

## Executive Directors

**Mr. LAM Wai Chun**, aged 44, was appointed as an executive director of the Company with effect from 29th September 1999, and the Chairman of the Company with effect from 4th October 1999. Mr. Lam is the founder of the Group and has over 32 years of experience in the coils manufacturing industry. He is responsible for the formulation of the Group's overall business plans and corporate strategies. Mr. Lam is the sole director of Ka Yan China Development (Holding) Company Limited, which has an interest in the shares of the Company as disclosed pursuant to the provisions of Divisions 2 and 3 of Part XV of the Securities and Futures Ordinance. Mr. Lam is also the brother-in-law of Mr. Law Hoo Shan, an executive director of the Company.

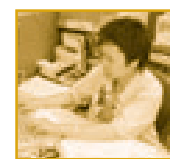
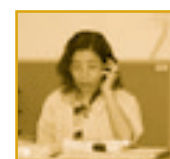
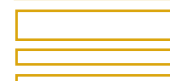
**Ms. TANG Fung Kwan**, aged 33, was appointed as an executive director of the Company with effect from 29th September 1999, and the Managing Director and Deputy Chairman of the Company with effect from 5th May 2003 and 1st August 2003 respectively. She is responsible for the Group's overall strategic planning, corporate development, sales and marketing as well as formulation of corporate policies. Ms. Tang has been admitted to the degree of Bachelor of Social Sciences with Honours in The University of Hong Kong in 1992 and the degree of International Master of Business Administration in the University of South Australia, Australia, in 1998. She joined the Group in 1993.

**Mr. HUANG Kong**, aged 30, was appointed as an executive director of the Company with effect from 19th December 2002, and the Deputy Managing Director of the Company with effect from 5th May 2003. He is responsible for the management of the Group's information technology and administration functions. Mr. Huang has been admitted to the degree of Bachelor of Engineering with Honours in Information Engineering in The Chinese University of Hong Kong in 1995. Mr. Huang has over 7 years of experience in information technology management. He joined the Group in December 2002.

**Mr. LAW Hoo Shan**, aged 43, was appointed as an executive director of the Company with effect from 19th December 2002. He is responsible for the sales and marketing functions of the Group. Mr. Law has over 18 years of experience in the sales and marketing of coils in Hong Kong and Mainland China. He joined the Group in 1985. Mr. Law is also the brother-in-law of Mr. Lam Wai Chun, the Chairman of the Company.

**Mr. CHIU Chan, Charles**, aged 61, was appointed as an executive director of the Company with effect from 19th December 2002. He is responsible for the sales and marketing functions of the Group. Mr. Chiu has over 28 years of experience in the manufacturing, sales and marketing of electronic components, among which 25 years of experience were gained in the power supplies business. He joined the Group in August 2001.

**Mr. LAM Wing Kin, Sunny**, aged 38, was appointed as an executive director of the Company with effect from 18th February 2003. He is responsible for the general management, coordination and supervision of the Group's subsidiaries. Mr. Lam has been admitted to the degree of Baccalaureate in Social Sciences in Economics and in Public Policy and Public Management in the University of Ottawa, Canada, in 1989. He joined the Group in December 2000.





## Independent Non-Executive Directors

**Mr. AU Son Yiu**, aged 57, was appointed as an independent non-executive director of the Company with effect from 29th September 1999. Mr. Au has extensive experience in the securities industry. He is also a director of Realink Securities Limited and China Point Stock Brokers Limited, and a consultant to Dao Heng Securities Limited and a member of the Election Committee for the financial services subsector election of the 1998 Legislative Council. He is also an independent non-executive director of several public companies listed on The Stock Exchange of Hong Kong Limited. In addition, Mr. Au was the Ex-Deputy Chairman of Hongkong Clearing (1992-1994) and Ex-Council member of The Stock Exchange of Hong Kong Limited (1988-1994).



**Mr. LEE Wing Kwan, Denis**, aged 58, was appointed as an independent non-executive director of the Company with effect from 29th September 1999. Mr. Lee is the immediate past chairman of the Small and Medium Enterprises Committee of the HKSAR Government (1996-2000). He is now a member of the Trade and Industry Advisory Board, the Business Advisory Group and the Employment Task Force of the HKSAR Government. He is also a member of the Executive Committee of the Hong Kong Coalition of Service Industries, and a member of the Hong Kong/Japan Business Co-operation Committee. Mr. Lee is also the principal consultant of Dynamic Linkage Management Consultants and an adviser to the OMAC Group of Companies.



**Mr. TANG Tin Sek**, aged 44, was appointed as an executive director of the Company with effect from 29th September 1999, and has been re-designated as a non-executive director and an independent non-executive director of the Company with effect from 1st January 2000 and 3rd June 2003 respectively. Mr. Tang is a Certified Public Accountant in Hong Kong and has over 22 years of experience in corporate finance, business advisory, auditing and financial management. He graduated from The University of Hong Kong in 1980 with the degree of Bachelor of Science and has been admitted to the degree of Master of Business Administration in The University of Sydney, Australia, in 1990. Mr. Tang is also a Chartered Certified Accountant in the United Kingdom, a Chartered Accountant in Australia, a Certified Public Accountant in China, and an independent non-executive director of several companies listed on The Stock Exchange of Hong Kong Limited.



