

SUBSTANTIAL SHAREHOLDERS

At 30 September 2003, the register of substantial shareholders maintained under Section 16(1) of the SDI Ordinance showed that, other than the interests disclosed above in respect of the directors, the Company has not been notified of any other interests representing 10% or more of the Company's issued share capital.

DIRECTORS' RIGHTS TO ACQUIRE SHARES OR DEBENTURES

At 30 September 2003, there were no outstanding options. During the six months ended 30 September 2003, no share option has been granted or exercised by the directors under the new share option scheme approved and adopted on 22 August 2002. The total number of shares available for issue under this new share option scheme as at the date of this report is 48,485,352, representing approximately 10% of the issued share capital of the Company as at that date.

Save as disclosed above:

- (a) none of the directors, their spouses or children under the age of 18, had any right to subscribe for shares of the Company, or had exercised any such right during the period; and
- (b) at no time during the period was the Company, its holding company, or any of its subsidiaries a party to any arrangements to enable the directors of the Company to acquire benefits by means of the acquisition of shares in, or debt securities (including debentures) of, the Company or any other body corporate.

EMPLOYEES

At 30 September 2003, the Group had 638 staff. Review of the employees' remuneration packages is normally conducted annually and as required from time to time. Staff benefits include contributions to the Mandatory Provident Fund Scheme and a discretionary bonus scheme.

PURCHASE, SALE OR REDEMPTION OF THE COMPANY'S LISTED SECURITIES

During the six months ended 30 September 2003, neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities.