



**DIRECTORS' AND
MANAGEMENT TEAM'S
PROFILE**



Lo Lin Shing, Simon

Chairman

Mr. Lo (aged 47) was appointed as a Director of the Company on 12 August 1999 and acted as the Chairman of the Company since 26 November 2001. Mr. Lo possesses over 20 years of experience in the financial, securities and futures industries. He has been a member of the CME and IMM since 1986. Mr. Lo is the Chairman of Asia Logistics Technologies Limited and Cyber On-Air Group Company Limited and the Deputy Chairman of Tai Fook Securities Group Limited. He is also an Executive Director of Asean Resources Holdings Limited and The Kwong Sang Hong International Limited and a Non-executive Director of Beijing Beida Jade Bird Universal Sci-Tech Company Limited, all of which are companies whose shares are listed on The Stock Exchange of Hong Kong Limited.



Yvette Ong

Managing Director and CEO

Ms. Ong (aged 38) was appointed as a Director of the Company on 27 September 1999 and is the Managing Director and CEO of the Company. She is responsible for leading the strategic direction and overseeing the operations of the Group. Ms. Ong has over 12 years of experience in the information technology industry in Asia Pacific. Prior to joining the Company, Ms. Ong was the Managing Director of AT&T EasyLink Services Asia Pacific Limited. She joined AT&T in 1991 initially focusing in the sales and marketing of data communications services. She was instrumental in setting up the Internet and IP Solutions business in Hong Kong and was a key member of the Asia Pacific senior management team responsible for the expansion of AT&T's Internet business in Asia Pacific. Ms. Ong holds a MBA degree in Management Information Systems and Marketing and a Bachelor degree in Finance and Management from the University of San Francisco.

To Hin Tsun, Gerald

Non-executive Director

Mr. To (aged 54) was appointed as an Independent Non-executive Director of the Company on 12 August 1999 and changed his role to Non-executive Director on 17 October 2000. Mr. To has been a practising solicitor in Hong Kong since 1975. He is also qualified as a solicitor in the United Kingdom, as well as an advocate and solicitor in Singapore. He is currently the senior and managing partner of Messrs. T.S. Tong & Co., Solicitors and Notaries. Mr. To is a Non-executive Director of Asean Resources Holdings Limited, Asia Logistics Technologies Limited, The Kwong Sang Hong International Limited, NWS Holdings Limited and Tai Fook Securities Group Limited, all of which are companies whose shares are listed on The Stock Exchange of Hong Kong Limited.

*Lau Ko Yuen, Tom**Non-executive Director*

Mr. Lau (aged 52) was appointed as a Director of the Company on 3 October 1997. He has over 30 years of international corporate management experience in the construction industry. Mr. Lau is the Deputy Chairman of ITC Corporation Limited and Paul Y. - ITC Construction Holdings Limited, both of which are companies whose shares are listed on The Stock Exchange of Hong Kong Limited. He is also the Deputy Chairman of Downer EDI Limited, a company whose shares are listed on the Australian Stock Exchange and New Zealand Stock Exchange. Mr. Lau resigned as a Director of the Company on 9 June 2003.

*Peter Pun**Independent Non-executive Director*

Mr. Pun (aged 72) was appointed as an Independent Non-executive Director of the Company on 3 October 1997. Mr. Pun has over 42 years of international experience in engineering and construction, town and urban planning, as well as infrastructure and property development. He is the Chairman and Chief Executive of the PYPUN group. Mr. Pun is a graduate of St. John's University and Tongji University in Shanghai and a postgraduate of Imperial College, London. He has been an authorised architect under the Hong Kong Buildings Ordinance since 1964 and a practising authorised person and registered structural engineer in Hong Kong since 1974. He is a fellow of both Institution of Civil Engineers, United Kingdom and the Hong Kong Institution of Engineers.

*Wei Chi Kuan, Kenny**Independent Non-executive Director*

Mr. Wei (aged 45) was appointed as an Independent Non-executive Director of the Company on 17 October 2000. He has over 21 years of experience in the banking industry. Mr. Wei is also an Independent Non-executive Director of Asia Logistics Technologies Limited, a company whose shares are listed on The Stock Exchange of Hong Kong Limited. Mr. Wei graduated from the University of Western Ontario in Canada with an undergraduate degree majoring in Economics.



Yvette Ong

Managing Director and CEO

Ms. Ong (aged 38) is the Managing Director and CEO of the Group. She is responsible for leading the strategic direction and overseeing the operations of the Group. Ms. Ong has over 12 years of experience in the information technology industry in Asia Pacific. Prior to joining the Company, Ms. Ong was the Managing Director of AT&T EasyLink Services Asia Pacific Limited. She joined AT&T in 1991 initially focusing in the sales and marketing of data communications services. She was instrumental in setting up the Internet and IP Solutions business in Hong Kong and was a key member of the Asia Pacific senior management team responsible for the expansion of AT&T's Internet business in Asia Pacific. Ms. Ong holds a MBA degree in Management Information Systems and Marketing and a Bachelor degree in Finance and Management from the University of San Francisco.

