

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT 董事及高級管理人員履歷

DIRECTORS

Executive Directors

Mr. SHER Tak Chi, aged 45, is the chairman of the Group. Mr. Sher is responsible for the overall strategic planning and business development of the Group. He is also actively involved in product design and development. Mr. Sher has worked for the Group since its business inception in October 1981. He has over 26 years of experience in the manufacturing of cigarette lighters.

Ms. KANG Hsiao Fang, aged 31, is the vice chairman and managing director of the Group. Ms. Kang is responsible for assisting Mr. Sher Tak Chi in the formulation of strategies and general management of the Group. She has over 11 years of experience in management of manufacturing operations gained from her family business and the Group. Ms. Kang joined the Group in 1997. She is the wife of Mr. Sher Tak Chi.

Mr. SHER Kam Hong, aged 66, is the founder of the Group and has over 23 years of experience in the management of manufacturing operations and international trade. He is responsible for the Group's strategic development. He is the father of Mr. Sher Tak Chi and Ms. Sher Ching Yee.

Ms. SHER Ching Yee, aged 34, is responsible for the human resources administration and financial planning of the Group. She graduated from the University of London with a bachelor degree in science. She is the younger sister of Mr. Sher Tak Chi and the daughter of Mr. Sher Kam Hong. Prior to joining the Group in July 1994, she worked for a leading Japanese consumer products company for almost two years.

Independent non-executive Directors

Mr. LO Hang Fong, aged 40, is a solicitor practising in Hong Kong. He holds a bachelor degree in laws from the University of Bristol in England and a diploma in Chinese laws from the China Law Society. Mr. Lo is currently a partner with Messrs. Stevenson, Wong & Co, Solicitors & Notaries in Hong Kong. He has acquired over 12 years of experience in corporate advisory on mergers and acquisitions, initial public offerings and loan syndication.

Mr. LEUNG Hoi Yin, aged 39, has been appointed as an independent non-executive director of the Group since June 2001. Mr. Leung has started his own logistics services company since 1990 presently with more than over 100 employees and has since maintained overall responsibility for daily operations and strategic planning. Mr. Leung holds a professional diploma in Marketing from the Hong Kong Polytechnics University.

董事

執行董事

余德志先生，45歲，本集團主席。余先生負責本集團的整體策略計劃及業務發展。彼亦積極參與產品設計及開發。余先生自本集團於一九八一年十月開業以來便為本集團工作。彼擁有逾26年香煙打火機製造經驗。

康曉芳女士，31歲，本集團副主席兼董事總經理。康女士負責協助余德志先生制定本集團策略及一般管理。彼擁有逾11年在其家族生意及本集團管理製造業務的經驗。康女士於一九九七年加盟本集團。彼為余德志先生之夫人。

余金康先生，66歲，本集團的創辦人，擁有逾23年管理製造業務及國際貿易的經驗。彼現負責本集團之策略發展。彼為余德志先生及余靜怡女士之父。

余靜怡女士，34歲，負責本集團的人力資源管理及財務計劃。彼畢業於倫敦大學，持有理學士學位。彼為余德志先生的胞妹，余金康先生的千金。彼在一九九四年七月加入本集團之前，曾於一間主要日本消費者產品公司任職近兩年。

獨立非執行董事

勞恆晃先生，40歲，香港執業律師。彼持有英國布里斯托大學之法律學士學位及中國法學會的中國法律文憑。勞先生現乃香港史蒂文生黃律師事務所之合夥人。彼在有關收購及合併、首次公開招股及組織銀團貸款的公司顧問工作方面擁有逾12年經驗。

梁凱賢先生，39歲，於二零零一年六月加盟本集團為獨立非執行董事。梁先生於一九九零始創其物流服務公司，至今聘有逾100員工。彼自創辦以來一直負責日常運作及業務發展。梁先生持有香港理工大學的市場學專業文憑。

SENIOR MANAGEMENT

Mr. SO Kam Hing, aged 54, is the deputy general manager of the Group. He is responsible for the personnel and general manager of the Group. He is responsible for the personnel and general management of the Group's operation in Hong Kong. He also coordinates and supervises the operation of the Group's factories in Jiangxi and Shandong, the PRC. Mr. So graduated from the Faculty of Chemistry of the Fujian Normal University and joined the Group in September 1990.

