

Directors and Senior Management

Directors

Executive Directors

Lo Hong Sui, Vincent GBS JP

Aged 55, has been the chairman of the Company since 1997. He is also chairman and chief executive of the Shui On Group which he founded 32 years ago. He is a member of The Tenth National Committee of Chinese People's Political Consultative Conference, the founding chairman and current president of the Business and Professionals Federation of Hong Kong, the president of Shanghai – Hong Kong Council for the Promotion and Development of Yangtze, a vice chairman of All-China Federation of Industry and Commerce, a vice chairman of the Chamber of International Commerce Shanghai, court member of the Hong Kong University of Science and Technology, a member of HK US Business Council – HK Section, an advisor to HK – Thailand Business Council, a director of The Real Estate Developers Association of Hong Kong, an adviser to Chinese Society of Macroeconomics, an advisor to Peking University China Center for Economic Research, a council member of the China Overseas Friendship Association, a director of Great Eagle Holdings Limited, a non-executive director of Hang Seng Bank Limited and New World China Land Limited, and an independent non-executive director of China Telecom Corporation Limited.

He was awarded the Gold Bauhinia Star in 1998 and appointed Justice of the Peace in 1999 by the Government of the Hong Kong Special Administrative Region. He was made an Honorary Citizen of Shanghai in 1999. He was named Businessman of the Year by the DHL/SCMP Hong Kong Business Awards in 2001 and won the Director of the Year Award in the category of Listed Company Executive Directors from the Hong Kong Institute of Directors in 2002.

Wong Ying Wai, Wilfred JP

Aged 50, is currently vice-chairman of the Company and Shui On Holdings Limited. He had been a non-executive director of the Company since 1997. In September 2000, he was re-designated as executive director of the Company and also appointed as managing director of Shui On Holdings Limited. He is a Deputy to The Tenth National People's Congress, chairman of HKSAR Social Welfare Advisory Committee, member of HKSAR Public Service Commission, trustee of the Business and Professionals Federation of Hong Kong, vice president of the Shanghai – Hong Kong Council for the Promotion and Development of Yangtze, deputy chairman of the Court and Council of Hong Kong Baptist University and council member of the Hong Kong University of Science and Technology. He was educated at Harvard University, Oxford University, the University of Hong Kong and the Chinese University of Hong Kong.

Wong Yuet Leung, Frankie

Aged 54, has been the vice-chairman of the Company since 1997. He joined the Shui On Group in 1981 and has been managing director of Shui On Holdings Limited since 1991. Prior to joining the Shui On Group, he had many years of banking experience with several major international banks in Hong Kong. He graduated with a Bachelor of Science degree in Economics and a Master of Arts degree from the London School of Economics and Political Science and the University of Lancaster respectively.

Choi Yuk Keung, Lawrence

Aged 49, has been the managing director of the Company since 1997. He has also been an executive director of the Shui On Group since 1990. He was appointed managing director of the Shui On Group's construction division in 1991 and also that of the construction materials division in 1995. He is a member of the Standing Committee of the Ninth Guizhou Provincial Committee of the Chinese People's Political Consultative Conference. He joined the Shui On Group in 1973 and has over 25 years of experience in construction. He holds a Bachelor of Science degree in Engineering from the University of California, Berkeley.

**Wong Hak Wood,
Louis**

Aged 52, has been an executive director of the Company since 1997 and was appointed the managing director of Shui On Properties Limited and executive director of Shui On Holdings Limited in November 2002. He joined the Shui On Group in 1981 and has been directors of various major operations in the construction and construction materials divisions of the Group since 1993. He holds a Bachelor of Science degree in Civil Engineering from the University of Manchester and is a Chartered Engineer, a Fellow of the Institution of Civil Engineers and a member of the Hong Kong Institution of Engineers. He is currently a council member of the Hong Kong Construction Association, honorary president of the Hong Kong Institution of Construction Engineers, a member of the Provisional Construction Industry Co-ordination Board, a member of the Occupational Safety and Health Council, a member of the Construction Industry Training Authority and chairman of its committee on Construction Training Courses, chairman of the Departmental Advisory Committee for Department of Building and Construction of the City University of Hong Kong, a member of the Advisory Committee of the Department of Civil Engineering of the University of Hong Kong. He has also served as a member of the Construction Advisory Board of the Works Bureau and chairman of its Safety Committee, a member of the Corruption Prevention Advisory Committee of Independent Commission Against Corruption and 1st vice president of the Hong Kong Construction Association.

**Wong Fook Lam,
Raymond**

Aged 48, has been an executive director of the Company since 1997. He joined the Shui On Group in 1989 and has been an executive director of Shui On (Contractors) Limited since 1993. He is a Fellow of the Institute of Chartered Accountants in England and Wales and of the Hong Kong Society of Accountants, and an Associate of the Institute of Chartered Accountants of Australia.

**Lowe Hoh Wai Wan,
Vivien**

Aged 54, has been an executive director of the Company since 1997. She joined the Shui On Group in 1980 and has been an executive director of Shui On (Contractors) Limited since 1993. She holds a Bachelor of Arts degree in Sociology from the State University of New York, a Master of Arts degree in Sociology from the University of Illinois, and a Doctor of Philosophy degree in Sociology from the University of Wisconsin. She is currently a member of the Labour Advisory Board Committee on Occupational Safety and Health.

Non-executive Directors

**Cheng Bing Chark,
Henry**

Aged 52, has been a non-executive director of the Company since 1997. He was also an executive director of the Shui On Group and managing director of the Shui On Group's properties division from 1994 to 2002. He holds a Master of Arts degree from the University of Wisconsin.

