

Directors and Senior Management Profile

DIRECTORS

EXECUTIVE DIRECTORS

Mr. BEH Kim Ling, aged 45, is the Chairman of the Group. Mr. Beh started his career in 1976 as a plastic injection moulding technician in Singapore. In 1979, Mr. Beh established VS Industry Pte. Ltd. in Singapore manufacturing cassettes and video tapes parts. In 1982, Mr. Beh relocated the entire business operations from Singapore to Johor Bahru, Malaysia and, together with his wife, established V.S. Industry Berhad ("VS Berhad") in Johor Bahru to produce cassette tape parts and components. Mr. Beh currently focuses on the business development and formulation of the overall business strategy of the Group in the PRC. Mr. Beh is the husband of Madam Gan Chu Cheng and the brother-in-law of Messrs. Gan Sem Yam and Gan Tiong Sia.

Mr. GAN Sem Yam, aged 47, is the managing director of the Group. After completing his secondary education in 1975, Mr. Gan joined one of the shipyards in Singapore as an electrician. He returned to Malaysia and joined VS Berhad in 1982. Mr. Gan was promoted to General Manager and appointed as a director of VS Berhad in February 1988 and is currently responsible for the operations and daily management of the Group. Mr. Gan is the brother of Madam Gan Chu Cheng and Mr. Gan Tiong Sia, and the brother-in-law of Mr. Beh Kim Ling.

Madam GAN Chu Cheng, aged 49, is the finance director of the Group. Through her career with her husband, Mr. Beh Kim Ling, Madam Gan has accumulated approximately 20 years of experience in the plastic injection and moulding business. Madam Gan started her career as an operator and was later promoted to supervisor before joining her husband to establish VS Berhad in 1982. Madam Gan worked with several departments in VS Berhad including production planning department, procurement department and accounts department. Madam Gan is responsible for the financial management of the Group. Madam Gan Chu Cheng is the sister of Messrs. Gan Sem Yam and Gan Tiong Sia.

Mr. ZHANG Pei Yu, aged 64, is an executive Director. Mr. Zhang is principally responsible for marketing and business development of the Group in the PRC. Prior to joining the Group in October 2000, Mr. Zhang held various managerial positions with a number of large state-owned enterprises and government bureaux in the PRC, including Shenyang Auto Mobile Manufacturing Factory, Shenyang Light Industry Bureau, Planning Economy Committee of Shenyang and Shenyang Jinbei Company, and gained substantial experience in corporate management and business development.

NON-EXECUTIVE DIRECTOR

Mr. GAN Tiong Sia, aged 43, is a non-executive Director. After graduation from secondary school, Mr. Gan joined VS Berhad as a management trainee. Mr. Gan was subsequently promoted as the marketing manager of VS Berhad in 1986 and became a director of VS Berhad in February 1988. Mr. Gan is the brother of Madam Gan Chu Cheng and Mr. Gan Sem Yam and the brother-in-law of Mr. Beh Kim Ling.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. DIONG Tai Pew, aged 52, is an independent non-executive Director. Mr. Diong graduated with a Diploma in Commerce from Tunku Abdul Rahman College, Malaysia in 1976. Mr. Diong is a fellow member of the Chartered Association of Certified Accountants in United Kingdom and Malaysian Institute of Taxation in Malaysia. Mr. Diong is also a member of Malaysian Institute of Accountants, the Institute of Certified Public Accountants of Singapore and the Institute of Chartered Secretaries and Administrators in United Kingdom. Mr. Diong has more than 25 years of experience in audit and investigation work, taxation, merger and acquisition as well as business development. Mr. Diong is the principal partner of UHY Diong, an accounting and consulting group in Singapore and Malaysia. Mr. Diong is currently an independent director of Toyochem Bhd., a company listed on the second board of Kuala Lumpur Stock Exchange.

Directors and Senior Management Profile

DIRECTORS (CONTINUED)

INDEPENDENT NON-EXECUTIVE DIRECTORS (CONTINUED)

Mr. CHEUNG Kwan Hung, Anthony, aged 52, is an independent non-executive Director. Mr. Cheung is a member of the Chartered Association of Certified Accountants in the United Kingdom and a member of the Hong Kong Society of Accountants. Mr. Cheung has approximately 15 years of experience in investment banking industry. He also has experience in integrated circuit design and fabrication industry when he was a director and the general manager of a listed company. Mr. Cheung is currently a director of Sound International Limited, a company with its shares listed on the Main Board.

