

# Profiles of Directors and Senior Management





## EXECUTIVE DIRECTORS

Mr KONG Yick Ming, aged 51, is the Chairman and Chief Executive Officer of the Company. He is responsible for corporate policy making, strategic planning, marketing and sales of the Group. Mr Kong has over 28 years' experience in the manufacture and sale of plastic and metal general houseware, kitchen ware, gift items, bathroom accessories and related household accessories. Mr Kong has been granted Young Industrialist Awards of Hongkong in 1996 and has been the honorary secretary of The Hong Kong Young Industrialists Council Limited for 1997 – 1999. He has also been the president of The Rotary Club of Tsuen Wan for 1995 – 1996 and the part-time vice president of The Xian Industries & Commerce Association for 2001 – 2003. Mr Kong has been awarded Associateship by the Professional Validation Council of Hong Kong Industries in 2002. He is a foundation member of China Charity Federation and an honorary consultant of Hong Kong Youths Unified Association. Mr Kong is also a member of the Third Plenary Committee of Jiedong County Guangdong Province of the Chinese People's Political Consultative Conference.

Mr KU Ling Yu, John, aged 55, is a solicitor and notary public, practising in Hong Kong since 1975. He was appointed Non-executive Director of the Company in June 2000 and Executive Director of the Company in September of the same year.

## NON-EXECUTIVE DIRECTORS

Mr WONG Kwong Chi, aged 51, is an executive vice president and a director of Transpac Capital Limited, a company which is principally engaged in private equity investment in Mainland China and South East Asia. Mr Wong has over 20 years' experience in banking, manufacturing and direct investment industry. He holds a bachelor degree in science and a master degree in business administration from the Chinese University of Hong Kong. Mr Wong was the chairman of the Hong Kong Venture Capital Association and the vice chairman of the Hong Kong Electronic Industries Association. He is a committee member of the Hong Kong Young Industrialists Council Limited. He holds directorship in a number of private and public companies. He has been appointed Non-executive Director of the Company in 2000.

Mr TSUI Sing Kee, Rawdon, aged 59, Mr Tsui holds a master degree of business administration from the University of East Asia. He has been appointed Non-executive Director of the Company in 2000.

Mr CHEUNG Sun Lung, aged 45, graduated from Hong Kong Polytechnic. He has been appointed Non-executive Director of the Company in 2000.

Mr NG Wai Lung, aged 52, Mr Ng has over 23 years of experience in manufacturing and marketing electronic products. He holds an ordinary diploma in industrial



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supervision and is a member of the Institute of Leadership and Management (formerly known as Institute for Supervision and Management) in United Kingdom. He holds directorship in a number of private companies and was formerly appointed as non-executive director of another listed company. He has been appointed Non-executive Director of the Company in 2000.

Mr KEUNG Sau Tim, aged 50, graduated from Hong Kong Polytechnic. He has been appointed Non-executive Director of the Company in 2000.

## SENIOR MANAGEMENT

Mr KWONG Lin Pik, Alvin, aged 47, is the chief financial officer, chief operating officer and company secretary of the Group. He joined the Group in 2000 and is responsible for the overall supervision of finance and accounting function, company secretarial function, information technology function and the manufacturing operations of the Group. Mr Kwong has 11 years' experience in finance and accounting in both USA and Hong Kong. He holds a master degree of business administration from the San Francisco State University of USA. He is a member of the American Institute of Certified Public Accountants, a fellow member of the Hong Kong Society of Accountants and an associate member of Taxation Institute of Hong Kong. He is also a certified management accountant, a certified financial management, a certified internal auditor, a certified computing professional, a certified

information systems auditor, a certified information security manager and a certified cash manager.

Mr NG Fun Hung, aged 30, is the financial controller of the Group. He joined the Group in 2002 and is responsible for the routine financial operations of the Group. Prior to joining the Group, Mr Ng worked for an international accounting firm in Hong Kong as audit manager. He has over 7 years' experience in auditing, accounting, finance and taxation. Mr Ng holds a bachelor degree of business administration in accounting from the Hong Kong Baptist University and a master degree of applied finance from the Macquarie University, Australia. He is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Society of Accountants, an associate member of the Taxation Institute of Hong Kong, an associate member of the Hong Kong Institute of Company Secretaries and an associate member of the Institute of Chartered Secretaries and Administrators.

Ms SIN Mei Chun, Nadia, aged 45, is the general manager of human resources and public relations of the Group. She joined the Group in 1994 and is responsible for the human resources, public relations and administration functions of the Group. Ms Sin has over 22 years' experience in personnel and administration management. She holds a master degree of business administration from the Open University of Hong Kong and is a member of the Hong Kong Institute of Human Resource Management.



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Mr FUNG Shea Wang, aged 42, is the senior information technology manager of the Group. He joined the Group in 2002 and is responsible for the information technology function of the Group. Mr Fung has over 19 years' experience in developing information technology solutions, implementation of information systems and software development. He holds a bachelor degree of commerce (management and marketing) from the Curtin University of Technology and a master degree of business administration from the Open University of Hong Kong. He is a full member of the Internet Professionals Association, a full member of the Hong Kong Management Association, a full member of the Hong Kong Computer Society and a member of the Hong Kong Institute of Marketing. He is also a certified professional marketer of the Hong Kong Institute of Marketing and a certified information systems auditor.

Mr KONG Hok Yan, aged 29, is the senior divisional merchandising manager of international sales of the Group. He joined the Group in 1998 and is responsible for the development of new customer and new product, research of new manufacturing technology and the international market sales of the Group. Mr Kong holds a diploma of technology in financial management (corporate finance option) from the British Columbia Institute of Technology, Canada. He is a son of Mr Kong Yick Ming.

Ms YANG Shu Ying, aged 40, is the senior divisional merchandising manager of international sales of the Group. She joined the Group in 1992, left in 1995 and rejoined in 1996. Ms Yang is responsible for the international market sales of the Group. She has over 19 years' experience in marketing and sales of garment & sundry. Ms Yang graduated from Taiwan Ming Chuan Commercial Junior Women's College.

Ms TSANG Chiu Chi, Jinny, aged 31, is the senior operation manager of PRC sales of Nicole (China) Company Limited. She joined the Group in 2002 and is responsible for product development, marketing and sales functions in PRC market. Prior to joining the Group, Ms Tsang worked for a financial institution of Chinese-foreign joint venture banking corporation as senior global investment manager. She has over 5 years' experience in analysis of consumer behaviour & market and product sales. Ms Tsang holds a bachelor degree of science from the University of British Columbia of Vancouver, Canada.

Ms KONG Suk Ching, aged 25, is the merchandising manager of international sales of the Group. She joined the Group in 2000 and is responsible for the international market sales of the Group. Ms Kong holds a bachelor degree of arts from the Simon Fraser University, Canada. She is a daughter of Mr Kong Yick Ming.



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