

Mr YIP Kim Po, Chairman and Executive Director

Aged 44, was appointed as a Director in August 2002. Mr Yip has over 12 years of experience in business administration in the Group. Since the incorporation of Kenlap P.G.C. Manufacturer Company Limited in 1991, Mr Yip has been responsible for the overall strategic planning and policy setting for the Group. Mr Yip has a master's degree in construction economics and management and is named an honorary professor at Harbin Construction University in the PRC. Mr Yip is also the chairman and executive director of Ocean Grand Holdings Limited. Mr Yip joined the Group in January 1991. Mr Yip is the honorary president of the Hong Kong Industrial Districts Industry and Commerce Associations Limited.

Mr HUI Ho Ming, Herbert, Deputy Chairman and Executive Director

Aged 45, was appointed as a Director in August 2002. He is also the executive director, deputy chairman and vice chairman of Ocean Grand Holdings Limited. Mr Hui is responsible for corporate development and future corporate banking and planning. He has a background in merchant banking, securities, regulations as well as extensive commercial and corporate experience. Mr Hui holds a number of public positions. He is a member of the Operations Review Committee of the ICAC, the chairman of the Hong Kong Institute of Directors Ltd., the vice chairman of the Hong Kong Council for Academic Accreditation, a director of the Hong Kong Science and Technology Parks Corporation and a director of the Hong Kong Cyberport Management Company Limited. Mr Hui is also a committee member of the Small & Medium Sized Enterprises Corporation, a member of the Hong Kong Society of Accountants' Ethics Committee and a committee member of the Community Chest of Hong Kong. Mr Hui also serves on the boards of a number of public and private companies.

Mr LAU Ping, Executive Director

Aged 30, was appointed as a Director in August 2002. Mr Lau is responsible for the administrative functions and human resources management of the Group's operations in the PRC. Mr Lau joined Ocean Grand Holdings Limited and the Group in 1995 and August 1996 respectively.

Mr LIN Jianping, Non-Executive Director

Aged 47, was appointed as a Director in May 2003. Mr Lin has a bachelor of laws degree from Southwest China Institute of Political Science and Law and a master's degree in 貨幣銀行學 from Jinan University both in the PRC. Mr Lin obtained the Chinese economist professional qualification from the Bank of China in the PRC in 1990. Mr Lin has over 10 years of experience in banking business. Mr Lin worked in the Bank of China at the Foshan branch and was appointed as an economist and a part-time teacher. Mr Lin was the deputy director of the Treasury and Finance Committee of the Foshan municipal government and was also appointed as a consultant of the People's Insurance Company Limited at the Foshan branch. Mr Lin was the deputy governor of the sub-branch of the CITIC Industrial Bank in Foshan and he was also appointed as a consultant of a securities company in Foshan in the PRC for 3 years from 1999 to 2002.

Dr LO Wing Yan, William, Independent Non-Executive Director

Aged 42, J.P., was appointed as a Director in May 2003. Dr Lo is an executive director and the vice-president of China Unicom Ltd. Dr Lo has a degree of master of philosophy and a degree of doctor of philosophy both from Cambridge University in the United Kingdom and is a board member of the Hong Kong Applied Science and Technology Research Institute Company Limited and the Hong Kong Jockey Club Institute of Chinese Medicine Ltd. Dr Lo is also a non-executive director of a number of listed companies in Hong Kong and New York.

Mr YAO Zongren, Executive Director

Aged 57, was appointed as a Director in August 2002, is the founder of the Company. Before joining the Group, Mr Yao had been engaged in chemical engineering work in the PRC and Hong Kong for over 30 years. Mr Yao is responsible for the overall strategic planning and policy making, as well as the business development and overall supervision of the Group. Mr Yao joined the Group in June 1993. Mr Yao has a bachelor's degree in heavy organic chemical engineering from East China Institute of Chemical Technology in the PRC.

Mr YEH V-nee, Independent Non-Executive Director

Aged 44, B.A., J.D., American Attorney-at-law, was appointed as a Director in May 2003. Mr Yeh graduated from the school of law at Columbia University in the United States and was admitted as an attorney and counsellor at law of the State Bar of California in 1985. He was a co-founder of Value Partners Limited and VP Private Equity Limited, a committee member of the derivatives market consultative panel as well as the compensation and GEM listing subsidiaries of the Stock Exchange, a member of the listing committee of the Stock Exchange as well as the China Securities Regulatory Commission and a member of Takeovers & Mergers Panel and the Takeovers Appeals Committee of the Securities and Futures Commission. He is also the chairman of Hsin Chong Construction Group Limited and a non-executive director of a number of listed companies in Hong Kong.