

DIRECTORS

Executive Directors

Mr. Lin Wan Qiang (林萬強), aged 49, is the chairman of the Company and founder of the Group. He is responsible for the Group's overall strategic planning, and is also the compliance officer of the Group. Prior to founding the Group in March 1996, Mr. Lin had gained more than 16 years of entrepreneurial and management experience. Mr. Lin was the deputy chairman and general manager of the Fujian Province Shenlong Enterprise Group Company Limited (福建省神龍企業集團有限公司) ("Shenlong") in 1992 up to 1994. During the time of service of Mr. Lin in Shenlong, the principal activities of Shenlong included the trading of food and beverages and fishery products. Mr. Lin also founded Fujian Fuqing Qiangwang Fishery Product Development Company Limited (福清市強旺水產開發有限公司) in 1994 to engage in the fishery business. In addition, Mr. Lin was appointed the executive of the standing committee of Young Entrepreneur Association of Fujian Province (福建省青年企業家協會) in May 1999. He has been elected the vice-president of Electronics Industry Branch of Fujian Province of China International Commerce Association (中國國際商會福建電子行商會) since November 1997.

Mr. Liu Zhao Cai (劉兆才), aged 61, is the vice chairman of the Company, Mr. Liu graduated from Northwestern Telecommunication Engineering Institute (西北電訊工程學院) (now known as School of Electronic Engineering (西安電子科技大學)). He was the president of Fujian Province Science and Technology Commission (福建省科學技術委員會) in 1998 for a term of three years, and the president of the 36th research institute of the Research Institute of the Department of Electronics Industry (電子工業部) of the PRC during the period from 1987 to 1995. Mr. Liu became an independent non-executive Director on 8th May, 2001. On 22nd April, 2002, Mr. Liu resigned as independent non-executive Director and was re-appointed as an executive Director.

Mr. Xiang Song (項松), aged 32, is the managing director of the Company. Mr. Xiang graduated with a bachelor's degree in mechanical engineering from University of Science and Technology of Beijing (北京科技大學) in 1993. Prior to joining the Group in July 1998, Mr. Xiang had gained substantial management experience when he served as the plant general manager and engineer of Guangzhou Printronics Circuit Corp. (廣州普林電路公司). He has more than 7 years of management experience in the PCB industry. Mr. Xiang has been the general manager of Fujian Fuqiang Delicate Circuit Plate Co., Ltd. (福建福強精密印製線路板有限公司) ("Fuqiang") since 1998 principally responsible for the supervision of the Group's technology, production and quality control. He was appointed as an executive Director in September 2000.

Mr. Tong Yiu On (唐耀安), aged 37, has been the chief financial officer and the company secretary of the Company since he joined the Company in September 2000. He is responsible for the financial reporting and management and regulatory compliance of the Company. He is an associate member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Prior to joining the Group in September 2000, Mr. Tong was the financial controller of a wholly owned subsidiary of a Hong Kong listed company, and has gained 9 years of experience from an international accounting firm and a wholly owned subsidiary of a company listed on the Australia stock exchange in auditing and financial management for various industries. Mr. Tong has been appointed as an executive Director since 18th December, 2002.

DIRECTORS *(continued)*

Independent Non-executive Directors

Mr. Pan Chang Chi (潘昌馳), aged 52, is a senior economist. He graduated from Xiamen University (廈門大學) in 1998 with a master's degree in law. He has gained an extensive experience in financial management while working as a senior economist in the Fuqing branch of the Bank of China. He is currently employed by Fujian International Corporation Limited (福建省國際投資有限公司), and became an independent non-executive Director in May 2001.

Mr. Cai Xun Shan (蔡訓善), aged 61, is an independent non-executive Director. He studied in the Astronomy and Geography Department (天文大地系) of the Surveying Institution of the People's Liberation Army of the PRC (中國人民解放軍測繪學院) and obtained his graduation certificate in 1962. He was appointed as the deputy manager of the Electronics Industrial Company of Fuzhou City (福州市電子工業公司) in 1984. Mr. Cai obtained a certificate from the Fujian Province Human Resources Bureau (福建省人事局) in 1989 certifying that Mr. Cai is qualified to be appointed as an economist. On 23rd May, 1997, Mr. Cai was appointed as the Fuzhou Municipal People's Government's deputy secretary and officer of its Beijing representative office (福州市人民政府副秘書長，駐北京辦事處主任).

SENIOR MANAGEMENT

Mr. Lin Wan Xin (林萬新), aged 49, is an executive vice-president and a director of Fuqiang and a cousin of Mr. Lin. He graduated from Fujian Teachers University (福建師範大學) and has gained extensive administration experience as the production director, administration director and vice-president of the general administration department of Fujian Teachers University (福建師範大學). He joined the Group in March 1998 and was one of the founding members.

Mr. Wang Song Qing (汪嵩慶), aged 58, is the chief engineer of Fuqiang overseeing technology development of the Group. He graduated from the Department of Electronics of Tianjin University (天津大學). Prior to joining the Group in June 1998, Mr. Wang was the technical officer of the 893th Institute under the Department of Electronics Industry (電子工業部) of China and was engaged in the research of micro transistor thin film circuit (微型體管薄膜電路). He was a senior engineer for the headquarters of the 5308th Factory of Department of Weaponry Industry (兵器工業部). In 1983, Mr. Wang was the technical supervisor and was responsible for overseeing the newly imported technology of circuit board assembly line.

Mr. Cai Hua (蔡華), aged 32, is an executive vice-president of marketing of Fuqiang. Prior to joining the Group in May 1998, Mr. Cai was an assistant to the general manager of the sales branch of Guangzhou Printronics Circuit Corp. (廣州普林電路公司). He has gained 8 years of experience in the sales and marketing of PCBs. Mr. Cai also has extensive experience in marketing, strategic planning and development of international sales networks.

Mr. Hu Zhao Rui (胡兆瑞), aged 44, is a director and the financial manager of Fuqiang. He graduated from Fuzhou Technical Institute (福州工業學校) majoring in finance and is a certified public accountant in the PRC. Prior to joining the Group in June 1998, he had around 15 years' experience in accounting and financial management through working as the financial manager of several companies including Fujian Minjiang Shipping Company (福建省閩江航運總公司), Fujian Fuqing Rangqiao Wharf Co. Ltd. (福建福清融僑碼頭港務有限公司), Fujian Mingjiang Wu Yi Cement Transportation Company Limited (福建閩江武夷散裝水泥聯運公司) and Fujian Hong Feng Investment & Development Company Limited (福建鴻豐投資發展有限公司).

