

EXECUTIVE DIRECTORS

Mr. Ko Sai Ying, Thomas, aged 58, is a founder, the chairman and an executive director of the Group. Mr. Ko is responsible for the overall strategic planning and business development of the Group. Mr. Ko holds a Bachelor degree in pharmacy from the Victorian Institute of Colleges of Australia in 1968 and focuses himself in drug delivery system and immunology. He is a member of the Pharmaceutical Society of Australia and the International Society of Interferon and Cytokine Research. Mr. Ko has been in the pharmaceutical and biotechnology industries for over 30 years.

Mr. Au Yeung Terence Ping Yuen, aged 51, is a founder, the deputy chairman and an executive director of the Group. He oversees the implementation of the corporate strategy on research and development and the production of the Group. Mr. Au Yeung obtained a bachelor's degree in Applied Science from Swinburne Institute of Technology in Melbourne, the State of Victoria, Australia. Mr. Au Yeung was a member of the technical staff of the Department of Pathology at the University of Hong Kong. He was the factory manager of Vitapharm Pharmaceutical Pty. Ltd. Since then, he has been involved as a technical consultant to various businesses covering the areas of food processing, printing and engineering. Mr. Au Yeung has over twenty years of business management experience.

Mr. Liu Jin, James, aged 41, is a founder and executive director of the Group. He is responsible for the overall strategic planning and investment of the Group. Mr. Liu holds a bachelor's degree in mechanical engineering from Chemistry Institute of Shandong in China (now renamed as China Qingdao University of Technology). He has years of experience in production and sales of medical products. In early 1990s, he set up Shandong North-Marigold Medical Co., Ltd., one of the largest and most advanced medical product manufacturing plant at that time in China.

Mr. Tao Lung, aged 47, is a founder and an executive director of the Group. Mr. Tao is responsible for overseeing the administration, overseas procurement and finance functions of the Group. Graduated from Chengdu Chinese Medicine Institute of China in 1983 with a bachelor degree in Chinese medicine. Mr. Tao also holds a Master degree in Chinese medicine from Chengdu Chinese Medical University in 1989. After graduation, Mr. Tao was a doctor in the affiliated hospital of the university. He was a consultant to several medical companies and is at present an instructor of the Chinese Medicine Course of Baptist University. He is a committee member of the Hong Kong Chinese Medical Society.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Lee Kwong Yiu, aged 41, is a practising solicitor in Hong Kong since 1994. Mr. Lee holds professional qualification as a solicitor of the High Court of Hong Kong and an associate of the Chartered Institute of Arbitrators. He was appointed as an independent non-executive director of the Group in January 2002.

Mr. Lui Tin Nang, aged 46, is a qualified Accountant. Mr. Lui has obtained a Bachelor of Science degree from University of Leeds and a Master degree in business administration from University of Bradford in United Kingdom. Mr. Lui is a member of the Hong Kong Society of Accountants, member of the Chartered Institute of Management Accountant and the Institute of Chartered Accountants in England & Wales. He was appointed as an independent non-executive director of the Group in July 2002.

SENIOR MANAGEMENT

Mr. Huang Jian Ming, aged 40, is the general manager overseeing the Group's business in China. Mr. Huang graduated from Sichuan Luzhou Chemical Engineering Institute in 1981. Mr. Huang was employed as a management staff of Chengdu Forth Pharmaceutical Factory for eleven years since 1982. He has accumulated over 16 years of management experience in the pharmaceutical industry. He joined the Group since its establishment in April 1998.

Miss Guo Lin, aged 40, is the manager of the Group's investment department and is responsible for investment strategy of the Group. She holds a bachelor degree in Economics from Hunan Finance and Economics Institute in 1984 and a Master degree from Zhongnan Industrial University in 1983. Ms. Guo was a lecturer in Hunan Finance and Economics Institute and Zhongnan Industrial University. She also worked as a manager of an investment bank. She joined the Group in June 2001.

Mr. Shen Song Qing, aged 43, is the marketing manager of the Group in China. He graduated from Chengdu Chinese Medicine Institute of China in 1983. He has experience of sales and marketing of drugs for more than 19 years, including working as a sales director of China Chengdu Chinese Pharmaceutical Factory. He joined the Group since its establishment in April 1998.

Mr. Jin Wei, aged 31, Mr. Jin is appointed the general administration manager in China. He graduated from Nantong Industrial College in 1994.

