

Directors and Management Profile

EXECUTIVE DIRECTORS

Hui Wing Mau

Mr. Hui Wing Mau, aged 53, is the Chairman of the Company and the Chairman of the Executive Committee of the Company. He holds a Master's Degree in Business Administration from the University of South Australia. With over 17 years of experience in property development, property investment and hotel operation, he is primarily responsible for the Group's overall strategic planning, business management and property development projects across different regions, with major investments being made in Shanghai, Beijing, Fujian, Jiangsu, etc.

Mr. Hui is also the Chairman of the Shimao Group and Shanghai Shimao Co. Ltd., an A share company listed on the Shanghai Stock Exchange.

An active participants of social activities, Mr. Hui holds the titles of Member of the Chinese People's Political Consultative Conference, Standing Committee Member of the National Federation of Industry Commerce, Vice Chairman of Beijing University of Chemical Technology, Director of China Overseas Friendship Association, Chairman of Shanghai Overseas Chinese Chamber of Commerce, Vice Chairman of Shanghai Federation of Industry Commerce, Vice Chairman of Shanghai and Hong Kong Economy Development Association, Vice Chairman of Shanghai Charity Fund Commission, Honorary Professor of the Tong Ji University in Shanghai, Standing Committee Member of the Chinese People's Political Consultative Conference of Fujian Province, Vice Chairman of the Fujian Overseas Fellowship PRC, Vice Chairman of Fujian Quanzhou Normal School, Vice Chairman of the Association of Chinese Culture of Hong Kong and the Justice of the Peace.

Hui Mei Mei, Carol

Ms. Hui Mei Mei, Carol, aged 29, is the Deputy Chairman of the Company and a member of the Executive Committee of the Company. She is primarily responsible for the overall management, finance and administration of the Group's property development projects. Ms. Hui holds a Bachelor Degree in Commerce majoring in Accounting from the Macquarie University, Australia and is a Certified Practising Accountant (CPA Australia). She has more than 6 years' experience in property development in China and was in charge of the overall management, finance and administration of various property development projects in Beijing and Fuzhou. Ms. Carol Hui is the daughter of Mr. Hui Wing Mau.

Hui Sai Tan, Jason

Mr. Hui Sai Tan, Jason, aged 27, is an Executive Director and also the Marketing and Sales Director of the Company. He is primarily responsible for the sales and market development of property projects. Mr. Hui holds a Master's Degree in Business Administration from the University of South Australia, and a Master of Science Degree in Real Estate from the University of Greenwich, UK. In 2000, he presided over the sales and marketing of one of the most important property projects in Shanghai – Shanghai Shimao Riviera Garden, which boosted top sales revenue in Shanghai in three consecutive years from 2001 to 2003. Another property project, Shanghai Shimao Lakeside Garden, was ranked third in sales volume in Shanghai for 2003. Mr. Jason Hui is the son of Mr. Hui Wing Mau.

Lee Yuk Ying

Ms. Lee Yuk Ying, aged 39, is an Executive Director of the Company and a member of the Executive Committee of the Company. She is mainly responsible for the Group's corporate finance management and legal services. Ms. Lee holds a Bachelor Degree in Business Administration from the Chinese University of Hong Kong and a Master's Degree in Financial Management from the University of London, UK. She is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. She has over 16 years' experience in accounting, finance and management, six of which were gained in Shanghai.

Ip Wai Shing

Mr. Ip Wai Shing, aged 48, is an Executive Director of the Company. He is responsible for the monitoring of overall project management for the Group's development projects and quality assurance. Graduated from the Hong Kong Polytechnic University, Mr. Ip is registered as a Technician Engineer CEI of the Council of Engineering Institutions. He has been involved in a number of large and complex development projects in Hong Kong, Canada and China, including marina clubhouse, five star hotels and mixed-use development projects, with more than 28 years' experience in project management. Before joining the Company in 2003, Mr. Ip stationed in various cities in China for over 15 years.

