

Biographical Details of Directors and Senior Management

Executive Directors

Pang Kam Chun *Chairman*

Aged 60. Founder of the Group and has over 30 years' experience in civil engineering and building construction including construction management, supervision, planning and progress monitoring. Appointed as Chairman of the Company in July 1992. Spouse of Madam Li Wai Hang, Christina.

Kwok Yuk Chiu, Clement *BSc (CEng), MICE, MHKIE, RSE, RPE Managing Director*

Aged 51. Graduated from the University of Hong Kong in 1974 with a bachelor of science degree in civil engineering. A member of the Hong Kong Institution of Engineers and is a Registered Structural Engineer. Joined the Group in 1981 and has over 29 years' experience in the construction industry. Appointed as Executive Director of the Company in July 1992 and Managing Director in February 1999.

Li Wai Hang, Christina

Aged 52. Joined the Group in 1975 and has over 20 years' experience in the construction industry. Appointed as Executive Director of the Company in July 1992. Spouse of Mr Pang Kam Chun.

Independent Non-executive Directors

Chen Po Sum *MBE*

Aged 72. A stockbroker and has 33 years of experience in securities dealing business. Chairman of National Resources Securities Limited; Life Honorary President of the Institute of Securities Dealers Limited; Vice Chairman of The Association of Former Council Members of The Stock Exchange of Hong Kong Limited; Committee Member of the Cash Market Consultative Panel of the Hong Kong Exchanges and Clearing Limited; Member of the Election Committee (Financial Services Sector) for the First and Year 2000 Legislative Council of the Hong Kong Special Administrative Region; Committee Member of 渝港經濟合作促進會. She is also a non-executive director of several public companies listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). In addition, she had been a council member of the Stock Exchange for the period from 1989 to 1994 and from 1995 to March 2000, during which from 1992 to 1994, she had been the First Vice-Chairman. She had also been a director of the Hong Kong Securities Clearing Company Limited ("Hongkong Clearing") during the period from 1991 to 1994 and from 1995 to March 2000. Appointed as an Independent Non-executive Director of the Company in November 1992.

Au Son Yiu

Aged 58. Has extensive experience in the securities industry. A Director of Realink Securities Limited, China Point Stock Brokers Limited and I & P Securities Limited, a consultant to Dao Heng Securities Limited and a member of the Election Committee for the financial services subsector election for the 1998 Legislative Council. He is also an independent non-executive director for several public companies listed on the Stock Exchange. In addition, he is the Ex-Deputy Chairman of Hongkong Clearing (1992-1994) and Ex-Council member of the Stock Exchange (1988-1994). Appointed as an Independent Non-executive Director of the Company in July 1992.

Independent Non-executive Directors | continued**Wong Sai Wing, James**

Aged 65. Chairman of Hon Kwok Land Investment Company, Limited, Chinney Investments, Limited, Shun Cheong Holdings Limited and Chinney Alliance Group Limited, all of which are listed on the Stock Exchange. He was appointed an unofficial Justice of the Peace for Hong Kong in 1987. Appointed as an Independent Non-executive Director of the Company in October 1993.

Woo Kam Wai *MSc (Const Proj Mgt), FRICS, FHKIS, ACI Arb, SCV, RPS, AP*

Aged 55. Holds a master of science degree in construction project management from the University of Hong Kong. A Fellow of each of the Royal Institution of Chartered Surveyors and the Hong Kong Institute of Surveyors, an Associate of the Chartered Institute of Arbitrators, a senior certified valuer of the International Real Estate Institute and an Authorised Person with the Government. He is a Chartered Surveyor and has over 20 years' experience in the construction industry. Appointed as an Independent Non-executive Director of the Company in July 1992.

Senior Management**Chan Kwan Sang** *BSc, CEng, FHKIE, MICE, MCI Arb, RPE*

Aged 51. Graduated from the University of Hong Kong in 1974 with a bachelor of science degree in civil engineering. A Fellow of the Hong Kong Institution of Engineers, a member of each of the Institution of Civil Engineers and the Chartered Institute of Arbitrators, and a Chartered Engineer, United Kingdom and Registered Professional Engineer, Hong Kong. Joined the Group in 1999 and has over 29 years' experience in the construction industry including design and project management of civil engineering and building construction projects in Hong Kong, and project management of industrial development projects in Mainland China. Appointed as a director of Chun Wo Building Construction Limited in October 1999 and a director of Chun Wo Construction and Engineering Company Limited in November 1999.

