

本集團董事及高級管理人員之履歷概要載列如下：

### 執行董事

**陳聖澤** 太平紳士，現年五十八歲，為本集團主席兼創辦人，負責集團之策略性規劃、企業發展及投資事宜。陳先生在珠寶首飾業累積四十多年工作經驗。目前為香港珠寶玉石廠商會理事長，香港鑽石總商會執行委員會委員，香港貿易發展局之中國貿易諮詢委員會委員及珠寶業諮詢委員會成員，並出任其他公職。在社會服務、慈善及政治方面，陳先生為香港友好協進會永遠名譽會董，香港青年工業家基金會副會長，東華三院歷屆主席會會董，香港防癆心臟及胸病協會董事，律敦治醫院及鄧肇堅醫院之醫院管治委員會委員。今年，陳先生並獲委中國人民政治協商會議廣東省江門市委員會委員。

**鄭小燕** 女士，現年五十一歲，任職本集團已達二十八年，負責本集團之市場推廣及企業策略發展事宜。彼在珠寶首飾設計、產品發展，生產及市場推廣本集團之出口業務方面累積逾三十年經驗。鄭女士為陳聖澤先生之妻子。

**李佳** 先生，現年五十三歲，彼於一九九四年加入本集團，負責財務及企業發展事宜。李先生於加入本集團前，曾在香港另一間珠寶首飾集團工作十四年，擔任行政總裁一職。

Biographical details of the Directors and senior management of the Group are set out as follows:

### EXECUTIVE DIRECTORS

**Mr. Chan Sing Chuk, Charles, J.P.**, aged 58, Chairman and founder, is responsible for strategic planning, corporate development and investment of the Group. Mr. Chan has over 40 years of experience in the jewellery industry. He is currently President of the Hong Kong Jewellery & Jade Manufacturers Association; Executive Committee Member of the Diamond Federation of Hong Kong, China Ltd.; Member of the Hong Kong Trade Development Council's China Trade Advisory Committee and Jewellery Advisory Committee as well as key member of other trade associations. In community, charitable and political involvements, Mr. Chan is the Permanent Honorary Director of Friends of Hong Kong Association Ltd., Vice President of Hong Kong Young Industrialists Council Foundation, Member of The Association of Chairmen of The Tung Wah Group of Hospitals, Director of The Hong Kong Tuberculosis, Chest & Heart Diseases Association and Member of the Hospital Governing Committee, Ruttonjee & Tang Shiu Kin Hospitals. This year, Mr. Chan has been appointed a committee member of the City of Jiangmen Chinese People's Political Consultative Conference.

**Madam Cheng Siu Yin, Shirley**, aged 51, has been with the Group for 28 years and is responsible for marketing and corporate policy development of the Group. She has over 30 years' experience in jewellery design, product development, production and marketing of the Group's export business. Madam Cheng is the wife of Mr. Chan Sing Chuk, Charles.

**Mr. Lee Kai**, aged 53, joined the Group in 1994 and is responsible for the finance and corporate development. Prior to joining the Group, Mr. Lee worked for another jewellery group in Hong Kong for 14 years as the chief executive.

## Directors and Senior Management ■ 董事及高級管理人員



陳慧琪小姐，現年三十一歲，於一九九五年加入本集團。陳女士負責本集團之零售業務及業務行政，彼為陳聖澤先生之女兒。

張鎮邦先生，現年五十二歲，於一九八九年加入明秀鑽石廠(番禺)有限公司，一直出任鑽石切割打磨加工業務之行政總裁。在加入本集團前，張先生於鑽石切割及打磨加工業界擁有三十年經驗。彼於二零零一年六月一日獲委任為本公司執行董事。

### 非執行董事

蔡志雄先生，現年六十二歲，為一名專業會計師。蔡先生於一九九零年至一九九三年間任職本集團，並於一九九三年成為非執行董事，現時則在新加坡出任管理顧問。

朱偉國先生，現年四十七歲，於一九九九年五月三十一日獲委任為獨立非執行董事。朱先生亦為審核委員會之主席。朱先生為香港執業會計師，並為香港會計師公會之資深會員，彼在會計及核數方面累積逾二十年經驗，現為香港一家主要會計師事務所之合夥人。

葉志堅先生，現年四十二歲，於二零零零年三月獲委任為獨立非執行董事及審核委員會之成員。葉先生為一名商人，在國際貿易及中國業務方面擁有豐富業務經驗。

**Ms. Chan Wai Kei, Vicki**, aged 31, joined the Group in 1995. She is responsible for the retail operation and the business administration functions in the Group. She is the daughter of Mr. Chan Sing Chuk, Charles.

**Mr. Cheung Chun Pong**, aged 52, joined Ming Xiu Diamond Cutting Factory (Panyu) Limited in 1989 and has ever worked as chief executive of the diamond polishing operation. Prior to joining the Group, Mr. Cheung has had 30 years' experience in diamond cutting and polishing industry. He was appointed as an executive director of the Company on 1 June 2001.

### NON-EXECUTIVE DIRECTORS

**Mr. Choy Jee Hong, Anthony**, aged 62, is a professional accountant. Mr. Choy served the Group from 1990 to 1993. Mr. Choy became a non-executive director in 1993. He now works in Singapore as a management consultant.

**Mr. Chu Wai Kok**, aged 47, was appointed as an independent non-executive director on 31 May 1999. Mr. Chu is also the Chairman of Audit Committee. Mr. Chu is a Certified Public Accountant and a fellow member of the Hong Kong Society of Accountants. Mr. Chu has over 20 years' working experience in accounting and auditing sectors and is now a partner of a leading accounting firm in Hong Kong.

**Mr. Ip Chi Kin**, aged 42, was appointed as the independent non-executive director and a member of Audit Committee in March 2000. He is a business man with broad business exposure in international trade and the PRC business environment.

### 高級管理人員

鄭乃仁先生，現年五十八歲，為本公司之全資附屬公司恒和珠寶首飾廠有限公司董事。鄭先生任職本集團已達二十八年，在珠寶首飾零售、出口銷售及寶石採購方面累積逾二十年經驗。彼持有寶石鑑證師學位。鄭先生現時負責本集團之寶石採購及在中國之商業事務。

於本財政年度內，本集團大部份管理及行政事務均由上述本公司及其附屬公司之執行董事提供，而僅身為本公司或其附屬公司董事之本集團僱員始視作高級管理人員之一份子。

### SENIOR MANAGEMENT

**Mr. Cheng Nai Yan, Jackson**, aged 58, is a director of Continental Jewellery (Mfg) Limited, a wholly owned subsidiary of the Company. Mr. Cheng has been with the Group for 28 years and has over 20 years' experience in jewellery retail, export sales and stone purchasing. He holds a Graduate Gemologist degree. Mr. Cheng is now responsible for the Group's stone purchasing and business activities in China.

During the financial year, most of the Group's management and administrative services were provided by the executive directors of the Company and its subsidiaries as mentioned above, and no employees of the Group who are not directors of the Company or its subsidiaries are regarded as part of the senior management.