



*Group management committee:
from left to right
Niklaus Leuenberger,
Martyn Sawyer, Clement Kwok,
Peter Borer, Mark Broadley*

Group management committee

The Group Management Committee, the company's management and operations decision-making authority, is comprised of senior executives who represent the various key functions and operations of the company. In addition to Clement Kwok, chief executive officer, and Mark Broadley, chief financial officer, the following are members:

Peter Borer

Age 50. General manager of The Peninsula Hong Kong since 1994, he holds regional responsibility for the group's hotel operations in Hong Kong, the People's Republic of China, The Philippines and Thailand. He chairs the Marketing Strategy Committee. Mr Borer joined the company in 1981 and has held a number of senior positions within the group.

Niklaus Leuenberger

Age 49. General manager of The Peninsula New York since 1992, he holds regional responsibility for the group's hotel operations in the USA, and is a member of the Marketing Strategy Committee. Mr Leuenberger joined the company in 1980 and

has held various positions in the group's operations in Hong Kong, the People's Republic of China and The Philippines.

Martyn Sawyer

Age 46. General manager, properties and clubs, since 1999, he holds regional responsibility for the group's non-hotel properties in Hong Kong, Thailand and Vietnam. He is also general manager of The Repulse Bay and of Peninsula Clubs and Consultancy Services. He has been with the company since 1985.

Operations senior management

At operational level, the group has a team of experienced hospitality executives.

David Batchelor

Age 46. Appointed general manager of The Peninsula Manila in 2001 following seven years with The Peninsula Hong Kong, latterly as resident manager.

Jim Cecil

Age 40. Appointed in 2001 as managing director of Valley Resort Management, LLC, which manages Quail Lodge Resort and Golf Club.

Ian Michael Coughlan

Age 44. Appointed general manager of The Peninsula Bangkok in 1999. He had been hotel manager of The Peninsula Hong Kong since 1997.

Donald Harrington

Age 51. Joined the group in 2000 as general manager of The Peninsula Palace Beijing.

Ip Hon Ming

Age 43. Appointed general manager of The Kowloon Hotel in 2003. He joined the group in 2000 as hotel manager of The Peninsula Palace Beijing.

Ali Kasikci

Age 48. At the helm of The Peninsula Beverly Hills since 1992. He also serves as an adviser to the Group Management Committee.

Maria Razumich-Zec

Age 46. Appointed general manager of The Peninsula Chicago, the group's latest hotel, in 2002.

Corporate senior management

The group has a number of well-qualified and experienced senior managers. The list below sets out those with key functional responsibilities and is not exhaustive.

Ralf Borchert

Age 37. Joined the group in 2002 as general manager, procurement. He is responsible for refining and implementing purchasing strategy and policy across the group.

Fraser Hickox

Age 57. Joined the group in 1986 and, as general manager, research & technology, is responsible for the development of guestroom technology for Peninsula properties.

Shane Izaks

Age 41. General manager, information technology since 1995, with responsibility for formulating and implementing information technology strategy at both group and operations level.

Harry Johnson

Age 53. Assumed responsibility for the development of new hotels in 1997. He joined the group as controller, operations for The Peninsula Hotels in 1987.

Carlos Kusaka

Age 44. Joined the group in 2003 as project director, Tokyo.

Christobelle Liao

Age 35. Joined the group as company secretary and corporate counsel in 2002.

John Miller

Age 44. Joined the group in 1988. As general manager, design and planning, his responsibilities include assessing potential hotel properties and managing the design of new hotel developments.

Zuleika Mok

Age 42. Appointed general manager, human resources in 2002. She is responsible for mapping the group's human resources needs and overseeing training and career progression for staff.

Eymon Tsang

Age 35. Joined the group in 1995 and was appointed general manager, corporate finance and treasurer in 2002. He is responsible for financial reporting and control, liquidity and financial risk management, and fund raising.

David Williams

Age 54. Appointed general manager, operational financial control in 1998 with responsibility for performance measurement and enhancement.

Wong Kin Keung

Age 56. Joined the group in 1994. As general manager, project coordination and technical services he is responsible for group project management and liaison with operators on technical services issues.