## Senior Management

**Ms. MAI Shaoling**, aged 39, is a director of Zhongshan Tonichi Ferrite Products Co., Ltd., Zhongshan Coils Electronic Co., Ltd. and Zhongshan Coils Metalwork Co., Ltd. She is responsible for the general administration and materials control of the Group's production facilities in Zhongshan, Guangdong Province. Ms. Mai has over 20 years of experience in administration. She joined the Group in 1983.

**Mr. JIANG Pingyuan**, aged 34, is a director of Kunshan CEC-Ferrite Manufacturing Co., Ltd. He is responsible for the overall management of the Group's production facilities in Kunshan, Jiangsu Province, Mainland China. Mr. Jiang graduated from the Ganzhou Institute of Geology, Mainland China, in 1990. He joined the Group in 1993.

**Mr. HUANG Guoxiang**, aged 33, is the manager of the magnetic materials development department. He is responsible for the research and development functions for magnetic materials. Mr. Huang has been admitted to the degree of Bachelor of Engineering in Magnetic Physics in the University of Electronic Science and Technology, Mainland China, in 1992. He joined the Group in 1994.

**Ms. LI Hong**, aged 34, is a director and the general manager of Xiamen Coils Electronic Co., Ltd. She is responsible for the overall management of the Group's operation in Xiamen, Fujian Province. Ms. Li has been admitted to the degree of Bachelor of Arts in English in the Changchun Teachers College, Mainland China, in 1991. She joined the Group in 1994.

**Ms. WANG Chunhong**, aged 32, is a director and the assistant general manager of CEC-Coils Singapore Pte Ltd. She is responsible for the overall management of the Group's operation in Singapore. Ms. Wang has been admitted to the degree of Bachelor of Arts in English Education in the Ningxia University, Mainland China, in 1992. She joined the Group in 1994.

**Mr. ZHANG Suo**, aged 32, is the senior manager of the quality assurance department. He is responsible for the overall quality assurance functions of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Zhang has been admitted to the degree of Bachelor of Engineering in Forestry Mechanics in the Beijing Forestry University, Mainland China, in 1992. He joined the Group in 1994.

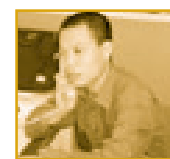
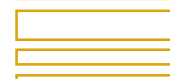
**Mr. YANG Yong**, aged 28, is a director of Chongqing CEC-Technology Limited. He is responsible for the general administration of the Group's operation in Chongqing, Mainland China. He joined the Group in 1994.

**Mr. LI Jian**, aged 31, is the manager of the general resources management department. He is responsible for the general administration functions of Zhongshan Tonichi Ferrite Products Co., Ltd. Mr. Li has been admitted to the degree of Bachelor of History in Archives in the Renmin University of China, Mainland China, in 1994. He joined the Group in 1995.

**Mr. HO Kwok Keung**, aged 45, is a director of Coils Electronic Co., Limited and the senior manager of the research and development department. He is responsible for the Group's research and development functions. Mr. Ho has over 27 years of experience in the electronics and electrical industry. He joined the Group in 1996.

**Mr. YU Lei**, aged 27, is the manager of the information systems department. He is responsible for the maintenance and management of the hardwares and softwares of the Group's computers and networks. Mr. Yu graduated from the Shanghai Teachers University, Mainland China, in 1995, and has been awarded the CNE 5.0 certificate by Novell and the MCSE system engineering certificate by Microsoft. He joined the Group in 1997.

**Mr. CHEUNG Ming Yat**, aged 27, is a director of Coils Electronic Co., Limited. He is responsible for the Group's financial management functions. Mr. Cheung has been admitted to the degree of Bachelor of Finance with Honours in The University of Hong Kong in 1998. He joined the Group in November 1998.





**Mr. CHEUNG Man Ho**, aged 30, is the financial controller of the Group. He is responsible for the Group's financial reporting and corporate finance functions. Prior to joining the Group in January 1999, he had over 3 years of experience in auditing in an international firm of certified public accountants. Mr. Cheung has been admitted to the degree of Bachelor of Arts with Honours in Accountancy in the City University of Hong Kong in 1995. He is also an associate member of both the Hong Kong Society of Accountants and The Association of Chartered Certified Accountants.



**Mr. THATTI Suresh**, aged 43, is the sales and marketing manager in India. He is responsible for the Group's marketing development activities in India. Mr. Thatti has been admitted to the degree of Bachelor of Science and the degree of Bachelor of Engineering in the Bangalore University, India, in 1979 and 1983 respectively. He joined the Group in January 1999.



**Ms. LI Lai Sheung**, aged 39, is the company secretary of the Company. She is an associate member of The Institute of Chartered Secretaries and Administrators. Ms. Li joined the Group in October 1999.