Chu Ming Wah *MSc, BSc, MIEAust, CPEng, M.H.I.R.E.A.*

Aged 44. Graduated from the State University of Massachusetts (Lowell), U.S.A. in 1985 with a master degree in civil engineering. A chartered professional engineer in Australia and a member of each of the Hong Kong Institute of Real Estate Administration, the National Civil Engineering Honor Society in the U.S.A. and the Institution of Engineers of Australia. Joined the Group since 1999 and has more than 18 years of experience in the construction industry including construction supervision, project management, property development, property management and lease management. Appointed as a General Manager (Building and Development) of Chun Wo Building Construction Limited in January 2002.

Kwok Man Fai

Aged 42. Graduated from Macquarie University in 1984 with a bachelor degree in economics and obtained a Master of Commerce degree in information systems in 1991 from University of New South Wales. A member of CPA Australia and The Hong Kong Society of Accountants. He has over 18 years of experience in accounting, finance and management. Joined the Group in November 1994 and appointed as a director of Chun Wo Foundations Limited in January 1998.

Senior Management | continued

Lai Kam Hung, Joseph

Aged 45. Graduated from the Hong Kong Polytechnic University in 1980. An associate member of the Hong Kong Institution of Engineers. He has over 27 years' experience in the building and civil engineering works including construction supervision, project management and subletting. Joined the Group during 1984-1987 and re-joined the Group in 1989 and appointed as a director of Chun Long Construction Limited in April 2003.

Pang Yat Bond, Derrick *BSc, MEng, MICE, PE(US)*

Aged 28. Graduated from the University of California, Berkeley in 1997 with a Bachelor of Science degree in civil and environmental engineering and obtained a Master of Engineering degree in geotechnical engineering in 1998 from Massachusetts Institute of Technology. A member of the Institution of Civil Engineers, United Kingdom. Registered Professional Engineer for the state of California, U.S.A. He has over three years of geotechnical design experience in the U.S. and two years of construction experience in Hong Kong. Joined the Group in 2001 and appointed as a director of Chun Wo Civil Engineering Limited in July 2002. Son of Mr Pang Kam Chun and Madam Li Wai Hang, Christina.

To Kai Yin

Aged 42. Graduated from the Hong Kong Polytechnic University in 1983. Obtained an associateship in building technology and management from the Hong Kong Polytechnic University in 1987. He has over 19 years' experience in the construction industry including construction supervision, management, quantity surveying and tendering. Joined the Group in 1991 and appointed as a director of Chun Wo Building Construction Limited in March 1999.

Tong Shing Ho, Eddy *Bsc. (Eng.), MSc. (Eng.), MBA, CEng., MHKIE, MI Mech E, MCIBSE, MIOA, AI Fire E, MIP, RPE (B.S. & Mech.)*

Aged 39. Graduated from University of Hong Kong in 1985 with a Bachelor of Science Degree in Mechanical Engineering. Obtained a Master of Science Degree in Building Services Engineering from University of Hong Kong and a Master of Business Administration Degree from Asia International Open University, Macau in 1993. A member of each of the Hong Kong Institution of Engineers, the Institution of Mechanical Engineers, the Chartered Institution of Building Services Engineers and the Institution of Acoustic Limited, and also an associate of the Institution of Fire Engineers, a Chartered Engineer, United Kingdom and a Registered Professional Engineer, Hong Kong. He has over 18 years' experience in the electrical and mechanical discipline of the construction industry. Joined the Group in 1995 and appointed as a Director of Chun Wo E & M Engineering Limited in March, 1999.

Tse Fai Hung *BSc (Eng), MPhil, MICE*

Aged 52. Graduated from the University of Hong Kong in 1974 with a Bachelor of Science degree in civil engineering, and obtained a Master of Philosophy degree in 1976 from University of Hong Kong. A member of the Institution of Civil Engineers, United Kingdom. Joined the Group in 1997 and has over 27 years' experience in the construction industry. Appointed as a director of Chun Wo Construction and Engineering Company Limited and Chun Wo Foundations Limited in March 2001.