

PROFILES OF DIRECTORS

DIRECTORS

Executive Directors

Mr. Chen Jinyan (陳錦艷), aged 34, is the chairman and general manager of the Company responsible for the Group's operation and product development. Mr. Chen has over 12 years of experience in the textile industry. From September 1987 to July 1990, Mr. Chen studied at the Jiangxi Textile Industry Academy (江西紡織工業學院) and obtained a diploma in the design of textile products from the textile engineering faculty. In July 1990, he was appointed as deputy general manager of the Changle Wen Rong Fabrics Knitting Factory (長樂市文榕織布廠, "Wen Rong"), a founding shareholder of Fuzhou Huaguan Knitting and Spinning Co., Ltd. (福州華冠針紡織品有限公司, "Fuzhou Huaguan"). As the deputy general manager, Mr. Chen was mainly responsible for product development and quality assurance at Wen Rong. He is a founder of the Group and worked as the general manager of Fuzhou Huaguan since 1995. He is the son of Mr. Chen Qinzhi and the elder brother of Mr. Chen Dong.

Mr. Chen Qinzhi (陳勤枝), aged 60, is a deputy chairman of the Company. He is a founder of the Group responsible for designing corporate policy and development strategy as well as overseeing the operation and management of the Group. Mr. Chen has over 17 years of experience in the textile industry. From 1985 to 1994, Mr. Chen had been the general manager of Wen Rong responsible for the overall management of Wen Rong in production management, sales of products and administration and finance related matters. He is the father of Mr. Chen Dong and Mr. Chen Jinyan.

Mr. Chen Dong (alias 陳錦東(Chen Jin Dong)), aged 32, is a deputy chairman and deputy general manager of the Company responsible for administration and finance of the Group. Mr. Chen has over 9 years of experience in the textile industry. In 1990, Mr. Chen obtained a diploma in industrial and financial accounting from the Fuzhou Industrial Academy (福州工業學院). He is a founder of the Group and worked as the deputy general manager of Fuzhou Huaguan responsible for its administration and finance. He is the son of Mr. Chen Qinzhi and the younger brother of Mr. Chen Jinyan.

Ms. Kong Ping (江萍), aged 35, is an executive Director responsible for sales and marketing of the Group, especially implementing the Group's plan of expansion into overseas markets such as establishing the Group's distribution network. Before she joined the Group in July 2003, Ms. Kong worked in the sales department of Fuzhou Fuhua Knitting and Dyeing Co., Ltd. (福州福華紡織印染有限公司, "Fuzhou Fuhua") from February 1993 to June 2003. During November 1997 to June 2003, she was the deputy manager in the sales department responsible for developing and implementing the plan in relation to sales and marketing of fabrics to overseas markets and playing a supervisory role in the sales department of Fuzhou Fuhua.

PROFILES OF DIRECTORS

DIRECTORS (continued)

Independent non-executive Directors

Mr. Tong Lap Hong (唐立航), aged 36, was appointed as an independent non-executive Director on 27 June 2003. He holds a Bachelor of Accountancy degree from the University of Glasgow in the United Kingdom. He has over 13 years of experience in the accounting field. Mr. Tong is a Certified Public Accountant in Hong Kong.

Mr. Huang Yongfeng (黃勇峰), aged 33, was appointed as an independent non-executive Director on 27 June 2003. Mr. Huang was educated at the Power Engineering Department of Dalian University of Technology (大連理工大學) and obtained his degree in Internal Combustion Engineering (內燃機專業) in 1991. He has also obtained a master's degree in Business Administration from the National University of Singapore in 2001. He is currently the deputy general manager of Chongqing Welding Equipment Co., Ltd (重慶運達焊接設備有限公司).

SENIOR MANAGEMENT

Mr. Zhou Gui Lin (周桂林), aged 33, is the deputy general manager of the Group responsible for the purchase and production activities of the Group. Before joining the Group in 1996, he was in charge of the dyeing department of a dyeing company in Fuzhou. He has over 8 years of experience in the textile industry. Mr. Zhou obtained a bachelor's degree in dyeing engineering from Zhejiang Silk Engineering Institute (浙江絲綢工學院) in 1992.

Mr. Lin Qian Hua (林前華), aged 35, is the research and development manager of the Group responsible for product research and development. Before joining the Group in 1999, Mr. Lin had worked for over 7 years in the research and development department of a fabric weaving company in Fuzhou. He obtained a bachelor's degree in silk engineering (絲綢工程) from Suzhou Silk Engineering Institute (蘇州絲綢工學院) in 1990.

Mr. Zhang Huang (張煌), aged 40, is the sales manager of the Group responsible for sales and marketing of the Group. Before joining the Group in 1999, he worked as an assistant manager in the sales department of an import and export company in Fujian for 8 years. He obtained a bachelor's degree in technical foreign language (技術外語專業) from Shanghai College of Machinery (上海機械學院) in 1983.

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SENIOR MANAGEMENT (continued)

Mr. Ma Man Wai (馬文威), aged 34, is the company secretary of the Company. Mr. Ma obtained a bachelor's degree in business (accountancy) from Queensland University of Technology, Australia in 1993 and is an associate member of the Hong Kong Society of Accountants and a certified practising accountant of the Australian Society of Certified Practising Accountants. Before joining the Group in July 2003, Mr. Ma has over 10 years of accounting related experience from accounting firms and international companies.