DIRECTORS AND SENIOR MANAGEMENT PROFILE

DIRECTORS

Executive Directors

Mr Chang Chung Wa, Eddie, aged 41, is the chairman of the Company and a co-founder of the Group. He founded the Group in May 1991. He is responsible for the Group's overall strategic planning, management, business development, new product strategy and formulating the sales and marketing strategies of the Group. He has over 19 years' experience in and in-depth knowledge in various aspects of the PC industry. He graduated from the Hong Kong Polytechnic (presently Hong Kong Polytechnic University) in 1985 with a high diploma in marine electronics and obtained a diploma in marketing and international business from the Chinese University of Hong Kong in 1988.

Ms Tang Kit Ching, Venus, aged 40, is the vice-chairman of the Company and is a co-founder of the Group, She is responsible for the Group's overall operation activities, sales and marketing, business development and management. She is also responsible for the development of potential business opportunities as well as components procuring activities. In 1998, she established the Group's sales office in Irvine, California, US. She has over 13 years' experience in the PC and electronics industry.

Independent non-executive Directors

Dr Li Chi Kwong, aged 51, is an associate professor of the Department of Electronic and Information Engineering of the Hong Kong Polytechnic University. Dr Li holds a Doctor of Philosophy degree in Control Engineering from the University of Westminster and a Master of Science degree in Cybernetics from the London University, both in UK. Dr Li is currently a Chartered Engineer, a Fellow of the Institution of Electrical Engineers, a Fellow of the Hong Kong Association for the Advancement of Science and Technology, a Senior Member of the institute of Electrical and Electronics Engineers, Inc., and a Member of the Institution of Mechanical Engineers. He is also a Fellow of the Hong Kong Institution of Engineers and Chairman of the Electronics Division a member of the training committee, community services committee and a member of the discipline advisory panel representing the Electronics Discipline. He also serves as external examiners for the Open University of Hong Kong and the Institute of Vocational Education. He is a Member of the Appeal Board Panel of the Amusement Rides (Safety) Ordinance, member of the OFTA's number standard committee an External IT director of the Hong Kong Productivity Council and member of many other committees. Dr Li has over 27 years' experience in engineering, teaching and research. Dr Li was appointed as an independent non-executive director of the Company in May 2000.

Prof Pan Xiao Mei, aged 67, is a professor of the Department of Computer Science and Technology of Tsinghua University, the PRC. He holds a bachelor of science degree in computer science from Tsinghua University. He has been working for the Tsinghua University for over 43 years and was appointed professor of Tsinghua University in 1996. He has extensive experience in the area of teaching and researching in the micro-computing system area. He also worked as a chief engineer of China Education Electronic Company from 1989 to 1991. He has contributed to the development of China's first generation of electronic tube digital computers, China's second generation of semi-



DIRECTORS AND SENIOR MANAGEMENT PROFILE (Continued)

conductor digital computers and China's third generation of integrated circuit digital computers, which are recognised by the relevant authorities in the PRC as nationally distinguished research and development projects. He was appointed as an independent non-executive director of the Company in May 2000.

SENIOR MANAGEMENT

Mr Lee Ngai Kong, Steve, aged 39, is the factory manager of Shekou plant. He holds a bachelor's degree in industrial engineering and a master's degree in computers-in-manufacturing from the University of Hong Kong in 1990 and 1996 respectively. He obtained the master's degree in business administration from City University of Hong Kong in 1999. Before joining the Group in November 1999. He had 11 years' working experience in various international electronic manufacturing companies.

Mr Yiu Wai Man, aged 39, is the senior technical manager of the networking technologies division of the Group. He graduated from the Hong Kong University in 1985 with a honor bachelor's degree in electronic and electrical engineering and has obtained a master degree of internet computing with distinction in 2000 from the Hong Kong University. He has more than 13 years of research & development experience on PC related products. He joined the group in January 1996.

Ms Ye Yun, aged 31, is the financial and operations manager of the Shekou branch company. She graduated from Shenzhen University in 1994 with a bachelor's degree in professional accounting from the Department of Economics. She is currently an associate member of the Association of Certified Public Accountants of the PRC. Before joining the Group in April 2000, she had served international accountancy firms and Hong Kong listed companies.

Ms Ngan Chiu Mui, Connie, aged 33, is the senior sales & marketing manager of the Group. She is responsible for the sales and marketing activities of the Group. She joined the Group in April 1995.

Ms Chan Pui Shan, Cherry, aged 31, is the Sales and Marketing Manager of the group. She holds a Bachelor (Honours) Degree in Manufacturing Engineering from City University of Hong Kong in 1994. She obtained a Master Degree in Business Administration from Open University of Hong Kong in 2001. She is responsible for sales and marketing activities in the group. She joined the Group in February 1997.

Ms Lee Kam Wah, Kamey, aged 34, is an accounting manager and company secretary of the Group. She holds a bachelor's degree in accountancy from the Hong Kong Baptist University. She is an associate member of the Hong Kong Society of Accountants and The Chartered Association of Certified Accountants. She is responsible for the finance and accounting functions and company secretarial function of the Group. She joined the Group in January 2000.

