

### Directors



**Mr. CHEN Chao**, aged 48, senior economist and engineer, is the Chairman of the Board, chairman of the Strategic Development & Investment Committee and the member of the Human Resources & Nomination Committee of the Company. Mr. Chen graduated from Wuhan University of Technology (武漢理工大學) and obtained a bachelor's degree in engineering. Then he served as the deputy director of the Highway Bureau and the secretary to the deputy minister of the Ministry of Communications. Then, he worked as the deputy general manager of Zhong Tong (Group) Industry & Trade Co., which was under the supervision of the Ministry of Communications. Mr. Chen has twenty years of experience in the management of road. He was the first general manager of the Company since the establishment of the Company till January 2000 and is currently responsible for the overall management and strategic planning of the Company. From April 1993 to September 2000, Mr. Chen served as the general manager of Xin Tong Chan Company. Since September 2000, he has been the chairman of Xin Tong Chan Company. Since March 2000, he has been the vice-Chairman and chief executive of Shenzhen International Holdings Limited (0152) (Hong Kong Listed). He is also the non-executive director of Shenzhen Hi-Tech Holdings Limited (0106) (Hong Kong Listed), the director of Shenzhen Venture Capital Company Limited, and the chairman of CSG Technology Holdings Co., Limited.



**Mr. WU Ya De**, aged 40, is a director and the General Manager of the Company and the member of the Strategic Development & Investment Committee of the Company. Mr. Wu graduated from the Administration Institute of Guangdong Province (廣東行政學院) in 1987. He served as the chief of the administration department of Shenzhen Roads Bureau, manager of a toll road company, the general manager and chairman of Shen Guang Hui and deputy chairman of the Labour Union of Shenzhen Roads Bureau. Since January 2002 to October 2002, Mr. Wu was the acting general manager of the Company and he has been the general manager of the Company since 1st November 2002. Mr. Wu is also the chairman of Qinglong Company. Mr. Wu is responsible for the daily operating and management of the Company and carrying out the resolutions of the Board.

## Directors, Supervisors and Senior Management



**Mr. ZHANG Rong Xing**, aged 41, engineer, is a director and Company Secretary to the Company. Mr. Zhang graduated from South China University of Technology (華南理工大學) and obtained a bachelor's degree and a master's degree in mechanical engineering in 1985 and 1988, respectively. He worked in large sino-foreign joint ventures and was responsible for technology, administration and management before he joined Xin Tong Chan Company in 1993 and served as the chief of the H.R Department and deputy officer of the Shares Restructuring Department of the Company. Since the establishment of the Company, he has been the company secretary to the Company. He has been a director of the Company with effect from December 2002. Mr. Zhang is mainly responsible for the planning, supervision, coordination and investor relations management.



**Mr. ZHONG Shan Qun**, aged 40, engineer, is a director of the Company. Mr. Zhong graduated from Changsha Institute of Communications (長沙交通學院) in 1985, with a bachelor's degree in civil engineering and economics. He obtained a master's degree in Management Science and Engineering from Hunan University in 2002. Mr. Zhong worked in the Research Institute of the Highway System Engineering of Changsha Institute of Communications and Guangshenzhu Expressway Company Limited. He joined Xin Tong Chan Company in May 1993 and served in sequence as manager of the Engineering Department, assistant to general manager and deputy general manager of Xin Tong Chan Company. He is the general manager since March 2003.



**Ms. TAO Hong**, aged 42, senior accountant, is a director of the Company. She graduated from Xi'an University of Highways and Communications (西安公路交通大學) and obtained a bachelor's degree in finance and accounting in 1984 and a master's degree in engineering in 1990. Ms. Tao has many years of experience in financial management. She had been the chief accountant of the Company since its establishment until January 2000, being responsible for the financial management and planning of the Company. She was the general manager of the Company from January 2000 to January 2002. She is currently the general economist of Xin Tong Chan Company.

## Directors, Supervisors and Senior Management



**Mr. LIN Xiang Ke**, aged 48, accountant, is a director of the Company. Mr. Lin has been working in various enterprises in the PRC for almost 30 years and has extensive experience in finance and management. Mr. Lin worked as the deputy director of the Finance Department and deputy director of the Audit Department. He is currently the chairman of Shen Guang Hui Company.