Ms. SHER Ching Yee, aged 34, is the company secretary as well as the executive director of the Group. She is responsible for the human resources administration and financial planning of the Group. She graduated from the University of London with a bachelor degree in science. She is the younger sister of Mr. Sher Tak Chi and the daughter of Mr. Sher Kam Hong. Prior to joining the Group in July 1994, she worked for a leading Japanese consumer products company for almost two years.

Ms. CHENG Ying, aged 35, is the marketing manager of the Group. She is responsible for the sales and marketing of the Group's products and the management of the Group's purchases of materials from overseas suppliers. Ms. Cheng joined the Group in July 1990 and has 12 years of experience in the marketing of cigarette lighters.

Mr. LEUNG Kam Wah, aged 43, is the finance manager of the Group. He is responsible for the accounting and financial management of the Group. Mr. Leung joined the Group in August 1994. He has over 21 years of accounting experience in the textile industry and manufacturing of cigarette lighters.

Mr. CHA Sang Gyu, aged 49, is the general manager of Jiangxi Longnan. He is responsible for the administration and production management of Group's factory in Jiangxi, the PRC. He is also in charge of the technical and engineering development of the Group's production process. Mr. Cha graduated from the Mokpo Technical Institute in Korea and has 31 years of mould-making experience, of which 22 years were related to the mould-making for cigarette lighters. Before joining the Group in June 1997, Mr. Cha ran his own mould manufacturing company in Korea.

高級管理人員

蘇金興先生，54歲，本集團副總經理。彼負責本集團香港業務的人事及整體管理，亦協調及監督本集團在中國江西及山東廠房的運作。蘇先生在福建師範大學化學系畢業，於一九九零年九月加入本集團。

佘靜怡女士，34歲，本集團公司秘書兼執行董事。彼負責本集團的人力資源管理及財務計劃。彼畢業於倫敦大學，持有理學士學位。彼為佘德志先生的胞妹，佘金康先生的千金。彼在一九九四年七月加入本集團之前，曾於一間主要日本消費者產品公司任職近兩年。

鄭櫻女士，35歲，本集團的市場推廣經理，負責本集團產品的銷售及市場推廣以及本集團向海外供應商採購材料的管理。鄭女士在一九九零年七月加入本集團，擁有12年香煙打火機市場推廣經驗。

梁錦華先生，43歲，本集團財務部經理，負責本集團的會計及財務管理。梁先生在一九九四年八月加入本集團，擁有超過21年紡織業及香煙打火機製造業之會計經驗。

車相奎先生，49歲，江西龍南的總經理，負責本集團中國江西廠房的行政及生產管理，亦負責本集團生產過程的技術及工程發展。車先生在韓國木浦機械工業高等學校畢業，擁有31年製模經驗，其中22年有關香煙打火機製模。在一九九七年六月加入本集團前，車先生在韓國經營其模具製造公司。

SENIOR MANAGEMENT *(continued)*

Mr. CHEN Bin, aged 44, is the general manager of Shandong Luneng. He is responsible for the administration and production management of the Group's factory in Shandong, the PRC. Mr. Chen joined the Group in May 1993. He has over 14 years of experience in the manufacturing of cigarette lighter.

Mr. LEI Deng Yin, aged 32, is the factory manager of Jiangxi Longnan. He is responsible for monitoring the manufacturing operation and administration of the Group's production facilities in Jiangxi, the PRC. Mr. Lei joined the Group in September 1991 and has over 12 years of experience in the manufacturing of cigarette lighters.

高級管理人員 (續)

陳斌先生，44歲，山東魯能的總經理，負責本集團中國山東廠房的行政及生產管理。陳先生在一九九三年五月加入本集團，擁有逾14年香煙打火機製造經驗。

雷登銀先生，32歲，江西龍南的廠長，負責監督本集團中國江西生產設施之製造業務及行政管理。雷先生於一九九一年九月加入本集團，並擁有逾12年香煙打火機製造經驗。