

EXECUTIVE DIRECTORS

Mr. Tang Yiu Wing, aged 37, was appointed as an executive director on 10 August 2000. Mr. Tang is a practising solicitor in Hong Kong. He holds a Bachelor of Laws Degree and a Postgraduate Certificate in Laws from the University of Hong Kong and a Master of Laws Degree from the City University of Hong Kong. He is a member of the Law Society of Hong Kong and was admitted as a solicitor of the Supreme Court of England and Wales and a Barrister and Solicitor of the Supreme Court of Tasmania.

Ms. Au Mei Ki, Maggie, aged 29, was appointed as an executive director on 1 September 2001. Ms. Au has been working in the legal field for many years as a legal assistant. She is now responsible for both human resources and administration work of the Company.

Mr. Chan Shun, aged 35, was appointed as an executive director on 15 January 2003. Mr. Chan has been working in the fields of logistics, stock control, computerisation, internal audit and business restructuring for many years, of which about 9 years were with two public companies listed on the Stock Exchange.

Mr. Chi Chi Hung, Kenneth, aged 34, was appointed as an executive director on 18 March 2003. Mr. Chi holds a Bachelor of Accountancy Degree from the Hong Kong Polytechnic University and is a fellow member of the Association of Chartered Certified Accountants, an associate member of the Hong Kong Society of Accountants, an associate member of the Hong Kong Institute of Company Secretary and an associate member of the Institute of Chartered Secretaries and Administrators.

Mr. Hui Sze Yin, aged 34, was appointed as an executive director on 18 March 2003. Mr. Hui holds a Bachelor of Economics Degree from the Macquarie University Sydney and a Project Management Professionals Degree from AIPM. He has over 10 years experience in taxation and project management.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lee Kin Chung, Simon, aged 43, was appointed as independent non-executive director on 18 March 2003. Mr. Lee is the managing director and chief investment officer of a licensed asset management company, who is responsible for the day-to-day management of the overall operation and investment activities of the licensed asset management company with major duties including monitoring the compliance with rules and regulations of the regulatory authorities and internal control, setting investment strategics as well as executing and monitoring investment portfolios for the licensed asset management company. Mr. Lee has over 15 years of experience in fund management. Mr. Lee is also an executive director of Tem Fat Hing Fung (Holdings) Limited, the shares of which are listed on the Stock Exchange.

Mr. So Hon Cheung, Stephen, aged 45, was appointed as an independent non-executive director on 5 October 2000. He is a partner in the accounting firm T.M. Ho, H.C. So & Company and is a fellow member of the Hong Kong Society of Accountants, a member of the Canadian Institute of Chartered Accountants and a member of the Society of Certified Management Accountants of Canada. He holds a Bachelor of Commerce degree from the University of British Columbia, Canada and is now a visiting professor of various universities and colleges in Beijing, Liaoning, Sichuan, Xinjiang, Qinghai and Guangdong of the People's Republic of China. He has over 12 years experience in manufacturing, wholesale and trade in the commercial sector and over 8 years in public practice working for various companies in Hong Kong and Canada.