

DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS:

Mr. Zou Yishang, aged 40, is the Chairman of the Company. He joined the Company as an executive director in February 2000. Prior to joining the Company, Mr. Zou had worked for Goldman Sachs, Hong Kong for 4 years. He played a significant role in shaping the China business strategy and building up the capital market and finance business in China for that firm. From 1983 to 1991, Mr. Zou served in the Institute of Economics, Chinese Academy of Social Sciences. He holds three Master degrees in: Economics from Chinese Academy of Social Sciences; Development Economics from Williams College, USA, and Business Administration from Yale University, School of Management.

Mr. Ma Hongyao, aged 63, is the Deputy Chairman of the Company. He joined the Company as an executive director in May 2000. Mr. Ma had served in various senior management positions in the IT sector in the PRC, such as Head of Beijing Wireless Communication Equipment Company, Head of Beijing Wireless Communication Bureau, Head of Beijing Telegraph Bureau and Head of Beijing Telecom Administrative Bureau. Mr. Ma was the Managing Director and General Manager of Beijing Heli Telecom Group from November 1995 to June 2001. He has been serving as Managing Director of Beijing HollyBrige System Integration Co., Ltd., a subsidiary of the Company, since October 1996.

Ms. Magdalene Halasz, aged 51, is an executive director and Chief Executive Officer of the Group. Ms. Halasz obtained her Master's degree in Economics from the Stockholm School of Economics, her Master's in Business Administration from Columbia University in the City of New York, and a Master of Arts degree in Psychology from Fairfield University in Connecticut. During 1980 to 1989, she held various corporate finance related positions at Xerox Corporation, J.P. Morgan and Digital Equipment Corporation where she accumulated extensive experience in corporate finance and strategic investment management. In 1989, she joined Prescott Bush Resources Ltd., an international business development consulting firm, where she currently is a member of the Board of Directors. She also serves on the Board of Graboplan Inc., an U.S.–Hungarian joint venture. Ms. Halasz joined the Company in July 2003.

Mr. Zhang Keqiang, aged 39, was appointed executive director of the Company on 11 September 2002. He holds a Master's degree in Business Administration from Murdoch University in Perth, Western Australia. Mr. Zhang has extensive investment management experience, acquired during his tenure at Multiple International Investment Corporation in Canada and, at Glory Man Investment Limited in Hong Kong. He currently serves as Chairman of the Huamei Education Industrial Group in Guangdong, the PRC. Mr. Zhang is a member of the CPPCC Guangzhou Committee and the Guangzhou Venture Capital Promotion Association.

Ms. Chow King Lin, Theresa, aged 40, is an executive director as well as the Head of Capital Markets of the Company. She has about 13 years of experience in international financial markets, providing investment services to private and corporate clients during her service with Merrill Lynch (Asia Pacific) Ltd. and Goldman Sachs (Asia) L.L.C. prior to joining the Company in August 2000.

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NON-EXECUTIVE DIRECTORS

Mr. Weng Xianding, aged 41, has been a non-executive director since July 2001. Mr. Weng holds a master degree in Economics from the Chinese Academy of Social Sciences. He served in various senior positions in the PRC government, such as Deputy Director General of the State Planning Commission Finance Department, Assistant Director General of the Shenzhen City Planning Department, and the first ever special envoy to Shenzhen Special Economic Zone. He is the President of New Investment Co. Ltd., which was founded by the State Planning Commission of the PRC.

Mr. Chang Zhenming, aged 46, is a non-executive director of the Company. Mr. Zhang graduated from Beijing Second Foreign Language College and obtained a master degree in Business Administration from the College of Insurance, USA. Mr. Chang was formerly a vice president of CITIC Industrial Bank. He also served as chairman of the China Securities Institute from 1999 to 2002. He has nearly 20 years of solid management experience and extensive business connections in the finance, banking and securities industries both in China and in Hong Kong. Mr. Chang is currently the Chief Executive Officer of CITIC International Financial Holdings Limited.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Zhao Renwei, aged 70, is a distinguished economist in China and the former Head of the Institute of Economics, Chinese Academy of Social Sciences. He joined the Company as an independent non-executive director in June 2000.

Mr. Leung Wai Man, Roger, aged 46, has been a solicitor in Hong Kong since 1984. He was qualified as solicitor in England & Wales and was admitted to the bar as barrister and solicitor in Ontario, Canada. He obtained his LLB degrees from the University of Hong Kong and the University of Western Ontario, Canada. Mr. Leung has extensive experience both in Hong Kong and in North America. He is a partner of Foo, Leung & Yeung, Solicitors and has been serving as a member of the Board of Review (Inland Revenue Ordinance) since 1997. He joined the Company as an independent non-executive director in June 2000.

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HONORARY CHAIRMAN

Mr. Prescott S. Bush, aged 80, joined the Company in April 2001 as special advisor and became its honorary chairman in 2003. Mr. Bush was educated at Yale University. He holds an honorary doctorate in Law from Piedmont College. Prior to founding Prescott Bush Resources, Ltd., a business development consulting firm in Greenwich, CT in 1985, Mr. Bush had spent 9 years with Pan American World Airways and, subsequently, 33 years with Johnson & Higgins, international insurance brokers, from which he retired as a Senior Vice President and Director in 1984. Mr. Bush was a founding member of the U.S. – China Chamber of Commerce and the Chairman of its Board of Directors from June 1989 to July 2002. From 1989 through 1992, Mr. Bush was a member of the U.S. delegation on the U.S. – Hong Kong Economic Cooperation Committee. He is a Director of Sageworks, Inc., Chairman of the Advisory Board of Global Access, Inc., serves on the Advisory Board of WestLink Capital Partners and is a member of the Executive Committee of Citizens Democracy Corps in Washington, D.C..

SENIOR MANAGEMENT

Mr. Ip Yu Chak, aged 39, is the company secretary of the Company. Mr. Ip holds a bachelor's degree in Business Administration from the Chinese University of Hong Kong and a master's degree in Business Administration from the University of New South Wales in Australia. He is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants in the United Kingdom. Mr. Ip has ten years of experience in auditing and financial control. Mr. Ip is also an executive director of B M Intelligence International Limited and a non-executive director of Gay Giano International Group Limited, which are listed on the Growth Enterprise Market and the Main Board of The Stock Exchange of Hong Kong Limited, respectively.