SENIOR MANAGEMENT OF THE GROUP

Mr. Nishikawa Akira, aged 63, is the senior marketing adviser of V.S. Technology Industry Park (Zhuhai) Co., Ltd. ("VS Zhuhai"). Mr. Nishikawa is responsible for marketing activities of the Group's products in Japan. Prior to his joining the Group in October 2000, Mr. Nishikawa held various managerial positions with a major Japanese electronic company and has approximately 30 years of experience in electronics industry.

Mr. Koay Chee Seng, aged 39, is the general manager of VSHK. Prior to joining the Group in July 1999, Mr. Koay worked for a number of large corporations including Matsushita Electric Co. (M) Bhd., Philips and JVC Video Malaysia Sdn. Bhd..

Mr. Beh Kim Hun, aged 35, is the assistant general manager of VSHK responsible for the production planning, transport, shipping and production operation of VSHK. Mr. Beh joined the Group as a supervisor in Engineering Department in June 1997. Mr. Beh is experienced in production operation. Mr. Beh is the brother of Mr. Beh Kim Ling and brother-in-law to Madam Gan Chu Cheng, Messrs. Gan Sem Yam and Gan Tiong Sia.

Mr. Lui Chong Huat, aged 34, is the general manager of VS Zhuhai. Mr. Lui attended various training courses and programmes on quality management. Mr. Lui joined the Group in June 1997 and held positions as senior quality control manager, ISO manager representative and senior production manager.

Mr. Chai Chuan Fatt, aged 31, is the business development manager of VSHK. He graduated from the University of Kansas in United States with a degree of Electrical Engineering. Prior to joining the Group in June 2001, Mr. Chai worked in Shinwa Technology Malaysia as a quality control manager.

Mr. Chan Wai Chuan, aged 32, is the finance manager of VSHK. Mr. Chan is a member of the Chartered Institute of Management Accountants in the United Kingdom. Prior to joining the Group in April 2000, Mr. Chan worked in Georgetown Chemist Pte. Ltd. as an accountant.

Mr. Yong Wee Kee, aged 28, is the assistant finance manager of VS Zhuhai. Mr. Yong graduated from RMIT University in Australia with a degree of Business studies majoring in Accountancy. Mr. Yong is a member of CPA Australia and Malaysian Institute of Accountants. He is also an associate member of Hong Kong Society of Accountants. Prior to joining the Group in May 2002, Mr. Yong worked with KPMG Malaysia as an assistant auditor and later was promoted to supervisor.

Mr. Goh Tian Song, aged 36, is the finance manager of Haivs Industry Qingdao Co., Ltd ("HAIVS Qingdao") and Qingdao GS. Mr. Goh is a fellow member of the Chartered Association of Certified Accountants in the United Kingdom. Mr. Goh has over 11 years of experience in auditing, accounting, taxation and financial management specialising in manufacturing industry in Malaysia and China. Mr. Goh joined the Group in July 2001.

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SENIOR MANAGEMENT OF THE GROUP (CONTINUED)

Mr. Felix Ooi Theng Kau, aged 28, is the corporate audit manager of the Group. Mr. Ooi graduated from University of Waikato in New Zealand with a degree of Management Studies (Hons) majoring in Accountancy. Mr. Ooi is a member of Institute of Chartered Accountants New Zealand and Malaysian Institute of Accountants. He is also an associate member of the Hong Kong Society of Accountants. Prior to joining the Group in June 2000, Mr. Ooi worked with KPMG Malaysia as an assistant auditor and later was promoted to senior auditor.

COMPANY SECRETARY

Ms. Chong Siew Peng, aged 28, is the company secretary and corporate finance manager of the Group. Ms. Chong is a member of the Chartered Association of Certified Accountants in the United Kingdom and Malaysian Institute of Accountants. She is also an associate member of the Hong Kong Society of Accountants. Ms. Chong worked with KPMG Malaysia as an assistant auditor and later was promoted to senior auditor. She joined the Group in February 2001 as corporate finance manager and promoted to the present position in November 2002.