

Directors and Senior Management Profile

Executive Directors

Paul KAN Man Lok is the founder and Chairman. He is also the Chairman of Champion Technology Holdings Limited, which is listed on the Main Board, and the Chairman of DIGITALHONGKONG.COM ("Digital HK"), which is listed on the GEM Board of The Stock Exchange of Hong Kong Limited. He holds a Master's degree in Business Administration from the Chinese University of Hong Kong, and brings over 30 years of experience in the computing and telecommunications industries to bear on fully leveraging the e-commerce technology that is a key success factor for business today. As the author of the books in The Hong Kong e-Commerce Studies Series published by Digital HK, he has forged a strong link between his IT legacy and the promise of an online-assisted life. Prior to setting up the Champion Technology Group in 1987, he was the general manager of Asiadata Limited, a computing services subsidiary of Cable & Wireless PLC.

In civic duties, Mr. Kan has served twice on the Stock Exchange Working Group on Corporate Governance during 1994-1995 and 1999-2000, and was a member of the Listing Committee of the GEM Board for the period 1999-2003. He is currently Chairman for the second successive term of the Hong Kong Information Technology Industry Council; council committee member of the Federation of Hong Kong Industries; and member of Hong Kong Legislative Council Election Committee for the IT sector. Other memberships include the Hong Kong Trade Development Council Electronics and Electrical Appliances Advisory Committee; the Chinese People's Political Consultative Conference of Anhui Province in the PRC; and the Election Committee for the Hong Kong representatives of National People's Congress of China.

Mr. Kan also sits on the board of CLP Holdings Limited as an independent non-executive director.

LAI Yat Kwong is Acting Chief Executive Officer and Chief Financial Officer of the Company. He joined the Champion Technology Group in March 1994 as Vice President of Internal Audit and Control. In July 1997, he took on responsibility as the Chief Financial Officer of Kantone. He holds a Bachelor's degree in Business Administration from the Chinese University of Hong Kong and has over 30 years of experience in accounting, auditing and company secretarial matters. He is a fellow member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants, and is also a certified public accountant.

FUNG Kin Leung was appointed as the Group's Executive Director in October 2002. He is also a Non-executive Director of Multitone Electronics PLC and Senior Vice President of Microelectronics of Champion Technology Group. He is responsible for managing the Group's research and development capacity to facilitate its global operations.

Mr. Fung has over 20 years' experience in the field of software and product development. He joined the Champion Technology Group in 1987 as Technical Manager. In recent years, he has been focusing on the development of information delivery systems to enhance wireless Internet applications.

Mr. Fung holds a Bachelor's degree in Science and Electronics from the Hong Kong Polytechnic University and a Master's degree in Electronics Engineering from the University of Hong Kong. He is a Chartered Engineer and a member of the Institution of Electrical Engineers as well as the Hong Kong Institution of Engineers.

Non-executive Directors

Leo KAN Kin Leung is a Non-executive Director of Kantone. He is also Chief Executive Officer and an Executive Director of Champion Technology Holdings Limited. He is the brother of Paul Kan. He is responsible for formulating the Champion Technology Group's overall policy and development strategy as well as its global operations and management. Prior to joining the Champion Technology Group in 1988, he held management positions in several international companies in Hong Kong. He holds a Master's degree in Business Administration from Dalhousie University in Canada and a Master's degree in Economics from the University of Alberta in Canada.

Mr. Kan is a member of the Telecommunications Standards Advisory Committee at the Office of the Telecommunications Authority. He serves on a number of sub-committees of the Hong Kong Information Technology Industry Council of the Federation of Hong Kong Industries, including International Development and Co-operation Sub-committee, China Development and Co-operation Sub-committee, and Government and Subvented Funding Sub-committee. He is also a member of the IT Committee of the Hong Kong IT Alliance.

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Independent Non-executive Directors

Professor LIANG Xiong Jian is an Independent Non-executive Director of the Company. He has over 30 years of experience in telecommunications in China. He is presently a Professor of the Department of Management Engineering at the Beijing University of Posts and Telecommunications (BUPT), a post he has held since 1986, and the Director of the Institute of Telecommunications Management of BUPT. From 1986 to 1993, he was the Dean of Management Engineering Department of BUPT. His other positions include Member of National Committee of Chinese People's Political Consultative Conference (CPPCC); Representative of the People's Congress, Beijing Municipality; and Director of Communication Economy & Management Society, China Institute of Communications. He is also an independent director of PRC company Unicom Guomai Communications Limited, which is listed on the Shanghai Stock Exchange and is a member of China Unicom Group responsible for data communications, messaging, and wireless telecommunications.