**Mr. TAN Yanchang**, aged 56, is a director of Zhongshan Coils Metalwork Co., Ltd. He is responsible for the overall management of the Group's production facilities in Zhangjiabian, Zhongshan, Guangdong Province. Mr. Tan joined the Group in December 1999.

**Mr. LEE Shih-Min**, aged 42, is a director and the assistant general manager of CEC-ECAP Limited. He is responsible for the overall production management of the Group's production facilities in Dongguan, Guangdong Province. Mr. Lee has over 21 years of experience in the electronics manufacturing industry. He joined the Group in March 2000.

**Mr. MA Yu Chung**, aged 29, is a director of Chongqing CEC-Technology Limited. Mr. Ma is the project manager of the Group. He is responsible for the management of the application and development of information technology projects for the Group. Mr. Ma has been admitted to the degree of Bachelor of Science with Honours in The Chinese University of Hong Kong in 1998. He joined the Group in August 2000.

**Mr. CHAN King Man**, aged 45, is a director of CEC-Smart Good Enterprises Limited. He is responsible for the sales and marketing functions in the distribution business of Samsung passive components. Mr. Chan has over 22 years of experience in the sales and marketing of electronic components. He joined the Group in November 2000.

**Mr. WONG Chi Ho, Benlie**, aged 34, is the assistant general sales manager of the Group. He is responsible for the sales and marketing management functions of the Group. Mr. Wong has over 12 years of experience in sales and marketing management in the manufacturing and trading sectors. He joined the Group in March 2001.

**Mr. HE Guogao**, aged 37, is the assistant general manager of Zhongshan Coils Electronic Co., Ltd. He is responsible for the research and development functions of the Group. Mr. He has been admitted to the degree of Bachelor of Engineering in Automation in the Gansu University of Technology, Mainland China, in 1988. He joined the Group in March 2001.

**Mr. ZHAO Xiangqun**, aged 41, is the head of the calibration laboratory. He is responsible for the management of the calibration laboratory of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Zhao has been admitted to the degree of Master of Science in Gravitational Physics in the Sun Yat-Sen University, Mainland China, in 1989. He joined the Group in March 2001.

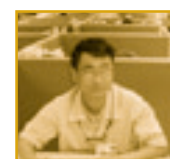
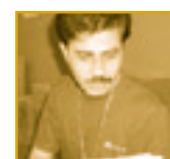
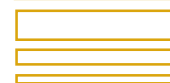
**Mr. RAMAKRISHNA Subbaraya**, aged 42, is the manager of the production department. He is responsible for the production management of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Ramakrishna has been admitted to the degree of Bachelor of Engineering in Electrical Engineering in the Bangalore University, India, in 1983. He joined the Group in March 2001.

**Ms. MAHALAKSHMAMMA Varadappa Suryanara Yanappa**, aged 33, is the deputy manager of the research and development department. She is responsible for the research and development functions of the Group's production facilities in Zhongshan, Guangdong Province. Ms. Mahalakshamma holds a Diploma in Telecommunication Engineering in India. She joined the Group in May 2001.

**Mr. TANG Wei-Te**, aged 45, is the manager of the research and development department. He is responsible for the research and product development functions of the Group's production facilities in Zhongshan, Guangdong Province. Mr. Tang graduated from the electrical engineering department of Ching Yun University, Taiwan, in 1979, and is an electrical engineer with over 13 years of experience in the electronic components and devices industry. He joined the Group in August 2002.

**Mr. LI Wenbing**, aged 36, is the financial controller of the Group in China, He joined the Group in April 2003 and is responsible for the financial management functions of the Group's operations in Mainland China. He joined public accounting firm in 1994 and has practised as a Certified Public Accountant and a Certified Tax Accountant in several public accounting and taxation firms in Guangdong Province, Mainland China. Mr. Li graduated from Wuhan Jiangnan University, Mainland China, in 1988 and qualified as a Certified Public Accountant and a Certified Tax Accountant in Mainland China in 1997 and 1999, respectively.

**Mr. CHUNG Hang Ngai**, aged 32, is the general sales manager of Sun-iOMS (Hong Kong) Limited. He is responsible for the sales and marketing management functions of Sun-iOMS (Hong Kong) Limited. Mr. Chung has been admitted to the degree of Bachelor of Science with Honours with a major in Chemistry and a minor in Computer Science in The Chinese University of Hong Kong in 1993. He has over 9 years of experience in sales and marketing management in the manufacturing and information technology sectors. He joined the Group in November 2002.





**Ms. CHEUNG Lai San**, aged 31, is the assistant general manager of Sun-iOMS (Hong Kong) Limited. She is responsible for the administration and management functions of Sun-iOMS (Hong Kong) Limited. Ms. Cheung has been admitted to the degree of Bachelor of Arts with Honours in Business Administration in the Bolton University, the United Kingdom, in 1999. She has over 13 years of experience in sales, marketing and administration in the manufacturing and information technology sectors. She joined the Group in 1989.

