

EXECUTIVE DIRECTORS

Mr. Ho Wing Cheong, aged 41, is the founder of the Group and Chairman of the Company. Prior to the establishment of the Group in 1991, he was a sales manager of a leading PCB manufacturer. He has over 13 years of experience in the manufacturing and sales of PCBs. He is responsible for the overall business strategy and marketing functions of the Group. He is the younger brother of Mr. Ho Wing Hung.

Mr. Ho Wing Hung, aged 46, is an executive director of the Company. He has over 4 years of experience in the manufacture and sales of PCBs. He is responsible for the product development and production functions of the Group. Prior to joining the Group in July 1998, he was a director and shareholder of a garment manufacturer and has over 16 years of experience in production management. He is the elder brother of Mr. Ho Wing Cheong.

Ms. Kwok Shuk Wah, aged 31, was an executive director of the Company. Ms. Kwok was responsible administration and corporate finance matters. She resigned as a director of the Company on 1 January 2003.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Poon Kuai Cheong, aged 36, was an independent non-executive director of the Company. Mr. Poon resigned on 18 December 2002.

Ms. Fong Ching Yin, aged 32, was an independent non-executive director of the Company. Ms. Fong resigned on 18 December 2002.

Ms. Xie He Ping, aged 42, is an independent non-executive director of the Company. Ms. Xie is the sole shareholder of Laminated Board Company, a sole proprietorship business operated in Hong Kong. She has around 7 years of experience in the sale of PCB materials. She joined the Group on 3 January 2003.

Mr. Law Yau Tim, aged 47, is an independent non-executive director of the Company. Mr. Law has been an owner of a trading company. Moreover, he has managed a department of which had over 15 staff in a garment factory of which employed approximate 400 staff. He has over 20 years of management experience in factories. He joined the Group on 29 April 2003.

SENIOR MANAGEMENT

Mr. Chan Wing Kui, aged 34, is the company secretary and financial controller of the Group. Mr. Chan is responsible for overseeing the Group's financial functions. He holds a master degree in accounting from the University of Wollongong, Australia. Prior to joining the Group in April 2001, he was the financial manager in the finance department of a Hong Kong company.

Mr. Le Zheng Hong, aged 27, is the engineering manager of the Group. Mr. Le is responsible for the Group's engineering and research operations. Prior to joining the Group in August 1997, he worked in an electronic company in the PRC.

Mr. Wong Cai Zhong, aged 28, is the manufacturing manager of the Group. Mr. Wong is responsible for overseeing the whole manufacturing process of the Group. Prior to joining the Group in February 1997, he worked in an electronic company in the PRC.

Ms. Zeng Su Ping, aged 26, is the accounting supervisor of the Group. Ms. Zeng is responsible for the accounting functions of the Group. Prior to joining the Group in March 2003, she worked in an electronic company in the PRC.