Sam Lee

Chief Financial Officer

Mr. Lee (aged 48) is the Chief Financial Officer of the Group overseeing the finance, treasury, investment portfolio management, investor relations and corporate development functions. Mr. Lee is an experienced finance professional with 27 years working experience mostly in the IT field with multinational corporations. Past roles include the Finance Director for Greater China of Compaq, the Regional Financial Controller for Asia Pacific of Motorola, the Finance Director of Asia Pacific for Mitel. In addition, Mr. Lee has over 17 years of trade experience in the Mainland market. Mr. Lee is a Fellow Member of the Hong Kong Society of Accountants and an Associate Member of Chartered Management Accountant of United Kingdom. He received his professional accounting education at the Hong Kong Polytechnic and completed his management training at Harvard University.

Denny Zhang

Vice President – Software Technology and Products

Mr. Zhang (aged 39) is the Vice President – Software Technology and Products of the Group responsible for leading the software product development and technology implementation services. Mr. Zhang brings the Group over 16 years experience in the software technology industry in the United States and China. Past roles include Executive Vice President/Chief Technology Officer of City Internet Holdings Corporation Limited, President of Urban Technologies, Inc., Senior Technical Staff Member of Environmental Systems Research Institute of the United States and Director of Technology of GeoComm International Corporation in the United States. Mr Zhang has a Bachelor degree in Systems Engineering, a Master degree in Management Science and a Ph.D in System Dynamics from Shanghai University for Science and Technology. He also holds a Master degree in Geographic Information Systems from Ohio State University. Mr. Zhang is the General Manager of ChinaQuest Limited, a wholly-owned subsidiary of the Group.

Jesse Jia

General Manager – Shanghai Office and Industry Solution Business Director

Mr. Jia (aged 39) is the General Manager of the Shanghai Office and Industry Solution Business Director of the Group. He graduated from Shanghai Jiao Tong University with a Bachelor degree in Electronics Engineering. Mr. Jia is responsible for overseeing the operation of the Shanghai office and the development of the industry solutions operation. Prior to joining the Group, Mr. Jia was the Assistant General Manager of Shanghai Jetco Technologies Limited and Customer Service Manager of Shanghai Wang Computer Development Limited.

Clio Jiang

Human Resources Director of PRC

Ms. Jiang (aged 40) is the Human Resources Director of PRC of the Group. She is responsible for overseeing human resources development and staff training in the PRC. Ms. Jiang graduated from China Pharmaceutical University and holds a Master degree in Business Administration from Tsinghua University. She has served as Human Resources Manager of InBow Business Information System Company Shanghai Branch and SAP (China) Shanghai Branch.

Jin Lei

General Manager – Call Center Service

Mr. Jin (aged 31) is the General Manager of Call Center Service of the Group. Mr. Jin graduated from Shandong University with a Bachelor degree of Science in Electronics Engineering. Prior to joining the Group, Mr. Jin was the Marketing Support Department Manager of Samsung Telecommunications Company Limited. He is responsible for the development of the Group's Call Center Service Business, including call center service outsourcing and call center operation consultancy service.

Eric Zhang

General Manager – Outsourcing Development Center

Mr. Zhang (aged 38) is the General Manager of Outsourcing Development Center of the Group. He is responsible for the operation of the Outsourcing Development Center and the development of the outsourcing business. After graduation from Tsinghua University with a Bachelor degree in Mechanical Engineering, Mr. Zhang pursued a Ph.D degree in Material Science and completed a Master degree program in Business Administration in Queen's University, Canada. Prior to joining the Group, he was the Management Consultant of Marteq Consulting and the Chief Executive Officer of Infocall (Shanghai) Inc.

Jacky Zhang

General Manager – Beijing Office and FSI Business Director

Mr. Zhang (aged 42) is the General Manager of the Beijing Office and FSI Business Director of the Group. Mr. Zhang is responsible for the operation of the Beijing office and the development of the financial service industry solutions. He graduated from Peking University with a Bachelor degree in Radio and Electronics. He also obtained a Master degree in Engineering from the North China Optical-Electronics Institute. Prior to joining the Group, Mr. Zhang had served as the Finance Service Department General Manager in 3com Asia Limited Company's Beijing Office and Nortel Networks International Corporation's Beijing Office. Mr. Zhang has over ten years of experience in the information technology industry.