

# DIRECTORS AND SENIOR MANAGEMENT PROFILE

## CHAIRMAN

Mr HUANG Jian Guan, aged 48, was appointed Chairman and executive director of the Company in November 2000. Mr HUANG graduated from the University of Xiamen in the People's Republic of China ("PRC"). From 1976 to 1996, he had worked in the Financial Bureau of Fujian Province. Since 1996, he has been a director of Sino Earn Holdings Limited ("Sino Earn"), the Company's substantial shareholder. He is currently the general manager of Fujian Huaxing Industrial Company ("FHIC"), the holding company of Sino Earn in the PRC.

## EXECUTIVE DIRECTORS

Ms MA Xiao Hua, aged 44, was appointed an executive director of the Company in November 2000. Ms MA graduated in the PRC. Since 1980, she has worked in the Foreign Economics Division of the Financial Bureau of Fujian Province. From 1994 she was responsible for managing the investments in Hong Kong and Macau district for the Foreign Economics Division. She also serves on the boards of several companies in Hong Kong that are closely related to the Financial Bureau of Fujian Province.

Mr WANG Hai Min, aged 37, was appointed an executive director and financial controller of the Company in July 2000. Mr WANG holds a bachelor degree in Business Administration from the Dalian University of Technology in the PRC. He has approximately 12 years of experience in financial management, project investment and operations in the PRC. From 1988 to 1997, Mr WANG had worked in a number of positions of state-owned enterprises in the PRC, including FHIC and Fujian Huaxing Trust and Investment Company. He was on an occasion a leading expatriate representative to Europe for a listed company in the PRC. Since 1997, he has been working with and is a director, deputy general manager and financial controller of Sino Earn.

Mr SO Sik, aged 47, was appointed an executive director of the Company in February 1996. Mr SO holds a bachelor degree in Economics in the PRC. He has extensive experience in corporate finance, property development, project investment and trading business both in the PRC and Hong Kong. Mr SO is also the beneficial shareholder of the Company's substantial shareholder, Pelota Worldwide Limited (in liquidation).

Ms LI Huiru, aged 50, was appointed a director of the Company in May 2002.

Ms PAK Siu Pun, Ulanda, aged 42, was appointed an executive director of the Company in June 2002. Ms PAK has over 14 years of experience in commercial finance services with multi-national companies of which 6 years were spent in the media industry. She has worked at Walt Disney Television International Asia Pacific as regional senior financial consultant for both the Television and Distribution divisions. Ms PAK is a member of Chartered Management Accountants of Canada.

## NON EXECUTIVE DIRECTORS

Mr LAU Kin Hon, aged 35, was appointed an independent non-executive director of the Company in June 1996. Mr LAU is a practising solicitor in Hong Kong and is currently a partner of Tang, Tso & Lau, Solicitors in Hong Kong.

Mr LAU Yiu Kit, aged 43, was appointed an independent non-executive director of the Company in June 2001. Mr LAU is a certified public accountant practising in Hong Kong and is currently the chief auditor of Albert Y. K. Lau & Co., Certified Public Accountants.