

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr. Hung Kai So (洪繼蘇), aged 60, is the chairman of the Company. Mr. Hung is responsible for the strategic planning, business development and corporate management of the Group. He holds a diploma in Textile from the Hong Kong Technical School. After graduation, he has worked in the textile industry and has over 36 years of experience in the textile industry. Mr. Hung joined the Group as a director in February 1999.

Mr. Kam Ioi (金銳), aged 47, is the managing director and general manager of the Company. Mr. Kam is one of the Group's founders and an inventor of the BIOenergy® compound. Like Mr. Hung, Mr. Kam is also responsible for the strategic planning, business development and corporate management of the Group. He holds a degree in Economics from the Huaiyin Teachers College (淮陰師範學院) (formerly known as Huaiyin Teachers College (淮陰師範專科學校)) and has over 26 years of experience in the textile industry. He is also the vice chairman of the China Health Care Association on Aging (中國老年保健協會). Mr. Kam joined the Group in October 1992.

Mr. Ma Yufeng (馬余鋒), aged 37, is an executive director and deputy general manager of the Company. Mr. Ma is primarily responsible for the general management, corporate finance and administration of the Group. He completed a course in business management in the PRC in 1990 and has over 11 years of experience in international trade and corporate finance. From January 1994 to June 1997, he worked as an assistant to the general manager in Shenzhen Xinyinhong Industrial Stocks Co., Ltd. (深圳新銀鴻實業股份有限公司). Mr. Ma joined the Group in June 1998.

Ms. Sae-lao Rakchanok (葉鈴), aged 35, is an executive director of the Company. Ms. Sae-lao is primarily responsible for the market development and strategic planning of the Group. She graduated from Assumption Business Administration College in Thailand with a Bachelor degree in Business Administration in 1990. Prior to joining the Group in February 1999, she had 5 years of experience in managing a foam product plant.

Mr. Liu Jun (劉俊), aged 45, is an executive director of the Company and deputy general manager of Vitop Bioenergy Science and Technology Co., Ltd. ("Zhuhai Bioenergy"), a subsidiary of the Company. Mr. Liu is in charge of the market development and sales management of the Group. He completed a four-year course in Textile Engineering from East China Institute of Textile Science and Technology (華東紡織工學院) in January 1982. Prior to joining the Group in October 1992, he had worked in the textile industry for many years. He is also a co-inventor of the BIOenergy® compound.

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

Mr. Lau Hin Hung (劉顯鴻), aged 37, is an executive director and financial controller of the Company. Mr. Lau is responsible for the financial planning and control of the Group. He graduated from Lingnan University in Hong Kong with a Honor Diploma in Accountancy and Edith Cowan University in Australia with a Master degree in E-Business. He has over 16 years of experience in accounting and corporate finance. Prior to joining the Group in April 2002, Mr. Lau worked as the deputy financial controller in Magician Industries (Holdings) Limited. He is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Yuan Tsu I (袁祖怡), aged 55, has been appointed as an independent non-executive director of the Company since May 2001. Mr. Yuan is the president of Cottonhide Industrial Co., Limited, which is principally engaged in raw cotton product trading business in Taiwan and South East Asia. He has over 21 years of experience in the raw cotton product trading industry.

Mr. Huang Ming Da (黃明達), aged 39, has been appointed as an independent non-executive director of the Company since June 2001. After graduation from the Beijing Traditional Chinese Medication Institute (北京中醫學院) in 1988, Mr. Huang has worked in the research and development of Chinese medicine and is experienced in project management and marketing. He is currently the vice chairman of the National Health Promotion Committee of the China Healthcare Science and Technology Association (中國保健科技學會全民健康促進會副會長), the deputy secretary of the Professional Committee of the China Healthcare Science and Technology Association (中國保健科技學會專家委員會副秘書長), the vice chairman of the Beijing Pharmacists Association (北京藥劑師協會副會長) and the chief research officer of the Promotional Center of Institute of Traditional Chinese Medicine Research and Technology (中國中醫研究院應用科技研究推廣中心主任研究員).

BIOGRAPHY OF DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT

Ms. Ma Shu Yuan (馬淑媛), aged 31, is an assistant general manager of Zhuhai Bioenergy and director of the institute of sales and marketing. Ms. Ma is responsible for the sales and marketing training of the Group. Prior to joining the Group in July 2003, she had 7 years of experience in sales and marketing and business training.

Mr. Ye Jun Pei (葉均培), aged 32, is an assistant general manager and sales and marketing controller of Zhuhai Bioenergy. Mr. Ye is responsible for the sales and marketing coordination of the Group. He graduated from the School of Business Management of Renmin University of China (中國人民大學) with a Master degree in Business Administration in 1999. Prior to joining the Group in June 2003, he had over 10 years of experience in sales management.

Mr. Sun Xiao Hu (孫曉虎), aged 39, is an assistant general manager of Zhuhai Bioenergy and general manager of its Shanghai office. Mr. Sun is responsible for the operations and management of the Shanghai office of the Group. He graduated from Shanghai Second Medical University (上海第二醫科大學) in 1997 with a Doctor degree in Medicine. Prior to joining the Group in June 2003, he had over 6 years of experience in medical health and sales management.

Mr. Tang Kun Lun (唐昆倫), aged 38, is a business assistant general manager and director of the research and development department of Zhuhai Bioenergy. Mr. Tang is responsible for the production processing of raw materials and the development of new products and market conditions of the Group. He graduated from the School of Chemical Fibre of Donghua University (東華大學) (formerly known as China Textile University (中國紡織大學)) in 1988 major in chemical fibre. Prior to joining the Group in March 1994, he had over 6 years of experience in the textile industry.