Mr. Tony Wai Chiu So, aged 65, is the R&D director of Vitapharm Research Pty Ltd. Mr. So holds a Bachelor degree of Pharmacy from Monash University. Before joining the Group, Mr. So was a deputy director of Pharmacy Services of Austin Hospital in Australia for 15 years, senior management member and research fellows of several pharmaceutical companies. Mr. So is a member of the Pharmaceutical Society of the State of Victoria, Australia, permanent member of the Society of Hospital Pharmaceutical Chemists of Australia and member of the Australian Society of Cosmetic Chemist. Mr. So joined the Group in November 2000.

Dr. Wong Tuen Yee, aged 50, is the principal scientist of Vitapharm Research Pty Ltd. She holds a Bachelor of Science (Biology) degree from the Chinese University of Hong Kong in 1976 and a Doctorate degree in Biochemistry from University of Louis Pasteur, Strasbourg, France (1980). Dr. Wong was a researcher of several international research institutes. She is the author and co-author of numerous publications in international scientific journals and she has been awarded with international and national research grants. Dr. Wong joined the Group in September 2000.

Mr. Wu Qing Jiang, aged 40, is the general manager of Vital Pharmaceuticals (Sichuan) Co. Ltd. Mr. Wu holds a Bachelor degree in Chinese medicine from Chengdu Chinese Medical Institute of China. Mr. Wu was a management staff in charge of the technical operations of Sichuan Jisheng Pharmaceutical Factory for over eleven years since 1983, manager of Chengdu Tenth Pharmaceutical Factory, deputy general manager of Sichuan Jinhui Pharmaceutical Limited. He has 17 years of experience in production and quality control of drugs and is familiar with the regulations about drug administration and new drug development. Mr. Wu joined the Group in November 2000.

Mr. Guo Wei Ping, aged 45, is the general manager of Wuhan Weiao Pharmaceutical Co. Ltd. He graduated from Luzhou Industrial Chemical College with a diploma in organic synthetics in 1982 and Huaxi Medical University with a diploma in pharmacy. He worked for Chengdu Forth Pharmaceutical Factory for almost 20 years since 1982 and the last position he held was deputy technical manager. He joined the Group in October 1998.

Dr. Zhang Mei, aged 36, is the general manager of Vital (Sichuan) Biotech Co Ltd. She is a registered doctor in China and graduated from Sichuan Western Medical College in 1989. In 1994, Dr. Zhang obtained a bachelor degree of business administration in Xinan Communication University. Dr. Zhang joined the Group in March 2001.

Dr. Zhang Guo Feng, aged 38, is a research fellow of Vital (Sichuan) Biotech Co Ltd. Dr. Zhang obtained his Ph.D from China Xiehe Medical University (中國協和醫科大學) in 1994 and was then engaged in the research and development of drugs. Dr. Zhang was in charge of Laboratory of medicine-chemistry of Jiangzhong Pharmaceutical Institute, Beijing (江中製藥北京藥物研究所) and a research fellow of a securities investment company (西南證券有限責任公司). Dr. Zhang joined the Group in November 2000.

Mr. Liu Jia Jian, aged 60, is the principal scientist of Vital (Sichuan) Biotech Co Ltd. He graduated from the faculty of chemistry in University of Sichuan. Mr. Liu has been a director of a prominent antibiotic research institute in Chengdu City, Sichuan, China for 27 years. Mr. Liu is a mentor of doctorate candidate, a Committee Member of the National New Drug Approval Committee (國家新藥評審委員會). He is a member of Sichuan Provincial Political Committee (四川省政協委員) and receives a life-time subsidy from the State Council of China (國務院終身津貼) by virtue of his expertise in drug research. Mr. Liu joined the Group in August 2001.

Mr. Huang Ze Min, aged 43 and with university education standard, joined Vital Pharmaceuticals (Sichuan) Co. Ltd in January 2003 as sales manager at deputy general manager grade. Mr. Huang is responsible for coordinating sales activities of the Group. He has been selling pharmaceutical products for years with exposure broadly across China and was experienced particularly in the South-Western regions.

Mr. Lam Kai Cheung, aged 41, is the company secretary and financial controller of the Group. Mr. Lam joined the Group in May 2002. He is experienced in auditing and financial management of private and listed companies. Mr. Lam is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants of United Kingdom.

Mr. Li Ming, aged 30, the financial controller of mainland China region of the Group. Mr. Li holds a Bachelor degree in Economics in Beijing University of International Business and Economics (北京對外經濟貿易大學) and a Master degree in Business Administration in Shanghai China Europe International Business School (上海中歐國際工商學院). Before joining the Group in 2002, Mr. Li had 5 years finance and business consulting experience in a China national enterprise and an international auditing firm.