

BIOGRAPHY OF DIRECTORS

Chan Kwok Keung, Charles, aged 48, is the Chairman of the Company. Dr. Chan holds an honorary degree of Doctor of Laws and a bachelor's degree in civil engineering and has over 23 years' international corporate management experience in the construction and property sectors as well as in strategic investments. He joined the Group in February 1997 and is responsible for its strategic planning. Dr. Chan is the chairman of Paul Y. - ITC Construction Holdings Limited ("Paul Y. - ITC"), Hanny Holdings Limited ("Hanny") and Dong Fang Gas Holdings Limited ("Dong Fang Gas"), all of which are companies whose shares are listed on The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange"), and China Enterprises Limited, a company whose shares are traded on OTC Bulletin Board in U.S.A.. He is the chairman and chief executive officer of China Strategic Holdings Limited ("China Strategic") and an executive director of Ananda Wing On Travel (Holdings) Limited, both of which are companies whose shares are listed on the Hong Kong Stock Exchange. Dr. Chan is also a non-executive director of Downer EDI Limited ("Downer"), a company whose shares are listed on the Australian Stock Exchange and the New Zealand Stock Exchange. He is the sole director of Chinaview International Limited and Galaxyway Investments Limited which are substantial shareholders of the Company as disclosed in the section headed "Substantial Shareholders" in the directors' report. Dr. Chan is the elder brother of Mr. Chan Kwok Hung, an executive director of the Company.

Lau Ko Yuen, Tom, aged 52, is the Deputy Chairman of the Company. Mr. Lau has over 30 years' international corporate management experience in the construction industry. He joined the Group in February 1997 and is responsible for its general corporate development and administration. Mr. Lau is the deputy chairman of Paul Y. - ITC and Downer.

Chau Mei Wah, Rosanna, aged 48, is the Managing Director of the Company. Ms. Chau has over 23 years' experience in international corporate management and finance. She holds a bachelor's degree and a master's degree in commerce and is a member of the Hong Kong Society of Accountants, the CPA Australia and the Certified General Accountants' Association of Canada. She joined the Group in February 1997 and is responsible for its general corporate development, administration and overall finance activities. Ms. Chau is an executive director of Paul Y. - ITC, Star East Holdings Limited ("Star East"), China Strategic and Rosedale Hotel Group Limited ("Rosedale Hotel"), all of which are companies whose shares are listed on the Hong Kong Stock Exchange. She is also a director of Burcon NutraScience Corporation, a company whose shares are listed on the TSX Venture Exchange.

Chan Kwok Hung, aged 44, joined the Company as an executive director in November 1997. Mr. Chan holds a diploma in arts and has over 20 years' experience in trading business in China. He is the chairman of Rosedale Hotel and an executive director of Hanny and Dong Fang Gas. Mr. Chan is also an alternate director to Dr. Chan Kwok Keung, Charles in China Strategic. He is the younger brother of Dr. Chan Kwok Keung, Charles, the Chairman of the Company.

Chan Fut Yan, aged 49, joined the Company as an executive director in December 1997. Mr. Chan has over 30 years' experience in the local construction field specialising in site supervision, planning of works and progress monitoring. He is the vice chairman of Rosedale Hotel and the managing director of Paul Y. - ITC.

Wong Kun To, aged 47, joined the Company as an executive director in October 1998. Mr. Wong is a graduate of McMaster University, Canada with a bachelor's degree in engineering, and has over 24 years' experience in property development, construction and investment. He is a qualified engineer and a member of both the Institution of Civil Engineers, United Kingdom and the Hong Kong Institution of Engineers. He is the managing director of Star East and the chairman of M Channel Corporation Limited, a company whose shares are listed on the Hong Kong Stock Exchange.

Cheung Hon Kit, aged 49, joined the Company as independent non-executive director in December 1999 and was appointed as an executive director in September 2001. Mr. Cheung graduated from the University of London with a bachelor of arts degree. He has over 25 years' experience in real estate development, property investment and corporate finance. He has worked in key executive position in various leading property development companies in Hong Kong. Mr. Cheung is an executive director of Paul Y. - ITC and the executive vice chairman of Rosedale Hotel. He is also a director of Hanny, Skynet (International Group) Holdings Limited, Panva Gas Holdings Limited, Cyber On-Air Group Company Limited and Billybala Holdings Limited, all of which are companies whose shares are listed on the Hong Kong Stock Exchange.

Lai, Dominic, aged 56, joined the Company as an independent non-executive director in February 1997. Mr. Lai is a practising solicitor in Hong Kong and the senior partner of the Hong Kong law firm of Lu, Lai & Li. He is also a director of a number of publicly listed companies in Hong Kong.

Chuck, Winston Calptor, aged 47, joined the Company as an independent non-executive director in November 2001. Mr. Chuck graduated from the University of Western Ontario, Canada with a bachelor of arts degree. He is a practising solicitor in Hong Kong and has over 23 years' experience in the legal fields.