

Profile of Directors and Senior Management

EXECUTIVE DIRECTORS

Dr. Lam Sai Wing, aged 47, is the Chairman of the Company and the co-founder of the Group. Dr. Lam, with over 24 years of experience in the gold product industry, is responsible for the overall strategic planning and policy making of the Group. He was awarded a Young Industrialist Award in 1997 and Bauhinia Cup Outstanding Entrepreneur Awards in 2002.

Dr. Lam has been the Honorary President of the Hong Kong Overseas General Association (香港華僑華人總會) since 1998. Dr. Lam was appointed Consultant Professor in the faculty of Materials Chemical Engineering (材料科學與工程學院) by Shanghai University in China for the year 1998 to 2000. Dr. Lam has been the Honorary President of The Hong Kong Gold & Silver Ornaments Workers & Merchants General Union (香港金銀首飾工商總會) since 2000. He was appointed the Honorary Chairman of Jewelry Industry Chamber of Commerce under Beijing Federation of Industry & Commerce (北京市工商業聯合會珠寶業商會) in 2003. He is one of the Committee Members of the People's Political Consultative Conference of China Committee of HuNan, the Honorary President of Hong Kong Culture Association (香港各界文化促進會) and the Vice Chairman of Bauhinia Cup Outstanding Entrepreneurs Association (紫荊花杯傑出企業家協會).

Dr. Lam received Doctor of Philosophy in Business Administration from Southern California University For Professional Studies, and Honorary Fellow of The Professional Validation Council of Hong Kong Industries (香港工業專業評審局) in 2002.

Ms. Chan Yam Fai, Jane, aged 40, is the Deputy Chairman of the Company and the co-founder of the Group. She has over 20 years of management and operational experience in the jewellery industry in Hong Kong and Mainland China, and is responsible for the overall management and administration of the Group. She is also actively involved in development of the Group's retail business in Hong Kong, Mainland China and overseas.

Ms. Chan is one of the Committee Members of the People's Political Consultative Conference of China Committee of ShanDong and JiNan. She was appointed the Committee Member of the Hong Kong Jewelry Manufacturers' Association (香港珠寶製造業廠商會), the Hong Kong Jewellery & Jade Manufacturers Association (香港珠寶玉石廠商會) and the China Gold News (中國黃金報). She is also the Chairman of Jewelry Industry Chamber of Commerce under Beijing Federation of Industry & Commerce (北京市工商業聯合會珠寶商會).

Ms. Chan was awarded Honorary Associateship of The Professional Validation Council of Hong Kong Industries (香港工業專業評審局) in 2002. She is the wife of Dr. Lam Sai Wing.

Profile of Directors and Senior Management

NON-EXECUTIVE DIRECTOR

Mr. Wong Kwong Chi, aged 51, is the non-executive director of the Company. Mr. Wong is an executive vice-president and a director of Transpac Capital Limited, a company which is principally engaged in industrial and technological investment in China and South East Asia. He holds a Bachelor's degree in Science and a Master's degree in Business Administration from the Chinese University of Hong Kong. Mr. Wong has over 20 years of experience in the banking, manufacturing and direct investment industries. He was the chairman of the Hong Kong Venture Capital Association and the vice-chairman of The Hong Kong Electronic Industries Association Ltd. He is a committee member of the Hong Kong Young Industrialists Council Limited. He holds directorships in a number of private and public companies.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lee Kok Keung, aged 57, is an independent non-executive director of the Company. Mr. Lee graduated from the former Hong Kong Baptist College (now reconstituted the Hong Kong Baptist University).

Between May 1979 to 1998, he began his distinguished journalist's career as the Chief Editor of the popular magazine "Wide Angle". Mr. Lee is the Chairman of the Board of Directors of Megateam Media International Limited. He is also the Convenor of Executive Committee of Hong Kong Culture Association Limited.

In March 1993, 1998 and 2003, Mr. Lee was appointed as a member of the Chinese People's Political Consultative Conference. Mr. Lee was also a member of the Selection Committee of the Hong Kong Special Administrative Region ("HKSAR") in November 1996 and 2000. He has also been elected as a member of the Election Committee of the HKSAR. In addition, Mr. Lee has been awarded the Bronze Bauhinia Star in the HKSAR 2002 Honours List. He has also been awarded Honourable Citizen in Shen Yang, China.

Mr. Liu Ngai Wing, aged 53, is an independent non-executive director of the Company. Mr. Liu holds a Master of Science Degree in Global Business from the Chinese University of Hong Kong, a Master Degree of Science in Hotel and Tourism Management from the Hong Kong Polytechnic University and a Master Degree in Business Administration from the Open University of Hong Kong. Mr. Liu is an executive director of eSun Holdings Ltd, independent non-executive director of Climax International Ltd. and Jackley Holdings Ltd. He is an associate member of both the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators, and is also a fellow member of the Association of Chartered Certified Accountants.

Profile of Directors and Senior Management

SENIOR MANAGEMENT

Ms. Ng Yee Mei, aged 40, is the President of the Group. Ms. Ng joined the Group in 1990 and is responsible for product and market development and the formulation of the sales and marketing strategies of the Group. She has 14 years of marketing and sales experience of which over 11 years has been in the jewellery industry. Ms. Ng holds a diploma in gemmology from the Gemmological Association and Gem Testing Laboratory of Great Britain. Ms. Ng also holds a Bachelor's degree in Arts from the University of Guelph, Canada.

Ms. Wong Wai Kwan, Anita, aged 47, joined the Group in 2003 as the Financial Controller and Company Secretary. Ms. Wong has over 23 years of experience in auditing, accounting and financial management and is responsible for corporate finance, accounting and company secretarial functions of the Group. She is a qualified accountant of Hong Kong, United Kingdom and Canada, and also a master degree holder in Business Administration.

Mr. Yeung Hon Yuen, aged 43, is the Vice President of the Group. Mr. Yeung is responsible for the retailing business with tourism of the Group. Mr. Yeung has over 22 years of experience in jewellery manufacturing and has been responsible for the overall operational management in Hang Fung Jewellery (Shenzhen) Company Limited, the subsidiary of the Group.

Mr. Ho Ching, aged 53, is the Factory Manager of the Group. Mr. Ho joined the Group in 1991 and is responsible for the overall manufacturing operations and logistics of the Group's production facilities. He has over 22 years of experience in production and factory management in the jewellery industry.

Mr. Lam Nai Kam, aged 43, is the Manager of the fine gold division of the Group. Mr. Lam joined the Group in 1990 and is responsible for the sales and marketing of fine gold products of the Group in Hong Kong and South East Asia. He has over 13 years of experience in sales and marketing in the jewellery industry.

Ms. Tsang Yuk Ching, Scara, aged 38, is the Group's Senior Marketing Manager. Ms. Tsang joined the Group in 1997 and is responsible for the Group's marketing of overseas markets. Ms. Tsang has over 13 years of experience in international marketing.

Ms. Chong Shuk Hing, aged 41, is the Administration and Personnel Manager of the Group. Ms. Chong joined the Group in 1999 and is responsible for the overall operation of administration and human resources management of the Group. Ms. Chong has over 11 years of experience in administrative and human resources management.

Mr. Kuang Hao Kun, Giovanni, aged 37, is the Corporate Investment Manager of the Group. Mr. Kuang joined the Group in 2002 and is responsible for the strategic planning of investment projects and coordinating investors' relation for the Group. Mr. Kuang holds a Bachelor's degree in Economics from the La Trobe University in Victoria, Australia, and he is also an associate member of the CPA Australia. Mr. Kuang has 8 years of experience in Hong Kong's Listing Companies and the equity capital market.