

■ DIRECTORS

Executive Directors

Mr. Xu Peixin (許培新), aged 39, is an executive Director and the chief executive officer of the Group. Mr. Xu founded the Group in 1993 and is responsible for the Group's overall strategic planning and formulation of corporate policies. Prior to the founding of the Group, Mr. Xu worked as a lecturer of information system engineering in 國防科技大學 (National Defence University of Science and Technology, the PRC) for five years, specialising in research and development of artificial intelligent technology. Mr. Xu has over 18 years of experience in the information technology industry. Mr. Xu holds a master degree in business administration from 中歐國際工商管理學院 (China-Europe International Business School, the PRC) and a bachelor degree in electronic engineering from 上海科技大學 (Shanghai University of Science and Technology, the PRC). Upon listing of the Shares on the Stock Exchange, Mr. Xu, through his shareholding in Ultimate Fortune Limited, will be the controlling shareholder of the Company.

Ms. Cai Yajuan (蔡雅娟), aged 46, is an executive Director and the chief administrative officer of the Group and is responsible for overseeing the Group's administrative management and purchasing matters. Prior to joining the Group in 1996, she worked as a manager of the finance department in 上海永盛發展有限公司 (Shanghai Yong Sheng Development Limited), a multinational company in the PRC, and held various senior positions in finance departments in several domestic and joint-venture companies in the PRC. She has over 21 years of experience in financial and administrative management. Ms. Cai holds a diploma in finance and accounting from 上海市靜安區工業大學 (Shanghai Jingan District Industrial College, the PRC). Ms. Cai is currently studying for a master's degree in business administration at 上海師範大學 (Shanghai Normal Education University, the PRC).

Mr. Zhou Yue (周岳), aged 36, is an executive Director and the chief technical officer of the Group and is responsible for overseeing market exploration and project control of the Group. Prior to joining the Group in 1995, Mr. Zhou worked as an engineer for 上海無線電四廠 (Shanghai Radio Factory (No. 4)), an electronics company, specialising in the area of television system design, in the PRC, for over six years. Mr. Zhou has over 13 years of experience in the automatic control industry and he holds a bachelor degree in automation control from 上海機械學院 (Shanghai Machinery University, the PRC).

Independent non-executive Directors

Mr. Wang Jia (王嘉), aged 49, is appointed as an independent non-executive Director in June 2002. Mr. Wang received his Ph.D. in Strategic Management from the University of Tennessee, Knoxville, USA. Mr. Wang is a tenured professor of management at the California State University, Fresno. He is currently the Dean of the Business School at the Inter-University Institute of Macau. His teaching and research interests are in the areas of strategic management, organisation behavior, and organisation theories. Mr. Wang has worked with many businesses and non-profit organisations in consultative positions both in the US and the PRC. Mr. Wang has published a number of articles in journals such as the Journal of Management, the Journal of Managerial Issues, the Journal of Business Ethics and the International Journal of Business.

Mr. Cheng Dazhang (程大章), aged 52, is appointed as an independent non-executive Director in June 2002. Mr. Cheng is now a deputy professor of high technologies college of 同濟大學 (Tongji University), deputy officer of 同濟大學社區信息化與智能建築研究中心 (Research Center of Community Information and Intelligent Buildings of Tongji University) and the chief engineer of 同濟大學智能建築設計研究所 (Research Institute of Design for Intelligent Building of Tongji University). Mr. Cheng is also a member of 科技委智能建築專家組 (Professional Team of Intelligent Buildings of Technology Committee) and an expert committee member of 智能建築設計專家 (The Intelligent Building Design) of 設計司 (The Design Department) of the Ministry of Construction of the PRC (國家建設部). He has extensive experience in the Intelligent Building sector and has published numerous articles on Intelligent Buildings including “上海市智能建築市場與產業發展戰略 (Shanghai Municipal Intelligent Building Market and Property Development Strategies)” and “智慧建築的集體化安保管理系統方案 (Integration of Security Management System Solution for Intelligent Buildings)” and has participated in professional appraisals of more than 50 large-scale Intelligent Buildings.

