



1. Mr. WANG Lu Yen
王祿閻先生
2. Mr. Steven Julien FENIGER
范倚棋先生
3. Mr. FU Jin Ming, Patrick
傅俊明先生
4. Mr. KHOO Kim Cheng
邱錦宗先生
5. Mr. KWOK Chi Kueng
郭志強先生
6. Mr. WANG Arthur Minshiang
王敏祥先生
7. Mr. WONG Wai Ming
黃偉明先生
8. Dr. WOON Yi Teng, Eden
翁以登博士



→ Biographical Details of Directors and Senior Management 董事及高級管理層資料

Executive directors

Mr. WANG Lu Yen, aged 49, is the chairman of the Company and presently responsible for the Group's corporate and strategic planning. Mr. Wang has also been the chairman of Roly International Holdings Ltd. ("Roly International") since 2000. Mr. Wang joined the Group in 1998. Mr. Wang has over 20 years of experience in the trading and distribution business. Mr. Wang was awarded Outstanding Businessman by Taiwan's Ministry of Economic Affairs in 1985 and was formerly the chairman of Taiwan Business Association (Hong Kong) Limited (formerly known as Taiwan Businessmen's Association (Hong Kong) Limited). Mr. Wang holds a Bachelor's degree in Business Administration from Soochow University, Taiwan.

Mr. Steven Julien FENIGER, aged 44, is the chief executive officer and an executive director of the Company. Mr. Feniger has substantial experience in the apparel industry. Prior to joining the Group in 2001, Mr. Feniger headed the Asia and global sourcing division of the US-listed apparel group, Warnaco Group, an apparel manufacturer based in the US. Mr. Feniger also served in various positions in Marks & Spencer PLC during a 19-year career and held the position of general manager of Asia regional head office in Hong Kong from 1996 to 1998. Mr. Feniger holds a Bachelor of Science degree (with Honours) in Management Sciences from The Victoria University of Manchester, the UK.

Mr. FU Jin Ming, Patrick, aged 58, is an executive director of the Company. Mr. Fu joined the Group in 1969 in Taiwan and became a regional vice president in 1987, responsible for supervising offices in Hong Kong, the PRC, Thailand and the Philippines. Mr. Fu has extensive experience in the sourcing industry, particularly in garment. Currently, Mr. Fu oversees a number of the Group's major customers in North America and leads the Group's China focused projects. Mr. Fu holds a Bachelor of Arts degree from Fu Jen Catholic University of Taiwan and participated in the "Retail Executive Development Programme" at The University of British Columbia, Canada.

執行董事

王祿閻先生，四十九歲，本公司主席，現主理集團企業及策略規劃。王先生自二零零零年起擔任 Roly International Holdings Ltd. (全威國際有限公司) (「全威國際」) 主席。王先生於一九九八年入主本集團，在貿易及經銷業務積逾二十年經驗。王先生於一九八五年獲台灣經濟部嘉許為傑出商人。王先生為香港之台灣工商協會有限公司前主席，持有台灣東吳大學企業管理學士學位。

范倚棋先生，四十四歲，本公司行政總裁兼執行董事。范倚棋先生在服裝業內具有豐富經驗。於二零零一年加盟本集團之前，曾任美國上市服裝集團兼成衣製造商 Warnaco Group 亞洲及環球採購部主管，亦曾在馬莎百貨服務十九年，於一九九六年至一九九八年擢升為香港亞洲區總辦事處總經理。范倚棋先生持有英國 The Victoria University of Manchester 管理科學理學士榮譽學位。

傅俊明先生，五十八歲，本公司執行董事。傅先生於一九六九年加盟本集團設於台灣之辦事處，並於一九八七年成為地區副總裁，負責監督香港、中國、泰國和菲律賓辦事處業務。傅先生擁有豐富之採購業務經驗，尤擅於成衣採購。目前，傅先生主理本集團於北美洲之主要客戶，並領導本集團以中國為重點之項目。傅先生持有台灣天主教輔仁大學文學士學位，並曾研修加拿大英屬哥倫比亞大學「零售業行政發展課程」。

Mr. KHOO Kim Cheng, aged 52, is an executive director of the Company. Mr. Khoo has also been an executive director of Roly International since 1995. Mr. Khoo advises the Group on corporate finance related matters. Mr. Khoo has approximately 10 years of experience in corporate finance and financial management industry. Mr. Khoo was involved in the listing of Roly International on the Main Board of the Singapore Exchange Securities Trading Limited in 1996 and the listing of the Company on the Main Board of The Stock Exchange of Hong Kong Limited (“Stock Exchange”) in 2002. Mr. Khoo worked for an international accounting firm and an investment bank prior to joining a subsidiary of Roly International in 1994. Mr. Khoo holds a Master of Business Administration degree from Southern Methodist University, Dallas, Texas. Mr. Khoo is a Certified Public Accountant in the US and an associate member of the Hong Kong Society of Accountants.

Mr. KWOK Chi Kueng, aged 45, is an executive director and the finance director of the Company responsible for the finance function of the Group. Mr. Kwok joined the Group in 1993. Mr. Kwok has over 20 years of accounting and financial management experience gained in Hong Kong and Canada in the trading and manufacturing industries. Mr. Kwok holds a Higher Diploma in Accountancy from Hong Kong Polytechnic (now known as Hong Kong Polytechnic University). Mr. Kwok is an associate member of the Chartered Institute of Management Accountants (UK) and a fellow member of the Hong Kong Society of Accountants.

邱錦宗先生，五十二歲，本公司執行董事。自一九九五年起擔任全威國際執行董事。邱先生專任集團企業財務顧問，擁有約十年之企業融資和財務管理經驗，曾參與全威國際於一九九六年在新加坡證券交易所有限公司主板上市及本公司於二零零二年在香港聯合交易所有限公司（「聯交所」）主版上市之事宜。邱先生於一九九四年加盟全威國際之附屬公司之前，曾服務於國際會計師事務所和投資銀行。邱先生持有美國德克薩斯州 Southern Methodist University 工商管理碩士學位。彼為美國執業會計師及香港會計師公會會員。

郭志強先生，四十五歲，本公司執行董事兼財務董事，主理集團之財務。郭先生於一九九三年加盟本集團，在香港及加拿大之貿易及製造業內積逾二十年之會計及財務管理經驗。郭先生持有香港理工學院（現稱香港理工大學）會計高級文憑，為英國特許管理會計師公會會員及香港會計師公會資深會員。

Independent non-executive directors

Mr. WANG Arthur Minshiang, aged 42, is an independent non-executive director of the Company. Mr. Wang is also the managing partner of 698 Capital (HK) Limited, a private company based in Hong Kong whose principal activity is investment in private high growth companies in the Asia Pacific region. Previously, Mr. Wang was a co-founder and executive director of KGI Asia Limited, the investment banking arm of the Koos Group of Taiwan. Mr. Wang also serves on the board of directors of several finance and technology companies in the region and was previously a member of the board of Softbank Investment International (Strategic) Limited, the shares of which are listed on the Main Board of the Stock Exchange and a branch of Softbank Finance Corporation. Mr. Wang received his Juris Doctorate degree from Yale Law School and practised corporate and securities law in Hong Kong and New York. He also holds a Bachelor of Arts degree from the University of California at Los Angeles, the US.

Mr. WONG Wai Ming, aged 45, is an independent non-executive director of the Company. Mr. Wong is the chief executive officer of Global China Group Holdings Limited, a listed company in Hong Kong principally engaged in media ownership and services, human capital management, and broadband content and distribution. Mr. Wong has more than 15 years of experience in investment banking business in Greater China. Mr. Wong is a chartered accountant and holds a Bachelor of Science degree from the University of Manchester, Institute of Science and Technology, the UK. Mr. Wong is also an independent non-executive director of Legend Group Limited, a company listed on the Main Board of the Stock Exchange principally engaged in the sale and manufacture of personal computers and related products and systems integration.

獨立非執行董事

王敏祥先生，四十二歲，本公司獨立非執行董事。王先生為 698 Capital (HK) Limited 管理合夥人。該公司為一間香港私人公司，主要從事投資亞太區高增長私人公司業務。王先生曾為台灣和信集團旗下投資銀行業務機構凱基證券亞洲有限公司之聯合創辦人兼執行董事。王先生亦在亞洲區多家財務及科技公司擔任董事，並曾任軟庫發展有限公司（聯交所主板上市公司，並為軟庫金融集團成員公司）董事。王先生獲耶魯大學法律學院法學博士學位，並曾在香港和紐約執業，專責企業和證券法律事務。彼亦持有美國洛杉磯加州大學文學士學位。

