

## BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

### EXECUTIVE DIRECTORS

Mr. HON Ming Kong, aged 35, joined the Group in 2002. Mr. Hon is the Chairman of the Company and is responsible for the overall management and strategic planning of the Group. He has over 13 years of experience in shipping industry and has been a director and shareholder of a shipping company based in Hong Kong, primarily engaging in bulk cargo services, including vessel chartering and operating of cargoes such as coal, iron ore, steel products, alumina and fertilizers. Mr. Hon was responsible for the business development and operation management of such shipping company.

Mr. HON Yik Kwong, aged 46, joined the Group in 2003 as Executive Director. He is responsible for marketing and project development of the Group. Mr. Hon has more than 20 years of experience in the investment business in the PRC manufacturing industry and he also has over 9 years of experience in the management of highway construction project in the PRC. He is the brother of Mr. Hon Ming Kong.

Mr. LEE Yu Leung, aged 44, joined the Group in 2002 as Executive Director. He is responsible for the overall business development, finance and corporate governance of the Group. Mr. Lee has more than 23 years of experience in the investment services business and has taken up directorship with certain reputable securities company. He is a former member of the Listing Committee as well as a former council member of The Stock Exchange of Hong Kong Limited.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. LAM Kwok Cheong, aged 49 joined the Group in 2002 as Independent Non-executive Director. Mr. Lam is a holder of Bachelor of Laws degree from the University of Hong Kong and is a member of The Law Society of Hong Kong. He has over 23 years of experience as a Solicitor.

Mr. FORK Siu Lun, Tommy, aged 41, joined the Group in 2003 as Independent Non-executive Director. Mr. Fork is currently the financial controller and company secretary of Ninetowns Digital World Trade Holdings Limited (北京九城數碼關貿股份有限公司). He has over 19 years of experience in auditing, accounting and financial management. Prior to joining the Ninetowns Digital World Trade Holdings Limited, Mr. Fork was the qualified account and company secretary of Zheda Lande Scitech Limited (浙江浙大網新蘭德科技股份有限公司) and a senior manager of assurance and advisory services at Deloitte Touche Tohmatsu. Mr. Fork is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants and holds a Bachelor's Degree in Science from the University of Hong Kong in Hong Kong.



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### SENIOR MANAGEMENT

Ms. YING Shu Man joined the Company as an Assistant Director since 2002. Ms. Ying holds a Bachelor degree of Administrative Studies. Before joining the Company, she worked for several private and listed companies and has extensive and professional management experience.

Mr. CHAN Tak Hing, Kenji, aged 32, joined the Group in 2002 and is the Financial Controller and Company Secretary of the Group. Mr. Chan is responsible for financial and accounting functions of the Group and has over 7 years of experience in auditing, financial controlling and accounting. Mr. Chan holds a Bachelor's Degree in Business Administration and is also a member of the Association of Chartered Certified Accountants, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong.

Mr. CHUK Wai Chun, Winston, aged 44, is a Project Director of a subsidiary of the Company and is responsible for the overall management of the Group's electrical engineering contracting business. Mr. Chuk has over 21 years' experience in the electrical engineering, mechanical engineering and building services engineering contracting businesses in Hong Kong. Mr. Chuk holds a Bachelor of Science degree in Engineering and a Master of Business Administration degree, both from the University of Hong Kong. He is a Registered Professional Engineer in Hong Kong. He is also a member of the Hong Kong Institution of Engineers and the Chartered Institution of Building Services Engineers. He joined the Group in 1990.

Mr. YUNG Kin Sing, Thomas, aged 45, is the Finance Director of a subsidiary of the Company. He has over 15 years' experience in finance and administration of electrical engineering contracting business in Hong Kong. Mr. Yung holds a Bachelor of Science degree in Business Administration from The Kennedy Western University in the United States of America and is also a member of two professional bodies in the United Kingdom, the Association of Cost and Executive Accountants and the Institute of Commercial Management. He joined the Group in 1991.

Mr. CHANG Chih Ping, Tony, aged 56, is the Director of a subsidiary of the Company. He oversees the securities trading business of the Group. Mr. Chang has over 19 years of experience in the investment services business and has taken up directorship with various securities companies. He is a member of The Institute of Internal Auditors (U.K.) and a former member of Comex, New York. Mr. Chang joined the Group in 2003.

Mr. WAN Ka Cheong, aged 30, is the Dealing Director of a subsidiary of the Company. He is responsible for the securities dealing activities of the Group and has more than ten years of experience in securities trading business. Mr. Wan joined the Group in 2002.

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Mr. KWONG Kwok Lung, aged 40, is the Sales Manager of a subsidiary of the Company. He joined the Group in 1998 and has over 13 years' experience in sales and marketing of electrical equipment and materials in Hong Kong. He holds a Bachelor of Science (Honours) degree in electronic and electrical engineering from the University of Birmingham in the United Kingdom.

Mr. CHIU Tak Pui, aged 42, is an Assistant Manager of a subsidiary of the Company and has over 16 years' experience in the field of electrical engineering in Hong Kong. Mr. Chiu is responsible for overseeing projects undertaken by the Group. Mr. Chiu holds a Bachelor of Engineering (Hons) in Building Services Engineering. He has been with the Group since 1992.

Mr. LI Wing Ho, aged 33, is a Manager of a subsidiary of the Company and is responsible for the overall management administration and operations of a subsidiary of the Group. Mr. Li holds a Bachelor of Science degree in Engineering from San Francisco State University in the United States of America. He is a Chartered Engineer, a member of The Institution of Electrical Engineers, a member of The Hong Kong Institution of Engineers and a member of The Institute of Electrical and Electronics Engineers. Inc. He joined the Group in 1997.