

DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF

1 Directors, Supervisors and Senior Management's interests in shares

(1) During the reporting period, the Directors, Supervisors and Senior Management's interests in the Company's issued A shares *are* as follows:

Name	Position	Shares held on 1st January 2003	Shares held on 30th June 2003	Reason for changes
Cai Zhixiang	Executive director	_	14,700	Note
Li Yiming	Executive director	_	14,700	Note
Zhou Yuejin	Executive director	_	3,700	Note
Feng Zansheng	Executive director	_	· —	
Chu Youlin	Independent non-executive director	_	_	
Zhang Bohua	Independent non-executive director	_	_	
Liu Jinxiang	Independent non-executive director	_	_	
Wu Zhang	Independent non-executive director	_	_	
Huang Buren	Independent non-executive director	_	_	
Chen Canying	Chairman of the Supervisory Committee	_	9,800	Note
Tan Sima	Supervisor	_	_	
Luo Jidong	Supervisor	_	_	
He Shuhua	Deputy General Manager and Company Secretary	_	11,200	Note
Li Decheng	Deputy General Manager	_	_	
Gao Fang	Financial Controller	_	_	

Note: According to the long-term incentive bonus scheme approved at the Company's first Extraordinary General Meeting of 2002, Senior Management of the Company is entitled to an incentive bonus, provided that the target of operating profit of the relevant year is achieved. Part of the bonus can be used to subscribe for the Company's issued A Shares. Senior Management's interests in the Company have been reported to the Shanghai Stock Exchange ("SSE") in accordance with relevant rules and regulations.

- (2) Directors, Supervisors and Senior Management's interests and short positions in the shares and underlying shares of the Company or any associated corporations
- (a) As at 30th June 2003, the interests and short positions of the Directors, Supervisors and Senior Management in the shares, underlying shares and debentures of the Company and its associated corporations (within the meanings of Part XV of the SFO), as recorded in the register maintained by the Company under section 352 of the SFO or as notified to the Company and the Stock Exchange of Hong Kong Limited (the "HKSE") pursuant to the Model Code for Securities Transactions by Directors of Listed Companies set out in the Rules Governing the Listing of Securities on the Stock Exchange of Hong Kong Limited (the "Listing Rules"), were as follows:

Name	Type of interest	Company	Number of Shares
Directors:			
Cai Zhixiang	Personal Family Family Family Family Family Family Trust*	A shares of the Company Guangzhou Xing Qun Pharmaceutical Co., Ltd. ("Guangzhou Xing Qun") Guangzhou Pan Gao Shou Pharmaceutical Co., Ltd ("Guangzhou Pan Gao Shou") Guangzhou Yang Cheng Pharmaceutical Co., Ltd ("Guangzhou Yang Cheng") Guangzhou Jing Xiu Tang Pharmaceutical Co., Ltd ("Guangzhou Jing Xiu Tang") Guangzhou Guang Hua Pharmaceutical Co., Ltd. ("Guangzhou Guang Hua") Guangzhou Tian Xin Pharmaceutical Co., Ltd. ("Guangzhou Tian Xin") Bao Lian Development Company Limited ("Guangzhou Bao Lian")	14,700 1,900 1,670 1,960 2,240 1,670 1,670 200,000
Li Yimin	Personal Family Family Family Family Family Family Family Trust *	A shares of the Company Guangzhou Xing Qun Guangzhou Pan Gao Shou Guangzhou Yang Cheng Guangzhou Jing Xiu Tang Guangzhou Tian Xin Guangzhou Guang Hua Guangzhou Bao Lian	14,700 1,900 1,670 1,960 2,240 1,670 1,670 200,000
Zhou Yuejin	Personal Trust*	A shares of the Company Bao Lian	3,700 200,000
Supervisors:			
Chen Canying	Personal Personal	A shares of the Company Guangzhou Yang Cheng	9,800 22,150
Senior management:			
He Shuhua	Personal	A shares of the Company	11,200
Li Decheng	Personal Personal	Guangzhou Jing Xiu Tang Guangzhou Yang Cheng	3,820 1,680
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^{*} Mr. Cai Zhixiang, Li Yimin and Zhou Yuejin are holding the said shares in Bao Lian as trustees only.

^{*} The said shares are inner staff share.

- (b) Saved as above, as at 30th June 2003, none of the Directors, Supervisors or Senior Management has any interest or short positions in the shares, underlying shares and debentures of the Company and its associated corporations, as recorded in the register maintained by the Company under section 352 of the SFO or as notified to the Company and the HKSE pursuant to the Model Code for Securities Transactions by Directors of Listed Companies set out in the Listing Rules.
- 2. During the reporting period, there was no resignation or appointment of Directors, Supervisors and Senior Management.
- 3. During the reporting period, there were no significant changes in the number and remuneration policy of employees.