Tang Ping Fai

Mr. Tang Ping Fai, aged 50, is an Executive Director of the Company. He is responsible for the monitoring of construction budgets, tendering, cost control and contract administration for all the Group's development projects. Mr. Tang is a Chartered Quantity Surveyor. He holds a Master of Science Degree in Project Management from the University of New South Wales, Australia and has more than 20 years' experience in the construction industry. He is a fellow member of the Royal Institute of Chartered Surveyors and the Hong Kong Institute of Surveyors. Mr. Tang is among the first batch of professionals to work and station in China. He has more than 10 years' working experience in China and was involved in a number of large and complex development projects including five star hotels.

Yao Li

Ms. Yao Li, aged 49, is an Executive Director of the Company. She is in charge of different departments in the Company including Human Resources, Training, Administration and Purchasing, Property Management, Customer Services and Information Technology. Ms. Yao holds a Master's Degree in Business Administration from the University of South Australia. Prior to joining the Company, she spent over 18 years with China Construction Bank, gaining extensive experience in the area of office administration, human resources management and training.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Liu Hing Hung

Mr. Liu Hing Hung, aged 40, is an Independent Non-Executive Director of the Company and a member of the Audit Committee of the Company. Mr. Liu runs a professional accounting firm in Hong Kong. He is a fellow member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants, and a member of the Society of Chinese Accountants and Auditors, and has over 10 years' experience in accounting, taxation, auditing and corporate finance.

Lu Hong Bing

Mr. Lu Hong Bing, aged 37, is an Independent Non-Executive Director of the Company and a member of the Audit Committee of the Company. Mr. Lu is a Partner-in-Charge of the Grandall Legal Group. He also holds the positions of Vice President of the Shanghai Bar Association, Director of the National Bar Association of China, Arbitrator of the Shanghai Arbitration Committee, Concurrent Professor of East China Institute of Politics and Law, and Shanghai Institute of Foreign Trade, Commissioner of Expert Commission of Shanghai Stock Exchange and Commissioner of Public Offering and Examining Department of China Securities Regulatory Commission. He has over 10 years' experience in corporate and securities laws in China.

SENIOR MANAGEMENT

Yau Kwan Shan, Ringo

Mr. Yau Kwan Shan, Ringo, aged 41, is the Financial Controller of the Company. He is primarily responsible for the Group's overall financial planning and management. Mr. Yau is a fellow member of the Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants. Prior to joining the Company, he worked for an international accounting firm and a number of Hong Kong listed companies, with over 15 years of experience in accounting, finance and management.

Cheung Vai Yi, Elaine

Ms. Cheung Vai Yi, Elaine, aged 39, is the Operations Controller of the Company. She graduated with a Bachelor Degree in Social Sciences from the University of Hong Kong and held a Master's Degree in Human Resources Management from the Hong Kong Polytechnic University. Before joining the Company, she has worked as a human resource professional in local and multinational companies for over 10 years.

Chan Siu Wan, Teresa

Ms. Chan Siu Wan, Teresa, aged 36, is the Company Secretary of the Company. Graduated from the Hong Kong Polytechnic University, Ms. Chan is an associate member of the Institute of Chartered Secretaries and Administrators of UK and the Hong Kong Institute of Company Secretaries. Prior to joining the Company, she has worked for an international CPA firm, a number of Hong Kong listed companies and a multinational corporation. She brings to the Company over 10 years' corporate secretarial and administration experience.

Wong Chi Wai, Jacky

Mr. Wong Chi Wai, Jacky, aged 35, is the Project Manager of the Company. He graduated from the University of Hong Kong with a Master's Degree in Architecture. He is an Authorised Person & Registered Architect in Hong Kong, and is also a member of the Hong Kong Institute of Architects and the Hong Kong Institute of Arbitrators. He is well-experienced in project development, building construction, and architectural and interior design in both Hong Kong and China.