Professor Liang is well-known to the telecom community in Hong Kong, having been invited on numerous occasions to chair and lecture at major wireless and various other telecom conferences held in Hong Kong and the Region.

Professor YE Pei Da has been an Independent Non-executive Director of the Company since November 2001. He is a professor and Honorary President of Beijing University of Posts & Telecommunications in China, and a director of Lucent Technologies Fibre Optic Cable Company. He is also a senior Member of the Chinese Academy of Science.

Frank BLEACKLEY has been an Independent Non-executive Director of the Company since November 2001. He was formerly the Managing Director of Chubb China Holdings Limited of Chubb Security Group, a manufacturer and distributor of security and safety products and systems based in the United Kingdom. He has close to 30 years of experience in the management and business development of joint venture companies in Hong Kong and Mainland China.

Professor Julia TSUEI Jo was appointed as an Independent Non-executive Director and a member of the audit committee of the Company in October 2003. She has over 40 years of experience in Traditional Chinese Medicine and biomedical research. She is well-acclaimed in the Chinese as well as the international community of biological medicine research, and has received numerous awards for her outstanding achievement in research that bridges east-west medicine.

Professor Tsuei is presently President, Foundation for East-West Medicine, U.S.A.; Secretary General, Foundation for East-West Medicine, Taiwan; Program Director and Founder of Clinic for East-West Medicine; and Professor Emeritus of School of Public Health, University of Hawaii, U.S.A.

Company Secretary

Michelle CHEUNG Kei Yim is Company Secretary of the Company. She is also the Vice President of Compliance of Champion Technology Group. She holds a Bachelor's degree of Business Administration in Accounting. She is a member of the Hong Kong Society of Accountants and the Association of International Accountants, and is also a certified public accountant. Ms. Cheung has broad Assurance and Advisory services experience. Prior to joining the Champion Technology Group in 2001, she worked for Deloitte Touche Tohmatsu.

Senior Management

Stephen GENTRY is an Executive Director and Chief Executive of Multitone, with responsibilities for formulating Multitone's overall policy and development strategy. He joined Multitone in 1988 and was appointed as Chief Executive in July 2003. He is a member of the Institute of Directors.

Detlef KRULL is an Executive Director of Multitone and Managing Director of Multiton Elektronik GmbH. He is responsible for central European activities. He holds a degree (Diplom-Ing) in both Electronics and Business Administration.

Ron WRAY is an Executive Director and Marketing Director of Multitone. He oversees the company's marketing operations in Europe and America. He is an Associate Member of the Institute of Sales and Marketing Managers.

Paul KIRBY is a Non-executive Director of Multitone. He was formerly the Director of Corporate Affairs of Cable & Wireless PLC where he worked for 16 years.

Senior Management – Continued

Graeme HULL is Head of International Sales and has vast experience in the telecommunications industry, especially in managing large multinational accounts.

Luiz Octavio VILLA-LOBOS is Managing Director of Multitone Eletronica Ltda, with responsibility for running the Brazilian subsidiary of Multitone. He is also Vice President of Interactive Knowledge Delivery of Champion Technology Group, overseeing clients' requirements for enterprise solutions. He joined the Group in 1997 and set up from its inception the business in Brazil. He holds a Master's degree in Aerospace Engineering from Sup'Aero in France and an MBA from the London Business School.

Roy GOSS, based in Macau, is Director of International Business. He is a seasoned expert in finance and telecommunications, having served in the Middle East and Macau with Cable and Wireless companies for almost 20 years. He is a fellow member of the Institute of Chartered Accountants in England and Wales. Prior to joining the Champion Technology Group, he was the Finance Director of Macau Telecommunications Company, a subsidiary of Cable and Wireless PLC, where he worked for more than 17 years.

Si Ya Qing is Head of Systems Team in China. He majored in communication and computers at the Beijing University of Posts and Telecommunications, where he graduated in 1985.

Ben CHAN Ping Yim is Head of Sales and Distribution for the Group's China operations. He has wide experience in sales, marketing, and distribution of electronics products in China.

WAN Yan Chang is Head of Administration and Accounting for the Group's China operations. She has extensive experience in China trade.