黃偉明先生，四十五歲，本公司獨立非執行董事。黃先生為香港上市公司泛華集團控股有限公司之行政總裁。該公司的核心業務以媒體出版和服務、人力資本管理及寬頻內容服務為主。黃先生在大中華地區之投資銀行業擁有逾十五年經驗。黃先生為特許會計師，持有英國曼徹斯特大學科技學院理學士學位。彼亦為聯想集團有限公司（聯交所主板上市公司）獨立非執行董事。該公司主要從事銷售及製造個人電腦以及相關產品和系統整合之業務。

Dr. WOON Yi Teng, Eden, aged 56, is an independent non-executive director of the Company. Dr. Woon is the CEO of the Hong Kong General Chamber of Commerce. He served as executive director of the Washington State China Relations Council from 1994-97. A career US Air Force officer who retired as a Colonel in 1993, Dr. Woon served as China policy advisor for the US Secretary of Defense from 1989-94, and was assigned to the US Embassy in Beijing from 1983-85. Dr. Woon, who has a Ph.D in Mathematics, was an associate professor of Mathematics in the late 1970s at the US Air Force Academy. Dr. Woon is a member of the Council on Foreign Relations. He is on the board of the Hong Kong Articles Numbering Association, Tradelink Electronic Commerce, Ocean Park and the Hong Kong Tennis Foundation. He is also on the Board of Governors of Hong Kong Design Centre. Dr. Woon is a member of the Hong Kong Government's Investment Promotion Strategy Group and the Advisory Committee of the Securities and Futures Commission. He was named Director of the Year in Hong Kong in the non-profit category in 2001.

Senior Management of the Group

Mr. Manuel Ignacio LOPEZ, aged 46, joined the Group in 2002 as corporate director who oversees day-to-day operations of the Group. Mr. Lopez was previously with Li & Fung (Trading) Limited as general manager of operations. And prior to that, Mr. Lopez served as executive vice president in charge of operations for Colby International Limited for 14 years. Mr. Lopez holds a Master of Business Administration degree from Georgia State University.

Mr. Bruce Charles CAUSTON, aged 55, is a corporate director of the Group responsible for a number of major customers in North America and Europe and manages on a regional basis the Group's offices in Southeast Asia and Africa. He joined the Group in 1993 as a general manager of the Indonesian office and became a regional director in 1996. Mr. Causton has extensive experience in the trading industry.

翁以登博士，五十六歲，本公司獨立非執行董事。翁博士為香港總商會總裁。彼曾於一九九四年至一九九七年間出任華盛頓州中國交流理事會理事長。翁博士亦曾在美國空軍服務，於一九九三年退役時官至上校。彼於一九八九年至一九九四年間出任美國國防部中國政策顧問，並於一九八三年至一九八五年間獲派往美國駐北京大使館工作。翁博士持有數學博士學位，於七零年代後期出任美國空軍大學之數學科副教授。翁博士為外交關係委員會委員。彼亦為香港貨品編碼協會、貿易通電子貿易、海洋公園及香港網球基金會董事局成員。彼亦為香港設計中心的監察委員會成員。翁博士為香港政府投資推廣署策略小組及證券及期貨事務監察委員會轄下諮詢委員會成員。彼榮獲二零零一年度香港傑出董事獎（非牟利組織組別）。

集團高級管理層

Manuel Ignacio LOPEZ先生，四十六歲，於二零零二年加盟本集團為營運總監，負責本集團日常營運。Lopez先生曾任利豐（貿易）有限公司之營運總經理，在此之前，於領高國際有限公司工作十四年，出任執行營運副總裁一職。Lopez先生獲 Georgia State University 頒發工商管理碩士學位。

Bruce Charles CAUSTON先生，五十五歲，本集團之企業總監，主理北美洲及歐洲之主要客戶及管理本集團於東南亞及非洲之地區辦事處。彼於一九九三年加盟本集團，出任印尼辦事處總經理，並於一九九六年成為地區總監。彼在貿易方面經驗豐富。

Mr. Peter McDIARMID, aged 58, is a corporate director of the Group responsible for a number of major customers in the UK and manages on a regional basis the Group's offices in China and Korea. He also oversees the Group's quality assurance and technical services. Mr. McDiarmid has been with the Group since 1996 and has extensive experience in the buying industry and in the manufacturing industry.