**Ms. ZHANG Yang**, aged 40, political officer, is a director of the Company. Ms. Zhang graduated from Lanzhou University and obtained a bachelor's degree in economics in 1987. She obtained a master degree in economics from the Department of Economic Management from the Central Party School in 2001. She worked at the Ministry of Aviation and joined Huajian Transportation and Economic Development Center in 1994, working as project manager and department manager. Ms. Zhang is currently the assistant to general manager and the manager of the Securities Department of Huajian Center. She is also the director of Xiamen Roads and Bridges Company Limited, Zhejiang Expressway Company Limited and Sichuan Expressway Company Limited.



**Mr. CHIU Chi Cheong, Clifton**, aged 50, a public accountant in the USA, is the director, member of the Audit Committee and the Strategic Development & Investment Committee. He graduated from the University of Southern California with an MBA degree in 1977. Mr. Chiu has extensive experience in international finance, securities and accounting. Mr. Chiu has been a member of Shenzhen Political Consultative Committee since March 1994. He has been the vice chairman of the Takeovers and Mergers Panel of the Securities and Futures Commission since January 1996 and formerly the vice chairman of the Main Board and Growth Enterprise Market Listing Committee of the Stock Exchange of Hong Kong Limited. Mr. Chiu had been an independent director of the Company for six years. He is currently the managing director of (Hong Kong) Harvester Holdings Co. Ltd.

## Directors, Supervisors and Senior Management



**Mr. HO Pak Cho, Denis Morgie**, aged 62, is an independent director and chairman of the Audit Committee of the Company. He graduated from the University of Melbourne with a bachelor's degree in commerce. He is a fellow of both the Institute of Chartered Accountants in Australia and the Hong Kong Society of Accountants. He served as a government appointed Independent Director of the Hong Kong Securities Clearing Company Limited and was also a member of the Listing Committee of the Hong Kong Stock Exchange between 1995 and 1999. After 35 years in the accounting profession, Mr. Ho retired as a senior partner of PricewaterhouseCoopers Hong Kong in 1999.



**Mr. LI Zhi Zheng**, aged 62, senior research engineer, is an independent director, Chairman of Human Resources & Nomination Committee, the member of the Strategic Development & Investment Committee. He has almost 35 years experience in technology, administration and operation management. He held senior administration posts in the former Ministry of Aero-Space Industry for many years. He was Chief Executive Officer of CATIC Shenzhen Holdings and was chairman of several listed companies. Mr. Li is currently the chairman of Shenzhen Kaidi Investment Management Company Limited.



**Mr. ZHANG Zhi Xue**, aged 35, is an independent director and the member of the Human Resources & Nomination Committee of the Company. He graduated from the Institute of Labour and Personnel of Renmin University of China in 1991 with a bachelor's degree and obtained a master's degree of economics from the Institute of Economics of Jinan University. Mr. Zhang has more than ten years experience in human resources management and consultation. Mr. Zhang worked at Nanshan District Government of Shenzhen City and at Shenzhen Huawei Technologies Co., Ltd. He is currently the general manager of Zuo You Management Consultants Co. Ltd.

## Directors, Supervisors and Senior Management



**Mr. POON Kai Leung, James**, aged 39, is an independent director and the member of the Audit Committee of the Company. Mr. Poon holds a Master Degree of Business Administration and a Ph.D. Degree in Finance from the Chinese University of Hong Kong and is a fellow member of The Society of Registered Financial Planner in Hong Kong. He is currently the Director, Greater China of ING Bank Hong Kong. Prior to that, Mr. Poon was the Head of Corporate Financial Services of ING Bank Shanghai Branch and the General Manager of ING Bank Shenzhen Branch. He has extensive experience in managing international and Chinese client relationships and has concluded numerous capital market transactions in the Region. Mr. Poon is also a Non-executive Director of ING Beijing Investment Company Limited listed on the Hong Kong Stock Exchange and is a part-time professor for a Master Degree Program at the Chinese University of Hong Kong. He was the Chairman of the Association of Shenzhen Foreign Financial Institutions in 2000 and 2001, Vice-Chairman of the Shenzhen Information Industry Association and Director of Hong Kong Chamber of Commerce in China - Guangdong in 2001.

