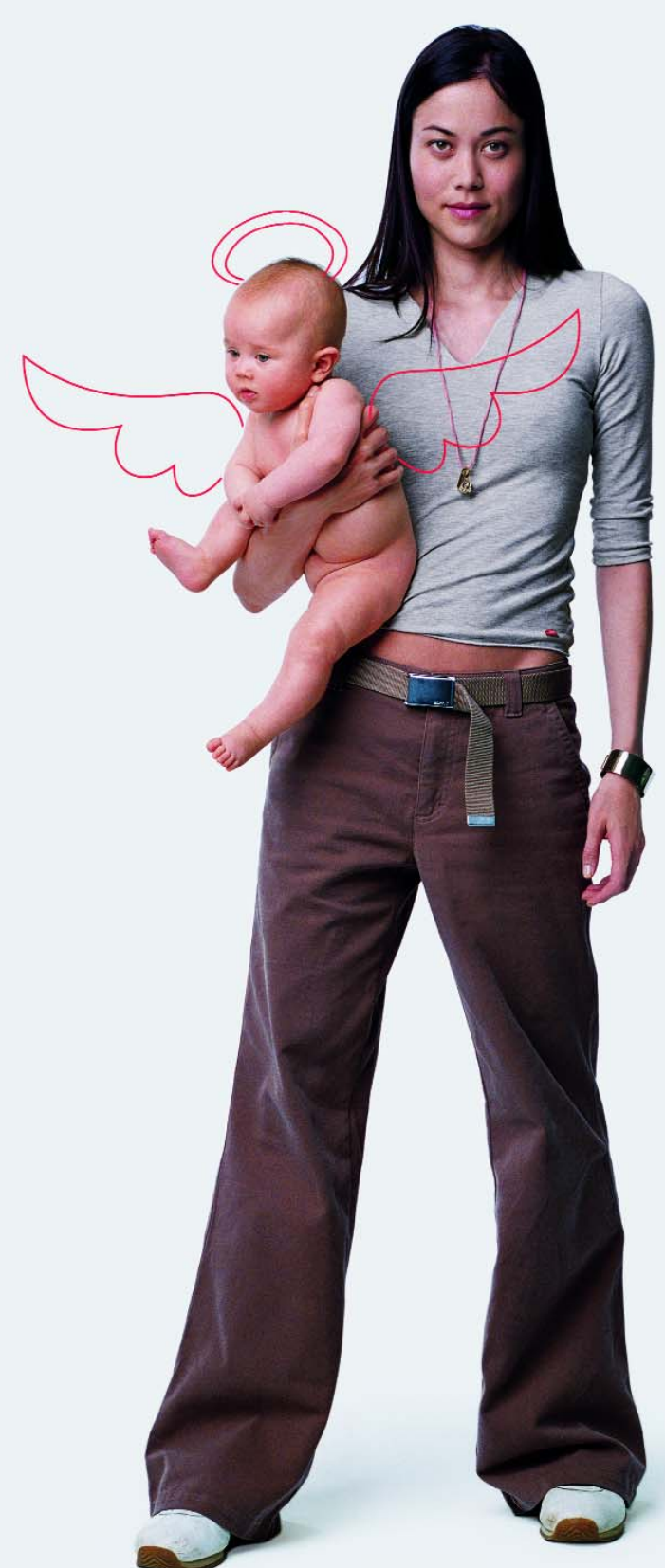


social responsibility

real angel



**we are
a part
of it...**

esprit and the partners

Esprit is committed to conducting its business in a responsible and sustainable manner. We require suppliers to observe the laws of the relevant jurisdiction particularly with respect to refraining from using child labor, maintaining a safe and healthy work environment for workers and paying reasonable wages and benefits. We also prefer suppliers who take into account the importance of basic education for children and those who demonstrate responsible environmental protections and practices.

To ensure that the standards are being maintained and upheld, Esprit will carry out periodical inspections of suppliers' premises during the year. In addition to checking the quality of the merchandise, our quality controllers also have the task of reporting any infringements on the social aspect of our requirement. We have the right to terminate business dealings or cancel orders with suppliers that fail to meet these standards.

esprit and the community

Esprit is also committed to playing an active role as a responsible corporate citizen. We provide financial support, offer charitable donations, and participate in voluntary activities to help the communities in countries where we do businesses in.

The Esprit Cares Trust was established in 1993 to support non-profit organizations. This year we had supported organizations such as Community Chest of Hong Kong, Operation Smile China Medical Mission Ltd, End Child Sexual Abuse Foundation, and Mission Australia (supporting homeless youth). During the time of SARS outbreak, we have donated over 10,000 T-shirts to hospitals' workers and residents in the affected estates.

We are recognized by the Hong Kong Council of Social Service as Caring Company 2002-2003. Esprit has also been honored for placing donation boxes in all stores since 2000 where all proceeds go to helping the mentally handicapped.