Mr. Au Kin Wah (區健華), aged 38, is appointed as an independent non-executive Director in June 2002. Mr. Au is also a vice president of the Hong Kong branch of an European bank and has over nine years of experience in the banking sector. Prior to joining the bank, Mr. Au worked in the audit division of an international accounting firm in Hong Kong for over three years. Mr. Au is a fellow member of The Association of Chartered Certified Accountants and an associate member of The Hong Kong Society of Accountants.

■ SENIOR MANAGEMENT

Mr. Chow Kwok Ming (鄒國明), aged 44, is the vice-president of the Group and is responsible for the business development of the Group. Prior to joining the Group in February 1995, Mr. Chow worked in several international financial corporations. Mr. Chow has over 18 years of experience in the fields of marketing and corporate finance. Mr. Chow holds a bachelor degree in arts from Simon Fraser University in Canada.

Mr. Lo Kwai Man (盧桂文), aged 32, is the financial controller and company secretary of the Company and is responsible for the Group's financial management in Hong Kong and secretarial affairs of the Company. Prior to joining the Group in August 2001, Mr. Lo worked for a Hong Kong listed company and two international accounting firms. Mr. Lo has over 8 years of experience in accounting and auditing. Mr. Lo holds a bachelor degree in accountancy from City University of Hong Kong. Mr. Lo is a Certified Public Accountant, an associate member of The Hong Kong Society of Accountants and an fellow member of The Association of Chartered Certified Accountants.

Mr. Cao Raokun (曹堯坤), aged 51, is the chief engineer of intelligent technologies of the Group and is responsible for the development and application of intelligent technologies to the projects of the Group. Prior to joining the Group in June 2001, Mr. Cao worked in the navy of the PRC as a technical and management expert for over 21 years. He has over 25 years of experience in mechanical engineering and management. He holds a diploma in mechanical electric engineering and management from Navy Engineering College, the PRC.

Mr. Cai Zhiqi (蔡志琦), aged 33, is the general manager of the sales department of the Group. Prior to joining the Group in June 1999, he worked as deputy general manager in a governmental trading company and has over 8 years of experience in marketing and administration. Mr. Cai graduated with a diploma in economic management from 上海空軍政治學院 (Shanghai Airforce Political College, the PRC).

Mr. Mu Changguo (穆長國), aged 32, is the manager of technical development of the Group. Prior to joining the Group in April 1997, Mr. Mu participated in several medium to large sized software engineering projects and has over 10 years of experience in software development in automation systems. Mr. Mu is also responsible for the development of the Group's product, 騰達智控 2000 (*Trend BMS 2000*). Mr. Mu graduated with a bachelor degree in electrical engineering from 哈爾濱電工學院 (Harbin Institute of Electronic Engineering, the PRC).

Mr. Liu Wei (劉偉), aged 33, is the senior system analyst of the Group and is responsible for the system analysis and development management of the Group's products. Prior to joining the Group in January 2001, Mr. Liu was a lecturer in the electronic and electrical engineering faculty of 哈爾濱理工大學 (Harbin University of Science and Technology, the PRC) for nine years. Mr. Liu successfully has participated in several research and development projects on automation and management systems. Mr. Liu holds a bachelor degree in electronic engineering from 哈爾濱電工學院 (Harbin Institute of Electronic Engineering, the PRC).

Mr. Qu Zhong Wei (瞿中偉), aged 45, is the manager of products development department of the Group and is responsible for managing of the Group's product developing and planning. Mr. Qu holds a bachelor degree in information system engineering from 國防科技大學 (National Defence University of Science and Technology, the PRC). Prior to joining the Group in August 2002, Mr. Qu had 20 years' experience in the development of information system products.

Mr. Xu Tao (徐濤), aged 38, is the manager of intelligent building department of the Group. Mr. Xu holds a bachelor degree in automation systems from 華東理工大學 (East China University of Science & Technology). Prior to joining the Group in October 2002, Mr. Xu held various management positions in several information technologies companies in the PRC and has gained experience in the field of information technologies management.