

## Directors' Profile

### Executive Directors:

**Mr. CHOU Wen Hsien, JP**, aged 82, Chairman and Managing Director, is a co-founder of the Group. He is also a director of Super-Rich Finance Limited. Mr. Chou has more than 40 years of experience in the textile, clothing, property, food, insurance and retailing businesses. He is the Chairman of the Board of Trustees of the New Asia College and its representative on the Council of The Chinese University of Hong Kong. He has held executive and advisory posts in various charitable institutions. He is Chairman of both the Chou's Foundation and the Winsor Education Foundation set up with the object of promoting and sponsoring the advancement of education, and have provided assistance to many local students to further their studies. Mr. Chou is also the President of The Hong Kong Association of Health Care Limited, a non-profit making institution aiming at the promotion of medical and health care knowledge amongst the general public. Mr. Chou is a brother of Mr. Chow Chung Kai.

**Mr. CHOW Chung Kai, JP**, aged 78, Deputy Managing Director, is a co-founder of the Group. He is also the Vice-Chairman of Dah Sing Financial Holdings Limited and a director of Dah Sing Bank, Limited and Super-Rich Finance Limited. Mr. Chow has over 40 years of experience in the textile, clothing and property businesses. He has played an active role in various trade associations and has also served as member of the Cotton Advisory Board, the Textile Advisory Board, the Industry Advisory Board, the Hong Kong Export Credit Insurance Corporation Advisory Board, and the Securities Commission. He is a brother of Mr. Chou Wen Hsien and the father of Mr. Chow Wai Wai, John.

**Mr. CHOW Wai Wai, John**, aged 54, Deputy Managing Director, joined the Group in 1979 and was appointed Director of the Company in September 1985. He graduated with a Bachelor of Arts (Economics) degree from the University of British Columbia. He is also a director of Winsor Properties Holdings Limited, Dah Sing Financial Holdings Limited and Super-Rich Finance Limited. He has over 20 years of experience in the textile, clothing and property businesses, and has served as Chairman of the Hong Kong Garment Manufacturers Association and a member of the Textile Advisory Board of the Hong Kong Government. He is the son of Mr. Chow Chung Kai.

**Mr. CHOW Ming Shan**, aged 82, joined the Group in 1953 and was appointed Director upon the Company's incorporation in 1969. He has over 40 years of experience in the textile business, and has served as a member of the Textile Advisory Board. He is also a director of Super-Rich Finance Limited.

**Mr. TANG Hung Yuan**, aged 83, was appointed Director in July 1979. He is also a director of Super-Rich Finance Limited. Mr. Tang has over 40 years of experience in the textile and knitwear business. He is the father of Mr. Tang Ming Chien, Manning.

**Mr. TING Hsiun Shih, Patrick**, aged 70, joined the Group in 1969 and was appointed Director of the Company in September 1985. He has over 40 years of experience in the cotton and woollen yarn business.

**Mr. LAM Woon Bun**, aged 52, joined the Group in 1973, was appointed Company Secretary in July 1982 and Director of the Company in April 1995. He is also a director of Super-Rich Finance Limited and Winsor Properties Holdings Limited. He graduated with a Bachelor of Social Sciences degree from the University of Hong Kong and is a fellow of the Hong Kong Institute of Company Secretaries and of the Institute of Chartered Secretaries and Administrators. He has about 30 years of experience in accounting and finance.

**Mr. TANG Ming Chien, Manning**, aged 52, joined the Group in 1989 and was appointed Director of the Company in December 1996. He is also a director of Super-Rich Finance Limited and Winsor Properties Holdings Limited. He graduated with a Master degree in Fibre Science and Technology from Leeds University in U. K. and has over 20 years of experience in the woollen knitwear business. He is the son of Mr. Tang Hung Yuan.

## Directors' Profile *(continued)*

### Independent Non-Executive Directors:

**Lord SANDBERG, Michael Graham Ruddock**, CBE, aged 76, served as Independent Non-Executive Director from 1969 to 1977 and was reappointed in January 1987. Lord Sandberg is a former Chairman of The Hongkong and Shanghai Banking Corporation Limited and has served as a member of the Executive Council of the Hong Kong Government and on various public bodies in Hong Kong. He holds directorships in a number of listed and public companies in Hong Kong and the U.S.A. He also serves as an independent non-executive director of Winsor Properties Holdings Limited.

**Mr. YUE Kwok Hung, Justin**, MBE, aged 61, served as Executive Director from 1995 to 1996 and Non-Executive Director from 1996 to 1999, and has been Independent Non-Executive Director since December 1999. He is also a member of the Audit Committee of the Board of Directors of the Company. Prior to joining the Group in 1985, Mr. Yue worked in the Hong Kong Government for 17 years and was Deputy Director of Trade and Deputy Secretary for Transport. Mr. Yue resigned from his executive positions in the Group in 1996 to serve as the Chief Executive Officer of Tradelink Electronic Commerce Limited.

**Mr. CHOW Pai Ying**, aged 79, was appointed Independent Non-Executive Director of the Company in December 1998. He holds a Doctor of Philosophy degree in Business Administration from the Clayton University, a Master of Business Administration degree from the Pacific Western University, U.S.A., Professional Chinese Law Diploma of the China University of Political Science and Law, Chinese Law Certificate of the China Law Society, China and Chinese Law Diploma of the University of East Asia, Macau. He is a fellow member of The Institute of Directors, U.K. and Hong Kong and The Faculty of Secretaries and Administrators, U.K. and is also a member of The Association of Cost and Executive Accountants, U.K., The Institute of Financial Accountants, U.K., an affiliate member of The Law Society, England, a member of the Chartered Insurance Institute and a number of other professional institutes in the U.K. He was one of the founder directors of The Kowloon Stock Exchange Limited which was merged into The Stock Exchange of Hong Kong Limited. Mr. Chow was a director of a number of listed companies and is now a director of Kiangsu & Chekiang Residents (H.K.) Association and a number of other private companies. Mr. Chow retired by rotation and did not stand for re-election at the last Annual General Meeting of the Company held on 28 August 2002.

**Mr. HO Fook Hong, Ferdinand**, aged 55, was appointed Independent Non-Executive Director of the Company in December 1998. He is also a member of the Audit Committee of the Board of Directors of the Company. He holds a Bachelor of Science degree and a Master of Business Administration degree from the University of Hong Kong and has been admitted as a solicitor in Hong Kong, England and Wales and Singapore. He also serves as an independent non-executive director of Winsor Properties Holdings Limited and Tonic Industries Holdings Limited.