

STAFF AND EMPLOYMENT

Including the directors of the Group, as at 30th June 2003, the Group employed a total of 161 (31st December 2002: 148) full-time employees. Total staff remuneration for the period ended 30th June 2003 was approximately HK\$20,225,000 (2002: 25,400,000).

Remuneration is reviewed annually and certain staff members are entitled to commission. In addition to the basic salaries and contributions to the mandatory provident fund, the Group also provides staff benefits including discretionary bonus and medical scheme.

AUDIT COMMITTEE

The Audit Committee has reviewed with management the accounting principles and practices adopted by the Group and discussed auditing, internal control and financial reporting matters including the review of the interim financial statements which have not been audited.

PURCHASE, SALE AND REDEMPTION OF SHARES

There was no purchase, sale or redemption of the Company's shares by the Company or any of its subsidiaries during the six months ended 30th June 2003.

COMPLIANCE WITH THE CODE OF BEST PRACTICE OF THE LISTING RULES

In the opinion of the directors, the Company has complied with the Code of the Best Practice as set out in Appendix 14 of the Listing Rules since the listing of its shares on the Stock Exchange.

By Order of the Board
Tsang Sik Yin, Eric
Chairman

Hong Kong, 22nd September 2003