

Mr. Eric Fat YU, aged 53, was appointed a Director of the Company in 1989. Mr. Yu is currently the Group's Senior Director – Manufacturing and Project Management. He had experience in engineering works and project management whilst working previously with a number of companies overseas. He joined the Group in 1974. He is now responsible for the formulation of the Group's manufacturing policy and strategy and is also responsible for the management of the Group's new joint venture project.

Mr. John Shek-hung LAU, aged 56, was appointed a Director of the Company in 1990. Mr. Lau is currently the Group's Senior Director – Finance and Administration. He joined the Group in 1988 having worked previously with a number of multinational companies both in Hong Kong and overseas. He is currently responsible for the finance and administration of the Group.

董事會成員 (續)

執行董事

江明彥先生，五十歲，於一九九六年獲委任為本公司董事。江先生於二零零零年四月獲委任為本集團香港業務之董事總經理。彼於一九七八年加入本集團，曾主管本公司多項職務，包括研究及發展、項目策劃、品質管制及國際市場銷售，並於一九九二年三月獲委任為本公司副董事總經理。履任現職前，彼於一九九七年獲委任為本集團中國大陸業務之董事總經理。彼現負責本集團之香港及出口市場業務。

余發先生，五十三歲，於一九八九年獲委任為本公司董事。余先生現為本集團之生產暨項目管理高級總監。彼於一九七四年加入本集團，之前曾在海外多間公司服務，擁有工程及項目管理經驗。彼現時負責制定本集團之生產廠務政策及策略，亦負責管理本集團之新合營項目。

劉錫鴻先生，五十六歲，於一九九零年獲委任為本公司董事。劉先生現為本集團之財務及行政高級總監。彼於一九八八年加入本集團，之前曾在香港及海外多間跨國公司工作。彼現時負責本集團之財務及行政事宜。

SENIOR MANAGEMENT

North American Operation

Mr. Thomas E. OSETEK, aged 47, President and Chief Executive Officer of Vitasoy USA Inc. Mr. Osetek is responsible for the development of the Group's operations in North America. He joined the Group in 2001. He has extensive experience in finance, sales and marketing in the food and beverage industry in North America.

Australian and New Zealand Operation

Mr. Laurence P. EISENTRAGER, aged 51, General Manager of Vitasoy Australia Products Pty. Ltd.. Mr. Eisentrager is responsible for the development of the Group's operations in Australia and New Zealand. He joined the Group in 2002. He had a very extensive experience in the food and beverage industry, both in Australia and internationally.

高層管理人員

北美洲業務

Thomas E. OSETEK先生，四十七歲，Vitasoy USA Inc. 之主席兼行政總裁。Osetek先生負責本集團北美洲業務之發展。彼於二零零一年加入本集團，於北美洲食品及飲品行業之財務、銷售及市場推廣方面擁有豐富經驗。

澳洲及新西蘭業務

Laurence P. EISENTRAGER先生，五十一歲，Vitasoy Australia Products Pty. Ltd.之總經理。Eisentrager先生負責發展本集團在澳洲及新西蘭之業務。彼於二零零二年加入本集團，於澳洲及其他國家之食品及飲品行業均擁有豐富經驗。