Mr. LEE Mun Yuen, Davies, aged 41, joined the Group in 2003 as the hardgoods business director with global responsibility for hardgoods development and expansion. Mr. Lee held similar senior management positions at Target Brands, Inc., Colby International Limited and Pacific Resources Export Limited, the former buying agent for Wal-Mart. Mr. Lee holds a Bachelor of Science degree from Wilfrid Laurier University of Canada.

Mr. LEE Wai Man, Raymond, aged 37, joined the Group in 2003 as its I.T. business director responsible for the Group's I.T. strategies and infrastructure development, including L.O.G.O.N. system. Mr. Lee was previously director of technical operations at Outblaze Limited and prior to that, he held senior I.T. positions with the HK Jockey Club and Sybase Hong Kong Ltd.. Mr. Lee holds a Master of Science degree from University of California, Los Angeles.

Mr. WONG Man Ho, Samuel, aged 40, is the general manager responsible for the Group's social compliance function. Mr. Wong is mainly responsible for developing and implementing the global compliance programme in different regions. Mr. Wong set up the global compliance network and communicates with the Group's customers for all the compliance status updates. Mr. Wong attended the SA8000 implementation workshop organised by Hong Kong Productivity Council in 1999.

Peter McDIARMID先生，五十八歲，本集團之企業總監，主理英國之主要客戶及管理本集團於中國及韓國之地區辦事處。彼亦負責本集團的品質保證及技術服務。McDiarmid先生於一九九六年加盟本集團，在採購業及製造業方面經驗豐富。

李文源先生，四十一歲，於二零零三年加盟本集團為雜貨業務總監，負責發展及開拓全球的雜貨採購業務。李先生曾於Target Brands, Inc.、領高國際有限公司及Pacific Resources Export Limited（曾為沃爾瑪之採購代理）擔任同類型高級管理職務。李先生獲加拿大Wilfrid Laurier University頒發理學學士學位。

李偉民先生，三十七歲，於二零零三年加盟本集團為資訊科技總監，負責本集團的資訊科技策略及基建發展，包括L.O.G.O.N.系統。李先生曾擔任網炫有限公司科技營運總監一職，在這以前，曾於香港賽馬會及賽貝斯香港有限公司出任資訊科技高層職位。李先生獲加利福尼亞州大學洛杉磯分校頒發理學碩士學位。

王敏濠先生，四十歲，集團社會責任經營守則監查服務部總經理，專責擬定及實施集團旗下不同地區辦事處之全球規範計劃，成立全球規範網絡及就有關規範之所有更新事宜聯絡本集團客戶。王先生曾於一九九九年出席由香港生產力促進局主辦之SA8000執行工作坊。

Ms. Gillian BELL, aged 37, is the creative director of the Group responsible for product development, market intelligence and fashion research. Ms. Bell started her career with the Group in the Sri Lankan office as the product development manager. Ms. Bell was subsequently transferred to the Bangalore office in India and was then moved to the head office in Hong Kong in 1998. Ms. Bell was awarded a Bachelor of Arts degree by Crewe and Alsager College of Higher Education and a Postgraduate Diploma in Clothing Technology by Manchester Polytechnic. Prior to joining the Group in 1995, Ms. Bell worked as a designer for a joint venture company of Mast Industries while in Sri Lanka.

Company Secretary

Ms. CHEUNG Hoi Yin, Brenda, aged 35, is the company secretary of the Company and Roly International. Ms. Cheung joined a subsidiary of Roly International in 1997 as an assistant company secretary. Ms. Cheung has over 10 years of company secretarial experience gained in listed companies. Ms. Cheung holds a Bachelor of Arts degree in Accountancy and is an associate member of The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators, the UK.

Gillian BELL女士，三十七歲，本集團之創作總監，負責產品開發、市場資訊及服裝潮流研究。彼加盟本集團時初任斯里蘭卡辦事處之產品開發經理，其後調往印度之班加羅爾辦事處工作，並於一九九八年轉往香港總公司工作。彼持有 Crewe and Alsager College of Higher Education文學士學位及曼徹斯特理工學院成衣科技院士文憑。於一九九五年加盟本集團之前，Bell女士曾在斯里蘭卡 Mast Industries 之合營公司任職設計師。

公司秘書

張海燕女士，三十五歲，本公司與全威國際之公司秘書。於一九九七年加入全威國際之一間附屬公司為助理公司秘書。張女士擁有逾十年上市公司之公司秘書經驗，持有會計學系文學士學位，並為香港公司秘書公會與英國特許秘書及行政人員公會之會員。