

# Profile of Directors and Senior Management

## BOARD OF DIRECTORS

### *Executive Directors*

Mr. LEUNG Chung Ping, Owen, aged 38, joined the Group in February 1997 as Vice-Chairman and became the Chairman of the Company in 2000. Mr. Leung holds a bachelor degree of Science and a MBA degree from the University of Southern California. Mr. Leung is in charge of the Group's corporate mission setting.

Mr. SUM Pui Ying, Adrian, aged 41, joined the Group in February 1997 as Finance Director and Company Secretary. Mr. Sum became the Managing Director of the Company in 2001. Mr. Sum is in charge of the Group's overall operation and management. He is also responsible for new business acquisition and development. Mr. Sum is Company's representative in the Federation of Hong Kong Watch Trades & Industries Limited which is an official association representing the watch industry in Hong Kong. Mr. Sum holds a Professional Diploma in Accounting from the Hong Kong Polytechnic University, a Diploma of Legal Studies from the University of Hong Kong and a MBA degree from the University of Wales. He is a fellow member of the Hong Kong Society of Accountants ("HKSA") and the Association of Chartered Certified Accountants of the United Kingdom.

Dr. WONG Wang Chan, aged 49, joined the Company in June 2001. Dr. Wong is the Chief Executive Officer of KBQuest Group, Inc., a company incorporated in California, United States of America ("U.S.A.") which was acquired by the Company in May 2001. KBQuest Group, Inc. is engaged in the sales and design of contract software programs. Prior to joining KBQuest Group, Inc., Dr. Wong is a tenured professor of the computer science department of the California State University and has over 16 years of experience in the high-end computer technology research and consulting work in the USA information technology industry. Dr. Wong received his Ph.D., M.S. in Computer Science, and M.S. in Business Administration from University of California Irvine and a B.B.A. (Hon) from the Chinese University of Hong Kong.

### *Non-executive Director*

Miss LEUNG Miu King, Marina, aged 33, joined the Company in January 2000. Miss Leung holds a bachelor degree of Business Administration from the University of San Francisco and is an executive director of another listed company, namely Kee Shing (Holdings) Limited, and its subsidiaries. Miss Leung is the sister of Mr. Leung Chung Ping, Owen.

## Profile of Directors and Senior Management (cont'd)

### BOARD OF DIRECTORS (cont'd)

#### *Independent Non-executive Directors*

Mr. SIT Kien Ping, Peter, aged 50. Mr. Sit is a solicitor and has been in practice for approximately 25 years. He is the senior partner of a Hong Kong law firm. Mr. Sit is also a Notary Public, a China-appointed attesting officer. Currently, Mr. Sit is an external examiner of the law faculties of University of Hong Kong and City University of Hong Kong.

Mr. LAI Si Ming, Simon, aged 45, is a fellow member of the Hong Kong Institute of Surveyors and an associate member of the Royal Institution of Chartered Surveyors. Mr. Lai is now the Vice Chairman, General Practice Division of the Hong Kong Institute of Surveyors. Mr. Lai has been practising as a professional surveyor since 1983 and has considerable experience in the property field. Mr. Lai also serves on the board of another listed company as an independent non-executive director.

### SENIOR MANAGEMENT

Mr. LEUBA, Martial, aged 56, joined the Group in 1998. Mr. Leuba holds a university degree and has 35 years' experience in the watch industry in different Swiss watch companies in Switzerland and abroad. Mr. Leuba is in charge of the Group's Juvenia operation in Switzerland.

Mr. LAI Kwok Hung, Alex, aged 38, joined the Group in April 1997. He is the Financial Controller and Assistant Company Secretary of the Company. Mr. Lai holds a B. A. degree in Accounting and a Diploma of Legal Studies from the University of Hong Kong. Mr. Lai is a fellow member of both the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants of the United Kingdom. He is also an associate member of both The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators. He is currently in charge of the Group's accounting and financial operations and controls. He is also involved in the Group's company secretarial affairs.

Mr. LEUNG Shing Yiu, David, aged 39, joined the Group in 1988. Mr. Leung holds a B.Sc. degree and is the deputy general manager of our Group's watch retailing business. He is currently in charge of the retailing markets in Shenyang, Pan Jin, Wulumuqi and Harbin of our watch retailing business in the Mainland China.

Mr. KWOK Kim Kwong, Samuel, aged 38, joined the Group in 1997. Mr. Kwok holds a MBA degree in Marketing from the University of Paisley. Mr. Kwok is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants of the United Kingdom. He is the Council Member of China Federation of Commerce – National Clocks and Watches Trade Association. Mr. Kwok is the deputy general manager of our Group's watch retailing business. He is currently in charge of the retailing markets in Shanghai and Wuhan of our watch retailing business in the Mainland China.

Mr. POON Kwok Sing, Sammy, aged 45, joined the Group in 1989. Mr. Poon has considerable experience in watch retailing, wholesale and brand management. During the period from April 1992 to March 1993, he was elected as the Director of the Federation of Hong Kong Watch Trades & Industries Limited which is an official association representing the watch industry in Hong Kong. Mr. Poon is the deputy general manager of our Group's watch retailing business. He is currently in charge of the retailing markets in the main cities in the Mainland China such as Beijing, Chengdu and Chongqing.