Griffiths, Anthony

Aged 59, has been a non-executive director of the Company since 1997. He is also a non-executive director of Crystal International Limited and GML Consulting Limited and the independent non-executive director of Manulife Provident Trust Funds Company Limited. He is a Fellow of the Institute of Chartered Accountants in England and Wales and a Fellow of the Institute of Management Consultants (Hong Kong Branch) and the Hong Kong Institute of Directors. He is the Chairman of the Audit and Remuneration Committees of the Company.

**Professor Enright,
Michael John**

Aged 44, is a non-executive director of the Company. He is an expert on business strategy and international competition. He joined the faculty of the University of Hong Kong in 1996 where he is the Sun Hung Kai Professor of Business Administration. He is also a director and member of the Advisory Board of The Competitiveness Institute. Professor Enright received his Bachelor's degree in Chemistry, Master's degree in Business Administration and Doctor of Philosophy degree in Business Economics from Harvard University. Before coming to Hong Kong, Professor Enright spent six years as a professor at the Harvard Business School.

Senior Management

Chan Cheu Hung, William

Aged 55, is an executive director of Shui On Building Materials Limited, Ken On Concrete Company Limited and Lamma Rock Products Limited. He has been working in the Shui On Group for over 20 years. He holds a Master's degree in Business Administration and is a Fellow of the Institute of Quarrying.

Leich, John

Aged 52, is an executive director of Ken On Concrete Company Limited, Lamma Rock Products Limited, Instant Mortars Limited and Shui On Cement Limited. He joined the Shui On Group in 1992 and has over 25 years of experience in the concrete and cement industries. He holds a Bachelor's degree in Civil Engineering from the University of Sydney and has completed studies for a Master's degree in Business Administration at the University of Technology, Sydney.

Lee Wing Kee, Stephen

Aged 50, is the executive director of Shui On Building Contractors Limited and Shui On Construction Company Limited. He has been working in the Shui On Group since 1985 and has over 25 years of experience in construction. He is currently the deputy honorary treasurer of the Hong Kong Construction Association and the 1st vice chairman of its Building Committee. He holds a Bachelor of Science degree in Civil Engineering and is a chartered civil engineer.

Leung Kam Woon, Barnabas

Aged 56, is the business development director of the construction materials division. He joined the Shui On Group in 1978 and is currently involved in the cement business in Chongqing. He holds Master's degrees in Management Science and in Engineering, both from the University of California, Berkeley and a Bachelor's degree in Engineering Science from the University of Portland. He is a Fellow of the Institute of Quarrying.

Law, John Rodney

Aged 57, is the director and general manager of Pat Davie Limited. He joined the Shui On Group in 1988 and has over 30 years of experience in the construction industry.

Li Chun Ki, Stephen

Aged 50, is the general manager – projects of Shui On Building Contractors Limited and Shui On Construction Company Limited. He joined the Shui On Group in 1985 and has over 25 years of experience in construction. He holds a Bachelor of Applied Science degree in Civil Engineering and is a chartered civil engineer.

Kong Hon Ling, Frank

Aged 51, is the general manager of Shui On Cement (Guizhou) Limited and is responsible for the management and development of the cement business in Guizhou. He joined the Shui On Group in 1982 and has ample experience in quarrying and management of cement operations in the Chinese Mainland. He holds a Bachelor's degree in Mechanical Engineering and a Master's degree in Mechanical Engineering from Nottingham University and is a member of the Institute of Quarrying.

Wong Leung Bing, Tony

Aged 52, is the technical director of the construction materials division. He has worked in the Shui On Group for over 20 years. He has over 23 years of experience in the construction materials industry in Hong Kong. He holds a Bachelor's degree in Civil Engineering and a Master's degree in Concrete Technology both from the University of Dundee.

Chan Ngai Shing, David

Aged 48 is the deputy general manager – projects of Shui On Building Contractors Limited. He joined the Shui On Group in 1989 and has over 20 years of experience in construction. He holds a Bachelor's degree in Civil Engineering and a Master's degree in Civil Engineering both from the University of McMaster and is a chartered civil engineer.

**Wong Kam Lor,
Dennis**

Aged 47, is the vice president of Asia Materials Limited and is primarily responsible for the company's business development and operations in the Chinese Mainland. He joined the Company in 2000 and has over 20 years of experience in corporate development, financial planning and accounting. He is a Fellow of the Hong Kong Society of Accountants and an Associate of the American Institute of Certified Public Accountants.

Li Chi Keung, Evans

Aged 42, is the financial controller of Asia Materials Limited. He joined the Shui On Group in 1991. He holds a Master's degree in Business Administration from the University of Leicester. He is a Fellow of the Association of Chartered Certified Accountants and an Associate of The Institute of Chartered Secretaries and Administrators, the Hong Kong Institute of Company Secretaries and the Hong Kong Society of Accountants.

Li Kai Man, Maximus

Aged 45, is the general manager – Chongqing of Shui On Building Materials Limited. He is responsible for coordinating the Company's cement interests in Chongqing as well as developing the company's real estate business there. He joined the Shui On Group in 2002. He holds a Bachelor's degree in Social Science from the University of Hong Kong.

**Lee Chun Kong,
Freddy**

Aged 41, is the general manager – projects & procurement of the Rui Hong Xin Cheng property development project in Shanghai. He joined the Shui On Group in 1986. He holds a Master's degree in Construction Management from the City University of Hong Kong and is an Associate of the Royal Institution of Chartered Surveyors and the Hong Kong Institute of Surveyors.

**Tam Ching Wah,
Janice**

Aged 39, is the company secretary of the Company and has been with the Shui On Group since 1989. She holds a Bachelor's degree in Business and a Master of Science degree in Accountancy from The Hong Kong Polytechnic University. She is a Fellow of the Association of Chartered Certified Accountants and an Associate of the Hong Kong Society of Accountants.