### Supervisors



**Mr. WANG Ji Zhong**, aged 57, top senior accountant, is the Chairman of the Supervisory Committee of the Company. After he graduated from the institute, Mr. Wang has worked in accounting and management in different sized enterprises of Architecture, materials, instruments and tobacco for more than thirty years, and has extensive management experience. Before his entering into Xin Tong Chan Company as the deputy general manager in October 1997, Mr. Wang was the director of the Finance Department of Shenzhen Investment and Management Co.



**Mr. YANG Qin Hua**, aged 36, accountant, is the Supervisor of the Company. Mr. Yang graduated from Administration Institute of Zhongshan University with a bachelor's degree in accounting. He served as the accountant of Guangdong Roads Bureau. Since March 2001, Mr. Yang has served as the deputy chief accountant and the manager of the Audit Department of Guangdong Roads and Bridges. Mr. Yang is also the director of Guangdong Luda Expressway Co. Ltd. and Guangdong Yuefeng Expressway Co. Ltd and, the supervisor of Heyuan Helong Expressway Co. Ltd and Yunfu Guangyun Expressway Co. Ltd.

## Directors, Supervisors and Senior Management



**Mr. Yi Ai Guo**, aged 41, economist, is the Supervisor of the Company. He obtained a bachelor's degree and a master's degree in Transportation Administration from Xinan University of Communications in 1984 and 1987, respectively. He served as the section chief of the Administrative Office of Guangzhou Railway Group, Company Secretary of Guangshen Railway Company Limited. Mr. Yi joined the Company in October 1998 as the manager of the Operation Department. He is currently the deputy chief of the Operation Center and the chairman of the Labour Branch of the Operation Center of the Company, director of Meiguan Company, Jihe East Company, Shenchang Company and the Advertising Company.

### Senior Management



**Mr. WANG Xue Feng**, aged 43, senior economist, is the Deputy General Manager and Chief Operation Management Officer of the Company. Mr. Wang obtained a bachelor's degree in mechanical engineering and economics from Central China University of Agriculture (華中農業大學). He worked in the local governmental departments in Hubei Province. Mr. Wang joined Xin Tong Chan Company in 1994 and was the human resources manager. Mr. Wang is now responsible for the operation management of the toll roads of the Company. He is also the chairman of Meiguan Company and Jihe East Company and vice-chairman of Shenchang Company.



**Mr. FAN Li Ping**, aged 41, senior engineer, is the Deputy General Manager and Chief Project Management Officer of the Company. Mr. Fan obtained a bachelor's degree in engineering from Chongqing Institute of Architecture and Engineering (重慶建築工程學院). He worked in the No.1 Highway Survey, Planning and Design Institute of the Ministry of Communications (交通部第一公路勘察設計院) and joined Xin Tong Chan Company in 1994 as senior engineer and manager of the Contracting Department of the Administration Office of Jihe East. Upon the establishment of the Company, he served as the deputy manager of the Department of Engineering, manager of the Operations and Management Dept and the deputy general manager of the Project Administration Office of Jihe West, the general manager of the Project Administration Office of Yanba A and Mr. Fan is now mainly responsible for the construction management of expressway projects.

## Directors, Supervisors and Senior Management



**MS. GONG Tao Tao**, aged 31, certified public accountant and certified public valuer of China, is the Chief Financial Officer of the Company. Ms Gong graduated from the Accounting Department of Shanghai University of Finance & Economics (上海財經大學) in 1994 and obtained a master's degree of business administration from Fudan University (復旦大學) in 1999. She served as the auditor, project manager and department manager of Shenzhen Dahua Certified Public Accountants. Ms. Gong joined the Company in 1999, serving in sequence as the deputy manager of the Finance Department and manager of the Audit Department of the Company. Ms. Gong is also the director of the Advertising Company and the Engineering Consulting Company.



**Mr. WU Xian**, aged 46, engineer, is the Chief Engineering and Technology Officer of the Company. Mr. Wu obtained a bachelor's degree in civil engineering from the Xi'an University of Highways and Communications (西安公路交通大學). He joined Xin Tong Chan Company in 1995 and was a deputy general manager. He was the deputy general manager of the Company since its establishment until August 2003. He is mainly responsible for the technology management, communications and training of the Company. Mr. Wu is also the director of Wutongling Company.