

Directors and Senior Management Profile

Directors during the year and up to the date of this Annual Report are as follows:

Mr. Tang Kuan Chien	<i>Chairman</i>
Mr. Chang Bin Lin	<i>Deputy Chairman</i>
Mr. Wong Chi Chung	<i>Executive Director</i>
Mr. Wong Chak Ming, William	<i>Executive Director</i>
Mr. Chan Ying Kay, Keith	<i>Executive Director</i>
Mr. Tsui Che Yin, Frank	<i>Independent Non-Executive Director</i>
Mr. Hung, Shean-I	<i>Independent Non-Executive Director</i>
Mr. Wong Lap Wai, Tony	<i>Alternate Director to Mr. Wong Chak Ming, William</i>

DIRECTORS

Details of the Directors are as follows:

Mr. Tang Kuan Chien, aged 58, is responsible for the day to day management and operations of the Group. He joined the Group in August 1995 as President and has over 27 years of working experience in the plastics industry in Taiwan, Hong Kong and the PRC. He was appointed as Chairman on 18 December 1998.

Mr. Chang Bin Lin, aged 64, joined the Group in September 1996 and is responsible for the Group's internal performance audit and the general management of the Group's factory in Beijing. Mr. Chang was appointed Deputy Chairman on 13 August 2002.

Mr. Wong Chi Chung, FCCA, ACMA, AHKSA, aged 54, joined the Group in October 2002 as Executive Director and Chief Executive Officer. Mr. Wong has over 30 years of experience and was a management consultant at PricewaterhouseCoopers and KPMG in his earlier years and thence having held senior management and chief executive positions in property development, public utilities and manufacturing businesses. He was running his own direct investment company in leisure, food and beverages and a consulting practice in anti-dumping related trade issues prior to joining the Company.

Mr. Wong Chak Ming, William, aged 60, the founder of the Company. Mr. Wong has been in the plastics industry for over 30 years. Mr. Wong resigned on 2 July 2002.

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Mr. Chan Ying Kay, Keith, FCCA, FHKSA, MBA, aged 39, was responsible for overseeing the financial, treasury and accounting functions of the Group. He was also the company secretary of the Group. He has had more than 15 years of working experience in the same field. Mr. Chan resigned on 31 March 2003.

Mr. Tsui Che Yin, Frank, BBA, MBA, LLB, CGA, aged 46, is an executive director of Melco International Development Ltd., a company listed on The Hong Kong Stock Exchange. Mr. Tsui has over 20 years of experience in direct investment and investment banking, having held senior management positions at James Capel (Far East) Limited; Citicorp International Limited and Canadian Imperial Bank of Commerce. He was President of China Assets Investment Management Limited, which is the investment manager of China Assets (Holdings) Limited, a listed investment holding company in Hong Kong. Mr. Tsui is also a member of the Hong Kong Securities Institute.

Mr. Hung, Shean-I, aged 64, graduated from the Faculty of Chemical Engineering at Taiwan National Cheng Kung University and is presently the General Manager of Grand Team International Company, Limited in Taiwan. He was previously the General Manager of Huls Company Limited in Taiwan. He is now the Chairman of Rotary Club at Chaoyang, Taipei and a committee member of the International Rotary Club Fund Organization District 3480.

Mr. Wong Lap Wai, Tony, aged 30, was an alternate director to Mr. Wong Chak Ming, William. Since Mr. Wong Chak Ming, William resigned on 2 July 2002, Mr. Wong Lap Wai ceased to be the alternate director on the same day.

SENIOR MANAGEMENT EXECUTIVES

The senior management executives of the Company for the financial year and up to the date of this Annual Report are as follows:

Mr. Lee Chow Lung	<i>Executive Vice President</i>
Mr. Man Wing Chuen, Patrick	<i>Chief Financial Officer</i>
Mr. Yeh Yu San, Daniel	<i>Assistant Vice President</i>
Mr. Michael T. Chen	<i>Assistant Vice President</i>

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Details of the senior management executives are as follows:

Mr. Lee Chow Lung, aged 68, is Executive Vice President of the Group responsible for the general marketing and business development. He has over 35 years of working experience in the plastics industry in Taiwan. Prior to joining the Group in August 1995, he was providing comprehensive consulting services relating to general management and production processes to a company in Taiwan that engages in the manufacturing and trading of PVC products

Mr. Man Wing Chuen, Patrick, FCCA, FHKSA, aged 49, was the Chief Financial Officer of the Group. He joined the Group in March 2001 and was responsible for the overall supervision of the finance and accounting function. Mr. Man resigned on 31 March 2003.

Mr. Yeh Yu San, Daniel, aged 49, was Assistant Vice President of the Group with over 20 years of working experience in the chemical engineering and computer industry in the U.S.A. He was responsible for the general management of Beijing William Shun Plastic Company Limited. Mr. Yeh resigned on 9 September 2002.

Mr. Michael T. Chen, aged 68, who joined the Group on 20 February 2002 with over 40 years of working experience in the plastics industry in Taiwan and the PRC. He is responsible for the general management of the Group's two factories in Dongguan.